Università Ca'Foscari Venezia
Dipartimento di Studi Umanistici

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Subject: Public selection procedure for the award of a postdoctoral assignment pursuant to article 22-bis of Law No. 240 of December 30, 2010, research project "Scholia to Lucian with linguistic content: analysis and preliminary edition", duration 12 months, Academic recruitment field 10/HELL-01 Greek Language and Literature, Academic discipline HELL-01/B Greek Language and Literature, CUP H73C20000150001, Scientific Supervisor: Prof. Olga Tribulato.

THE DIRECTOR OF THE DEPARTMENT

Having regard	to the Regulations for the award of a postdoctoral assignment pursuant to article 22-bis of Law No. 240 of December 30, 2010;
Having regard	to the Director's Decree Rep. n. 1666/2026 Prot. n. 254322-VII/01 of 26/10/2026 which approved the activation of the selection procedure and the specifics of the call;
Having ascertained	the financial coverage provided by accounting project SU.MUR.FARE.TRIBULATO_POSTDOC.EST;
Considering	that the funds referred to in the previous preamble derive from 2020 FARE Call "Ricerca in Italia" - III edition - Project "DEA", CUP H73C20000150001 - P.I. Prof. Olga Tribulato;
Having acknowledged	the proposing structure has certified this call's compliance with Italian Law and University Regulations**.**

DECREES

Article 1 Public Selection Procedure Announcement

The following public selection procedure is announced for the award of No. 1 postdoctoral assignment pursuant to Article 22-bis of Law No. 240 of December 30, 2010, duration 12 months, Academic recruitment field 10/HELL-01 Greek Language and Literature, Academic discipline HELL-01/B Greek Language and Literature, CUP H73C20000150001, scientific supervisor Prof. Olga Tribulato

Research Project	Scholia to Lucian with linguistic content: analysis and preliminary edition
Specific functions that the person holding the position will be required to carry out	The scholiastic material accompanying the works of Lucian represents a valuable source of information of various kinds. Among these, the rich set of linguistic annotations stands out in importance, being

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	particularly numerous for certain works (specifically: Iudicium vocalium, Lexiphanes, Rhetorum Praeceptor, and Soloecista). Rabe's reference edition (1906) remains to this day the only available tool for consulting this material; however, several studies have shown that this edition neglects a considerable portion of the scholia actually transmitted in the Lucianic manuscripts, almost entirely excluding more recent witnesses. At the same time, despite a recent revival of ecdotic interest in individual writings by Lucian, and pending the resumption of ongoing editorial initiatives covering the entire corpus, several Lucianic works still lack a dedicated critical edition. The goal of the present project is therefore to prepare a new critical edition encompassing both one of Lucian's language-themed dialogues and the entirety of its associated scholia. The edition in question will entail a full reassessment of the manuscript tradition of the chosen text and build upon a general study of the linguistic issues connected to it, with the aim of shedding new light on Lucian's language and its reception in the scholarship of subsequent centuries.
Main workplace	Department of Humanities, Dorsoduro3484/D, 30123 Venice
Maximum number of publications to be submitted, including the PhD dissertation	10
Scientific Supervisor	Prof. Olga Tribulato
Academic recruitment field	10/HELL-01 Greek Language and Literature
Academic discipline	HELL-01/B Greek Language and Literature
Foreign language for which adequate proficiency shall be assessed through an oral test.	English
Date on which the list of people admitted to the oral exam will be announced with the respective results of the preliminary assessment	November 19, 2026
Date of the oral exam	November 24, 2026 at 10:00 a.m. (Italian time - Rome CET), held online via Google Meet. The oral exam will be conducted in Italian.

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Article 2 Admission Requirements for the Selection Procedure

Persons, Italian or not, in possession, on the date of the deadline for submission of applications, of a **doctoral degree** or a degree obtained abroad evaluated as equivalent, for the sole purpose of the award of the contract, by the Selection Committee, are eligible to participate in the selection procedure.

The following are excluded:

a) tenured staff, hired on a permanent basis, of universities, public research organizations and institutions whose postgraduate scientific degree has been recognized as equivalent to the title of doctor of research in accordance with Article 74, fourth paragraph, of Presidential Decree No. 382 of July 11, 1980;
b) those who have been employed under contracts covered by Article 24 of this law, as amended following the entry into force of Decree-Law No. 36 of April 30, 2022, converted into Law No. 79 of June 29, 2022 (RTT);
c) anyone who, at the time of submitting the application, has a degree of kinship or affinity, up to and including the fourth degree, with a professor pertaining to the Department proposing the activation of the contract or with the Rector, the Director General or a member of the Board of Directors of the University.

In any case, the following may not participate in the selective procedures:

- persons excluded from the enjoyment of civil and political rights;

- persons dismissed or dismissed from employment with a Public Administration for persistent inadequate performance;

- persons who have been declared disqualified from other state employment, pursuant to Article 127, letter d) of Presidential Decree No. 3 of 10/1/1957.

