



Prof. **Ryan Duffy**, University of Florida, USA

ADVANCES IN OUR UNDERSTANDING OF DECENT AND MEANINGFUL WORK

Monday, 10th November 2025, 14.00-15.30
Saraceno Room

In this presentation, the speaker draws from a recently developed framework – Psychology of Working Theory – to connect the emerging literature on decent work with the robust literature on meaningful work. He focuses on structural and psychological predictors of securing both decent and meaningful work, and highlights emerging

scholarship on the importance of decent education. Particular attention is given to the evolving context of work (i.e., hybrid or remote modalities) to better identify key challenges and specific conditions in promoting decent and meaningful work in these settings, and their implications for human resource management practices