The prescribed requirements must be met by the deadline for submitting applications.

Candidates are admitted to the selection conditionally. Exclusion from the selection for lack of prescribed requirements may be ordered at any time, even after the oral exam have been carried out, by reasoned decree of the Director of the Department.

This Administration guarantees equality and equal opportunity between men and women in access to employment and treatment at work.

This Administration guarantees fairness and equal opportunity to men and women in access in to employment and employment conditions.

Article 3 Application Submission Procedures

Those who intend to participate in the selection procedure must submit their application using exclusively the specific procedure made available via the web at the address

https://apps.unive.it/domandeconcorso-en/accesso/ipd-2026-hell-01b

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by the peremptory deadline of 1:00 PM CET (Central European Time) on the fifteenth day following the date of publication of the notice of this call on the University register. Beyond this deadline, the link will be deactivated, and it will no longer be possible to complete or edit the application. If the indicated deadline falls on a public holiday, the deadline is extended to the next working day.

You can access the platform using your Italian Tax Identification Code (Codice Fiscale). Foreigners with no Italian Tax Identification Code may generate it, for the sole purpose of the procedure, using the link in the bottom right corner of the online application form (click on "Calculate Italian Tax Identification Code").

The following personal data are required to generate the tax identification code: Name; Surname; Gender; Date of birth (dd/mm/yyyy); Place of birth.

Please note that:

1 – As your place of birth you should indicate your country of birth, which must be written in Italian and in capital letters (e.g.: STATI UNITI, SPAGNA, REGNO UNITO) and selected from the scroll-down menu.

The tax identification code must have 16 characters.

The procedure does not allow saving in draft mode. The application shall be completed in all its required fields and then submitted. A unique alphanumeric code will then be generated and sent to the e-mail address entered in the application; the code may be used to edit the application and replace the attached files, within the deadline.

No other form of submission of the application is allowed.

It is advisable to start the application procedure well in advance of the deadline.

The candidates shall declare under their own responsibility:

Personal data:

1. Surname and first name
2. Date and place of birth
3. Email address and phone number
4. Residence and domicile address

General declarations:

5. Citizenship
6. If with disabilities specify if they require any support in order to attend the interview
7. that they have not been convicted of a criminal offence, and are not aware of any criminal proceeding pending against them; if not, indicate any previous convictions (the date and the judicial authority that issued it) and pending criminal proceedings
8. Whether they are employees of a public administration

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9. That they have not been dismissed or removed from employment in a public administration for persistent insufficient performance
10. That they have not been declared disqualified from other state employment, pursuant to Article 127, letter d) of the Presidential Decree of January 10, 1957, No. 3.
11. That they are aware that all communications will be made through publication on the website and that it has the value of notification for all purposes.
12. (if Italian) that they are registered in electoral rolls, motivating, if applicable, the reason for non-registration or cancellation from them; that they have fulfilled their military obligations (to be specified by candidates born before 1985 only)

    (if foreign) that they exercise civil and political rights in their country or give the reasons for failure to do so and that they have adequate knowledge of the Italian language

13. That they have not benefited from, or have benefited from, periods of voluntary leave from research activities, with particular reference to parental functions, indicating the periods
14. That they are physically fit for the employment to which the selection refers

Specific declarations

15. That they already hold a PhD obtained in Italy or abroad
16. That they are not tenured staff, hired on a permanent basis, of universities, public research organizations and institutions whose postgraduate scientific degree has been recognized as equivalent to the title of doctor of research in accordance with Article 74, fourth paragraph, of Presidential Decree No. 382 of July 11, 1980;
17. That they have not already benefited from fixed-term researcher contracts pursuant to Article 24 of Law No. 240/2010 (RTT);
18. That they do not have any family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department, nor with the Rector, the General Director, or any member of the Board of Governors
19. That they have not benefited from contracts pursuant to Article 22, 22-bis, 22-ter of Law No. 240/2010 as amended by Law No. 79/2022 for a period that, combined with the duration provided by the contract announced, exceeds a total of 11 years, even if not continuous.
20. That they are aware that that this postdoctoral assignment is not compatible:

    - with any other employment relationship, whether with public or private entities, as well as with holding research fellowships, and entails unpaid leave for those who are employed in public administrations;

    - with scholarships or research grants, except for those exclusively aimed at international mobility for research purposes;

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- with enrollment in undergraduate, graduate, master's, PhD, or medical specialization programs, in Italy or abroad, without prejudice to the provisions of Article 22-ter, paragraph 9, of Law No. 240/2010;

- with holding positions referred to in Articles 22, 22-bis, and 22-ter, and contracts under Article 24 of Law No. 240/2010;

- with the exercise of freelance or self-employed professional activities carried out under a VAT regime;

- with the performance of any other activities prohibited by law or other regulatory sources, or that may conflict with the institutional duties of the University.

The University Administration assumes no responsibility for the dispersion of communications due to incorrect indication of the contact details.

PDF copies of the following shall be attached to the application:

- A valid identity document;
- A scientific and professional curriculum detailing overall research productivity and scientific activities, as well as participation in teaching duties and third mission or public engagement activities conducted in collaboration with public and private entities, written in Italian or English, signed with an autograph or digital signature and with the explicit indication that everything declared therein corresponds to the truth pursuant to Articles 46 and 47 of Presidential Decree 445/2000. In line with the actions provided by the university within the framework of the "Human Resources Strategy For Researchers" (HRS4R), candidates are invited to precede their CV with a motivation letter;
- A numbered list of the publications to be submitted (within the limit of Article 1 of this call) signed with an autograph or digital signature
- Scientific publications and other documentable research products, with particular reference to their relevance to the research project content (see Article 4)

European Union citizens may:

- submit scanned certified copies of their qualifications (certified by a self-declaration affidavit as provided in Art. 19 and 47 of Pres. Decree 445, 28 December 2000 - Attachment A). Candidates must provide an Italian translation of the documents, and the translation must be certified by an embassy or an official translator.

or

- declare that they meet the requirements using a self-executed certificate or self-declaration affidavit (Attachment A). This document is compulsory if the qualifications are issued by other Public Administrations.

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Non-EU citizens with a valid residence permit may submit scanned certified copies of their qualifications. The affidavits must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal qualities certifiable or confirmable by Italian public agencies or if the production of self-executed certificates takes place under international agreements between Italy and the applicant's country of origin.

Non-EU citizens without a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original. Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Department may carry out a verification process on the contents of self-declarations contained in the curriculum vitae.

For any clarifications and information on the procedure, and in the event of difficulties in filling in the application form, please contact the Research Office of the Department of Humanities tel. 041/2346354, -6348, e-mail: ricerca.dsu@unive.it]

Article 4 Publications

All required publications must be uploaded in pdf, dividing them into the appropriate four fields of the online procedure with a capacity of 50 MB each (Please note that you can upload more than one publication in each field, zipped in one folder. It is recommended that the file names inserted in the compressed folder do not exceed 20 characters).

Only publications uploaded with the application will be considered by the examining board

It is not allowed to submit publications in the form of links to files residing on online storage/file sharing services or web pages.

Should the number of publications exceed the maximum number indicated in the call, the Board will evaluate the works in the order listed by the candidate, up to the limit provided.

Only published works, texts accepted for publication, essays in anthologies and articles published in hard copy or digital format magazines in accordance with the current law will be assessed, such as internal notes or departmental reports unless they have an international ISSN or ISBN code, and other documentable research products listed among the evaluable products in the latest ANVUR evaluation of research quality available at the time of publication of the call.

Texts or articles accepted for publication within the deadline of this call must be submitted with the acceptance letter by the publisher.

For joint-authored publications the candidates may include a statement declaring the incidence of their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall academic activity.

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The Examining Board will have access to the publications in digital format only for purposes connected to this call, in consideration of the existing legislation concerning publishing and copyright.

Article 5 Exclusion from the Selection Procedure

Candidates are conditionally admitted to the selection procedure and may be excluded from it at any time for failure to meet the requirements. The exclusion is ordered by a motivated decree signed by the Director and notified to the candidate concerned using the email address listed in the application.

Article 6 Composition of the Examining board

The examining board is composed of three members chosen from professors and researchers with research experience on the topics covered by the call, internal or external or of equivalent rank in the case of members from abroad, identified in compliance with the principle of gender equality, where possible. It may be supplemented by additional external experts on the research topic covered by the call, if appropriate. The Committee may be supplemented, where appropriate, by additional external experts from outside the University who have expertise in the research topic specified in the call.
Members of the Evaluation Committee may include recipients of grants from highly qualified research programmes funded by the European Union, by Italian or foreign public or private institutions, or by the Ministry, who hold a postdoctoral assignment or a research contract, and who are themselves responsible for other research projects.

The Examining board is appointed by decree of the Director of the Department, published on the Official University register and online on the University website

For the appointment, the rules of Article 10 of the Regulation for the award of research contracts pursuant to Article 22 of Law No. 240/2010 are observed.

The Examining board conducts its work in the presence of all members, makes its determinations by absolute majority, and may use telematic tools for collegial work at all stages of the procedure.

The Board shall conclude its activities within 90 days after the date of the appointment decree, unless otherwise specified therein. The deadline may be postponed due to proven and exceptional circumstances indicated by the Chair of the Board. Should the Board fail to complete the activities within the set deadline, the Director shall issue a decree concerning the replacement of members responsible for the delay as well as fixing a new closing date for the completion of activities.

Article 7 Works of the Examining Board

For the purposes of admission to the procedure, the Committee verifies the possession of the participation requirements. Candidates must hold a doctoral degree, obtained in Italy or abroad, by the deadline for submitting applications for the selection.

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The evaluation is carried out according to the provisions of Annex 2 to the Regulation for the award of research contracts pursuant to Article 22 of Law No. 240/2010. The Examining board may award up to 100 points, as follows:

- Up to 60 points for the evaluation of: academic and professional curriculum, including overall research output and research activities carried out at public and private institutions, to be assessed with particular regard to their relevance to the contents of the research project; scientific publications and other documentable research outputs, with particular regard to their relevance to the contents of the research project;
- Up to 40 points for the assessment of the oral examination, aimed at evaluating aptitude for research as well as any required verification of foreign language skills (English) specified in the call.

The evaluation procedure takes place in two stages:

Preliminary assessment:

The Commission determines the criteria for evaluating the research project, the CV, publications, and oral exam. The adopted criteria and the content of the oral exam are published on the Official University Register and online on the University website.

Only after defining the criteria, they may review the applications and they proceed with the comparative evaluation of candidates based on the CV and publications, having verified the absence of incompatibility and conflict of interest by each member.

On November 19, 2026, the list of candidates who have reached the minimum threshold of 42 points and are therefore admitted to the oral examination, to be held on November 24, 2026 at 10:00 a.m. (Italian time – Rome CET) via Google Meet and in Italian, will be announced via restricted access, available exclusively to participants in the procedure.

Candidates admitted are required to attend the meeting, without prior notice, on the day, time, and according to the modalities provided in the notice. Failure to appear will be considered as an explicit and definitive withdrawal from the selection.

Oral Exam:

The second stage consists of an oral exam.

Admitted candidates are required to attend the meeting with a valid identification document.

The oral exam is deemed passed if the minimum threshold of 28 points is reached.

The Commission places the candidates with a final score above the minimum threshold of 70/100 in a merit list and declares the comparatively best candidate the winner.

In case of tie, priority will be given according to the following criteria:

- **younger age of the candidate**

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Article 8 Validity of the proceedings

The proceedings of the Board are attested in the minutes of the meetings with attached evaluation forms as per Annex 2 of the Regulation. They are transmitted to the Director of the Department by the Chair or Secretary of the Board within 7 days from the conclusion of the works for verification and approval.

The approval decree of the Director is published on the Official University register and announced on the webpage dedicated to the selection procedure. The decree itself will be published with restricted access, available exclusively to the participants in the procedure.

In accordance with the regulations on access to acts and as provided by Law No. 4 of January 9, 2004, requests for access to acts may be sent to the Research Office of the Department of Humanities via email (ricerca.dsu@unive.it) or via PEC at the address (*protocollo@pec.unive.it*) or according to the indications available at https://www.unive.it/pag/11143.

Article 9 Conclusion of the contract

The recruitment of the holder of the research contract is effected through the conclusion of a fixed-term employment contract (Attachment 1). When concluding the contract, the successful candidate may be asked to sign either by handwritten signature on a paper document or by digital signature on an electronic document.

The candidates are therefore invited to verify whether they already have the necessary device for digital signatures in line with AGID-Agenzia per l'Italia Digitale – Digital Italy Agency (https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizifiduciari-attivi-in-italia).
In case they do not have it, they are invited to set up this device in time for the stipulation of the contract.

In case of non-EU citizenship, for employment, the selected candidate must have a valid residence permit for work purposes in Italy.

The research contract is concluded for the sole purpose of carrying out the research activity described in article 1 and does not entitle the holder to tenured positions, nor can it be counted for the purposes referred to in Art. 20 of Legislative Decree No. 75 of May 25, 2017.

The employment contract must be stipulated within the term set forth in the letter of convocation to stipulate the contract, normally not less than 10 days. Failure on the part of the person concerned to conclude the contract by the deadline shall be considered as renunciation of employment and shall result in the forfeiture of the ranking list, without prejudice to a possible extension of the deadline for the signing of the contract assessed by the Director of the Structure upon justified request of the person concerned.

If circumstances preventing employment arise, whether normative, organizational, or financial, this University reserves the right not to proceed with employment or to defer it.

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Article 10 Employment

The employment is governed by Article 22 of Law No. 240/2010, by the Regulation for the award of research contracts pursuant to Article 22 of Law No. 240/2010, and by the individual employment contract. Regarding social security and insurance treatment, reference is made to what is provided for the income of dependent employees.

The holder is entitled, for the entire duration of the contract, to an **annual** gross comprehensive economic treatment of **€ 29.287,80**.

The annual gross remuneration is not subject to indexing or revaluation.

The University also provides insurance coverage against work accidents, occupational diseases and civil liability.

The holder further undertakes to fulfil the mandatory training requirements relating to occupational health and safety pursuant to Ministerial Decree No. 363/1998; Legislative Decree No. 81/2008, as subsequently amended and supplemented; State-Regions Agreement of 17 April 2025, within the time limits and in accordance with the procedures specified by the University, and acknowledges the sanctions applicable in the event of non-compliance. Where the Research contract holder has already completed the required training, including with another employer, they undertake to send the relevant certificate to formazione.sicurezza@unive.it by the commencement date of this contract.

Article 11 Intellectual property

The possible realization of an invention, susceptible to patenting, made by the research contract holder in the performance of their duties, is regulated in accordance with the current legislation, the specific University Regulation, and the clauses of the contract.

Article 12 Incompatibilities

The employment relationship established under this call is not compatible:

a) with any other subordinate employment relationship with public or private entities, as well as with the holding of research grants, and entails placement on unpaid leave for employees serving in public administrations;

b) with scholarships or research grants of any kind awarded by national or foreign institutions, except for those exclusively aimed at international mobility for research purposes;

c) with attendance of undergraduate, graduate, or master's degree courses, PhD programs, or medical specialization programs, in Italy or abroad, without prejudice to the provisions of Article 22-ter, paragraph 9 of Law No. 240 of 2010;

d) with holding the positions referred to in Articles 22, 22-bis, 22-ter, and contracts referred to in Article 24 (RTT) of Law 240/2010;

e) with engaging in freelance or self-employment activities under a VAT number;

f) with performing any additional activities prohibited by laws or other regulatory sources or that may conflict with the institutional duties of the University.

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The performance of extra-institutional assignments may occur with prior authorization from the Department Board, based on the motivated advice of the scientific supervisor or the Director of the Department, after verifying that such activity does not involve a conflict of interest with the activities of the Department and does not prejudice the regular carrying out of the research.

The holder of a postdoctoral assignment in service at public administrations must be placed on unpaid leave for the duration of the contract, since the date of starting of activities.

For matters not provided for in this article, reference is made to Article 53 of Legislative Decree No. 165/2001, as applicable.

Article 13 Information about the processing of personal data

The processing of personal data provided by candidates or otherwise acquired by the University is aimed only for the purposes of the selection procedure and will be managed in compliance with national and EU legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications.

See the "Information on the Processing of Personal Data" attachment for further details.

The Data Controller is Ca' Foscari University Venice, with head office in Dorsoduro n. 3246, 30123 Venice - PEC protocollo@pec.unive.it.

Article 14 Supervisor of the procedure

Supervisor of the procedure: Dr. Alessandra Bertazzolo, Secretary of the Department of Humanities (for information: Research Office tel. 041/2346354, -6348, e-mail: ricerca.dsu@unive.it).

For all matters not provided for in this call and insofar as they are compatible, the current university regulations and those on access to employment in the public administration apply.

THE DIRECTOR OF THE DEPARTMENT OF HUMANITIES
Prof. Francesca Rohr

Firmato digitalmente da Francesca Rohr
Data: 27.10.2026 11:03:47 CET
Organizzazione: UNIVERSITA' DEGLI STUDI DI VENEZIA/00816350276

The Supervisor of the procedure
The Secretary of the Department of Humanities
Dr. Alessandra Bertazzolo

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FIXED-TERM EMPLOYMENT CONTRACT FOR A "POSTDOCTORAL ASSIGNMENT"

Pursuant to Article 22-bis of Law No. 240 of December 30, 2010, and the University Regulations for the Award of Postdoctoral Assignments referred to in Rector's Decree No. 881 of October 10, 2025

BETWEEN

Ca' Foscari University of Venice – Department of _____, hereinafter referred to as the "University", with its registered office at Dorsoduro 3246, Venice, Tax Code 80007720271, represented by Professor _____, in their capacity as Director of the Department of _____, whose address for the purposes of their office is the registered office of the Department at _____

AND

Dr _____(Tax Code _____), born in _____on _____, residing in _____, postcode _____, at Via _____no. _____, hereinafter referred to as the "Holder of the postdoctoral assignment"

HAVING REGARD TO

- Article 22-bis of Law No. 240 of 30 December 2010, as introduced by Decree-Law No. 45 of 7 April 2025, converted into law, with amendments, by Law No. 79 of 5 June 2025, governing "Postdoctoral assignments";
- the "Ca' Foscari University Regulations Governing the Appointment of Fixed-Term Postdoctoral Assignments Pursuant to Article 22-bis of Law No. 240/2010", issued by Rector's Decree No. 881 of 17 October 2025, hereinafter referred to as the "Regulations";
- the decision adopted by the Board of the Department of _____dated _____, authorising the launch of the selection procedure for the appointment of a "Postdoctoral assignment" pursuant to Article 22-bis of Law No. 240 of 30 December 2010, in Academic Recruitment Field _____and Academic Discipline _____, for the implementation of the research project entitled "_____" as well as, where applicable, collaboration in teaching and third mission activities;
- the Decree of the Director of the Department, Register No. _____ of _____, by which the comparative selection procedure was launched for the award of one postdoctoral assignment through the establishment of a fixed-term employment relationship under

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Dipartimento di Studi Umanistici
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private law, pursuant to Article 22-bis of Law No. 240 of 30 December 2010, in Academic Recruitment Field _____ – Academic Discipline _____, for the implementation of the research project entitled "_____", CUP: …… – Project Code: ……, which forms an integral and substantive part of this contract even though it is not physically attached hereto;

- the Decree of the Director of the Department, Register No. _____of _____, approving the records of the above-mentioned selection procedure and declaring Dr _____ the successful candidate;

THE PARTIES HEREBY AGREE AND STIPULATE AS FOLLOWS

Article 1 – Subject Matter

The recitals above form an integral and substantive part of this contract.

The University hereby employs Dr _____ under the Postdoctoral assignment referred to in Article 22-bis of Law No. 240/2010, from _____ to _____, in Academic Recruitment Field _____ – Academic Discipline _____.

The Holder of the postdoctoral assignment undertakes to participate in the research project _____ at the premises of _____. The Scientific Coordinator of the project is _____. The Holder of the postdoctoral assignment shall also collaborate in the teaching and third mission activities specified in the selection notice referred to in the Decree of the Director of the Department, Register No. _____ of _____, and in any further teaching and third mission activities that may be assigned by the Department in accordance with the applicable legislation.

OR [IF THE SELECTION NOTICE DOES NOT PROVIDE FOR COLLABORATION IN TEACHING ACTIVITIES]

The Holder of the postdoctoral assignment shall also collaborate in any teaching and third mission activities that may be assigned by the Department in accordance with the applicable legislation.

The Holder of the postdoctoral assignment undertakes to prepare a programme for carrying out the research in agreement with the Scientific Coordinator. This programme shall form an integral part of this contract.

The Holder of the postdoctoral assignment is required to personally carry out the research and shall determine, in agreement with the Scientific Coordinator, the methods and timetable required for the implementation of the programme. The Holder of the postdoctoral assignment shall submit, at

Università Ca' Foscari Venezia
Dipartimento di Studi Umanistici
Palazzo Malcanton Marcorà
Dorsoduro 3484/D, 30123 Venezia
P.IVA 00816350276 - CF 80007720271
www.unive.it/dsu

_____ intervals, a technical-scientific report documenting the progress of the activities carried out. The report shall be approved by the Scientific Coordinator of the project.

Holding this postdoctoral assignment contract does not confer any right to access to university positions.

For the purpose of carrying out the research activities, the Holder of the postdoctoral assignment shall be entitled to access the Department's facilities and research infrastructure and to use the services made available in accordance with the rules and regulations in force within the Department.

Article 2 – Legal Status and Terms of Employment

The employment relationship shall be governed by this contract and by the Regulations.

The University shall also provide insurance coverage for occupational accidents and diseases, as well as third-party liability insurance.

Disciplinary matters shall be governed by Article 7 of Law No. 300 of 1970. Disciplinary proceedings and sanctions fall under the responsibility of the Rector or their delegate.

The Research contract holder shall undergo the medical examination required under Legislative Decree No. 81/2008, at the University's expense, and shall comply with the legislation on workplace health and safety.

The Holder of the postdoctoral assignment shall be entitled to 32 days of annual leave, to be notified to the Scientific Coordinator and taken in accordance with the programme referred to in Article 1, paragraph 4.

For any matters not expressly governed herein, reference shall be made to Article 22-bis of Law No. 240/2010 and to the applicable legislation in force.

Article 3 – Remuneration

The remuneration of the Holder of the postdoctoral assignment shall be determined, in full compliance with Article 22-bis of Law No. 240/2010, Article 4 of the Regulations and Decree No. 592 of the Ministry of Universities and Research of 6 August 2025, in the annual gross employee amount of € _____, inclusive of all applicable components and subject to the statutory deductions required by law.

The all-inclusive annual gross remuneration shall not be subject to indexation or revaluation and shall be governed by the applicable tax and social security legislation.

Article 4 – Tax, Social Security and Welfare Provisions

Università Ca' Foscari Venezia
Dipartimento di Studi Umanistici
Palazzo Malcanton Marcorà
Dorsoduro 3484/D, 30123 Venezia
P.IVA 00816350276 - CF 80007720271
www.unive.it/dsu

The employment relationship shall also be subject to the applicable provisions governing the tax, social security and welfare treatment of employment income.

Article 5 – Probationary Period

The Holder of the postdoctoral assignment shall be subject to a probationary period covering the first 30 days of actual service. During the probationary period, both parties may terminate the employment at any time without notice or severance pay, effective immediately once the other party receives the communication. The probationary period cannot be renewed or extended upon its expiry. The assessment of the work carried out during the probationary period shall be conducted by the Director of the Structure or by the Scientific Coordinator of the research project. If neither party terminates the employment relationship by the end of the probationary period, the probationary period shall be deemed to have been successfully completed.

Article 6 – Incompatibilities

The Postdoctoral assignment is incompatible with:

- any other form of subordinate employment with public or private entities, or with research fellowships, including at other universities or public research institutions;
- scholarships or research grants awarded by Italian or foreign institutions for any reasons, except for those exclusively intended to support international research mobility;
- enrolment in Bachelor's Degree courses, Master's Degree courses, PhD programmes or Medical Specialisation schools, in Italy or abroad, without prejudice to the provisions of Article 22-ter, paragraph 9, of Law No. 240 of 2010;
- holding assignments referred to in Articles 22, 22-bis and 22-ter, and contracts referred to in Article 24 (Tenure-track researchers - RTT) of Law No. 240/2010;
- freelance or self-employed activities under a VAT registration;
- any activity prohibited by law or regulation, or which may conflict with the institutional activities of the University.

2. Without prejudice to the incompatibilities mentioned in previous paragraphs, activities outside the institution can be authorised by the Board of the Structure, based on a reasoned opinion from the Scientific Coordinator or the Director of the Structure, provided that such activities do not create conflicts of interest with the Structure's operations and do not hinder the proper conduct of research.

3. Holders of the postdoctoral assignment employed by a public administration must be placed on unpaid leave by their home administration for the entire duration of the contract, with effect from the date on which their activities commence.

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www.unive.it/dsu

4. For any matters not covered by this Article, reference shall be made to Article 53 of Legislative Decree No.

165/2001, where applicable.

Article 7 – Termination of the contract

1. The contract may be terminated in accordance with current legislation, including in cases of serious and material breach by the postdoctoral researcher, as outlined in Articles 1453 et seq. of the Italian Civil Code. Such situations must be promptly reported to and properly justified before the Director of the Department.

2. The employment relationship terminates upon the expiry of the contract or through withdrawal by either party.

3. After the probationary period and until the contract's expiry, withdrawal may still occur if a cause arises

which, in accordance with Article 2119 of the Civil Code, makes it impossible to continue, even temporarily,

the contract.

4. Failure to complete the research project for reasons attributable to the Holder of the postdoctoral assignment, or failure by the postdoctoral holder to comply with their obligations and duties shall constitute just cause for termination of the contract.

5. If the Holder of the postdoctoral assignment withdraws, at least thirty days' notice must be given. Without such notice, University has the right to deduct from the Holder of the postdoctoral assignment an amount equivalent to the salary for the period of notice not provided.

6. The following shall constitute grounds for automatic termination of the contract, without any notice being required:

- annulment of the recruitment procedure;

- failure to submit the technical and scientific reports referred to in Article 1 of this contract, documenting the progress of the research activities.

Article 8 – Extension of the Postdoctoral assignment

The Structure awarding the Postdoctoral assignment may decide to extend the duration of the assignment up to a total of three years, in line with the specific requirements related to the objectives and nature of a national, European or international project. The extension shall be proposed by the Director of the Structure or by the Scientific Coordinator of the research project, with the consent of the holder.

Università Ca' Foscari Venezia
Dipartimento di Studi Umanistici
Palazzo Malcanton Marcorà
Dorsoduro 3484/D, 30123 Venezia
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www.unive.it/dsu

Any extension must comply with the overall maximum duration limit of three years provided for in Article 22-bis of Law No. 240/2010.

Article 9 – Intellectual Property and Confidentiality

The Holder of the postdoctoral assignment declares that they have read and undertake to comply with the provisions of the University regulations on intellectual property and knowledge transfer, available on the University website at the following link: https://www.unive.it/web/fileadmin/user_upload/ateneo/norme-regolamenti/didattica-ricerca-terzamissione/ricerca-terzamissione/VALORIZZAZIONE_DELLA_CONOSCENZA.pdf , and with the University Policy on Confidentiality and Intellectual Property, hereinafter also referred to as the "Policy", available at the following link: https://www.unive.it/pag/37417/ .

The Holder of the postdoctoral assignment acknowledges that all results achieved in the course of the research activities covered by this contract shall be at the disposal of the University, without prejudice to the moral rights of the inventor or author.

Article 10 – Code of Ethics and Conduct and Occupational Health and Safety Obligations

By signing this contract, the Holder of the postdoctoral assignment declares that they have read and obtained a copy of the Code of Ethics and Conduct of Ca' Foscari University of Venice, which is available in electronic format on the University website at www.unive.it . The Holder of the postdoctoral assignment further acknowledges that any updates to the Code will be made available through publication on the University website.

The Holder of the postdoctoral assignment also undertakes, in performing the obligations arising from this contract, to conduct themselves in accordance with the general principles set out in the above-mentioned Code.

The Holder of the postdoctoral assignment further undertakes to fulfil the mandatory training requirements relating to occupational health and safety pursuant to Ministerial Decree No. 363/1998, Legislative Decree No. 81/2008, as subsequently amended and supplemented, and the State-Regions Agreement of 17 April 2025, within the time limits and in accordance with the procedures specified by the University, and acknowledges the penalties applicable in the event of non-compliance. Where the Holder of the postdoctoral assignment has already completed the required training, including with another employer, they undertake to send the relevant training certificate to formazione.sicurezza@unive.it no later than the commencement date of this contract.

Article 11 – Protection of Personal Data

Università Ca' Foscari Venezia
Dipartimento di Studi Umanistici
Palazzo Malcanton Marcorà
Dorsoduro 3484/D, 30123 Venezia
P.IVA 00816350276 - CF 80007720271
www.unive.it/dsu

Pursuant to and for the purposes of Regulation (EU) 2016/679 (the "Regulation"), Legislative Decree No. 196/2003, as subsequently amended and supplemented, and any other applicable legislation, the University hereby informs the Holder of the postdoctoral assignment that the provision of the personal data required under this contract is necessary for the establishment and performance of the employment relationship. Personal data shall be processed in accordance with the principles of fairness, lawfulness, transparency, confidentiality and protection of the rights of the data subject, as well as with the other principles set out in Article 5 of the Regulation.

In their capacity as data subject, the Holder of the postdoctoral assignment may, in the circumstances provided for by Regulation (EU) 2016/679, exercise the following rights: the right of access to their personal data; the right to have their personal data rectified, updated or completed; the right to erasure; the right to data portability; the right to restriction of processing; and the right to object to processing, pursuant to Articles 15 et seq. of the Regulation. A request to exercise these rights may be submitted to the University, in its capacity as Data Controller, or to the Data Protection Officer (DPO) at dpo@unive.it , or by sending a written communication to the following address: Ca' Foscari University of Venice – Data Protection Officer, Dorsoduro 3246, 30123 Venice, Italy. For further information concerning the processing of personal data by the University, please refer to the full privacy notice available at: https://www.unive.it/pag/40200/ .

The Holder of the postdoctoral assignment undertakes to read and comply with the provisions of the "Ca' Foscari University of Venice Regulations on the Protection of Personal Data" and the relevant annexes, as well as Rector's Decree No. 1596 of 14 December 2021 appointing them as a Person Authorised to Process Personal Data, and undertakes to comply with the instructions contained therein. Where the Holder of the postdoctoral assignment participates in or collaborates on research activities, they shall also comply with the "Code of Conduct for the Processing of Personal Data for Statistical or Scientific Research Purposes, issued pursuant to Article 20, paragraph 4, of Legislative Decree No. 101 of 10 August 2018", adopted by the Italian Data Protection Authority on 19 December 2018. Where the Holder of the postdoctoral assignment acts as Scientific Coordinator — including, by way of example and without limitation, as coordinator of research activities, scientific lead for a funded research project, or supervisor of a degree or PhD thesis — they shall also accept their appointment as Internal Contact Person–Scientific Coordinator pursuant to Rector's Decree No. 1595 of 14 December 2021 and undertake to comply with the instructions contained therein.

Article 12 – Miscellaneous Provisions

The Court of Venice shall have exclusive jurisdiction over any dispute arising from the interpretation and/or performance of this contract.

Università Ca' Foscari Venezia
Dipartimento di Studi Umanistici
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www.unive.it/dsu

For any matters not expressly governed by this contract, reference shall be made to the provisions of the Italian Civil Code, the legislation governing employment relationships and the specific provisions governing Postdoctoral assignments.

This employment contract, which contains all the information required under Legislative Decree No. 152 of 26 May 1997, fulfills the obligations to provide the employee with the communications and information required under the applicable legislation.

The Parties undertake to renegotiate, in good faith and in accordance with the principles of fair dealing, any provisions of this contract affected by future legislative or regulatory amendments and/or by administrative measures adopted by the competent public authorities.

THE DIRECTOR OF THE DEPARTMENT **THE HOLDER OF THE POSTDOCTORAL ASSIGNMENT**

Professor _____ Dr _____

Pursuant to and for the purposes of Article 1341 of the Italian Civil Code, the Parties declare that they have read and specifically approve the provisions set out in Articles 1 (Subject Matter), 5 (Probationary Period), 6 (Incompatibilities), 7 (Termination of the contract), 9 (Intellectual Property and Confidentiality), 10 (Code of Ethics and Conduct and Occupational Health and Safety Obligations), and 12 (Miscellaneous Provisions).

THE DIRECTOR OF THE DEPARTMENT **THE HOLDER OF THE POSTDOCTORAL ASSIGNMENT**

Professor _____ Dr _____