



Rector Decree No. 430

Prot. No. 30983 of May 30th, 2019

Title - VII/1

Subject: Public selection procedure for 1 permanent position of Associate Professor in compliance with Art. 18, para. 4 of Italian Law 240, 30 December 2010, academic recruitment field 10/I1 (Spanish and latin american languages, literatures and cultures) academic discipline L-LIN/05 (Spanish literature).

THE RECTOR

Having regard to the Italian Law 168, 09 May 1989;
Having regard to the Italian Law 241, 07 August 1990, as amended and supplemented;
Having regard to Pres. Decree 445, 28 December 2000, on administrative documentation, as amended and supplemented;
Having regard to the Italian Personal Data Protection Code adopted by Leg. Decree 196, 30 June 2003;
Having regard to the Regulation EU 2016/679
Having regard to the Italian Digital Administration Code adopted by Leg. Decree 82, 7 March 2005;
Having regard to the Regulation of the University about the "Freedom of Information Act (FOIA)"
Having regard to the Italian Law 106, 15 April 2004, and related Pres. Decree 252, 03 May 2006;
Having regard to Art. 1, Par. 105 of Italian Law 311, 30 December 2004, providing for a three-year staff recruitment programme;
Having regard to the Min. Decree 363/1998 and Leg. Decree 81/2008 as amended and supplemented concerning safety at work;
Having regard to the Ethics Code of the University;
Having regard to the University Bylaws;
Having regard to the Strategic Plan 2016-2020;
Having regard to the Decree of the General Director 16/2019;
Having regard to the Code of conduct of the University;
Having regard to the Italian Law 240, 30 December 2010, in particular Art. 18, para. 4;
Having regard to Lgs. Decree 49, 29 March 2012, concerning: "Discipline for programming, monitoring and evaluation of budgetary and recruitment policies of universities";
Having regard to the Italian Min. Decrees 855, 30 October 2015 on the redetermination of academic recruitment fields, grouped into competition macro-areas;
Having regard to the University Regulation governing public selections Full and Associate Professors;
Having regard to the Min. Decree 662, 01 September 2016, for determining the tables of correspondence between the Italian and foreign academic positions as per Article 18, para. 1, section (b) of Law 240/2010;
Having regard to the Italian law 232, 11 December 2016, in particular Art. 1 par. From 314 to 337;
Having regard to the resolution of October, 6th 2017 with which the Board of Governors approved the plans for the selection "Dipartimenti di Eccellenza";
Having regard to the results of the selection for "Dipartimenti di Eccellenza";
Having regard to the resolution with which the Department of Linguistics and Comparative Cultural Studies requested one permanent position for the academic recruitment field 10/I1 (Spanish and latin american languages, literatures and cultures) academic discipline L-LIN/05 (Spanish literature) and indicated its scientific and teaching commitment;
Acknowledging that the proposing structure has certified its compliance with Italian law and University Regulations

DECREES

Art. 1

Announcement of public selection procedure

A Public selection procedure for 1 permanent position of Associate Professor in compliance with Art. 18, para. 4 of Italian Law 240, 30 December 2010 has been opened:

Academic recruitment field:	10/11 Spanish and latin american languages, literatures and cultures
Reference academic discipline:	L-LIN/05 Spanish literature
Department:	Linguistics and Comparative Cultural Studies
Work place:	Department of Linguistics and Comparative Cultural Studies
Teaching and scientific commitment:	<p>The Associate Professor will be required to teach in the SSD L-LIN/05, "Letteratura spagnola" at the undergraduate, graduate, and doctoral levels according to instructions provided by the Department of Linguistics and Comparative Cultural Studies. The teaching activity will be carried out, in whole or in part, in Spanish, and must cover the teaching of Spanish literature and culture based on the instructions received from the Department, in both conventional and blended mode (in presence and online).</p> <p>Research commitment: the Associate Professor will have to produce a significant body of research, through publications in good/excellent national and international venues, and through the participation in national and international conferences and congresses and in national and international research groups; (s)he will also have to commit him/herself to participating in competitive research funding calls and to be part of research groups that participate in competitive research funding calls. The research activity of the Associate Professor must in particular be dedicated to the area of Spanish literature with a preference for the contemporary studies with a good knowledge of specific textual analysis tools and with a multidisciplinary expertise, both theoretical and practical, dealing with innovative research and in touch with networks for valorization and updated dissemination of knowledge.</p>
Maximum number of published works to be presented:	12
Content of the interview:	Academic presentation of the candidate's research program with reference to the academic discipline L-LIN/05. (In Spanish)
Foreign languages of which will be verified the knowledge	The committee will evaluate the candidate's knowledge of Spanish. The candidate's competence in Spanish must be excellent.
Internationally recognized quality standards for the assessment and any further elements of teaching and scientific qualification deemed necessary, providing in any case an adequate width of the profile outlined:	<p>A Internationally recognized quality standards:</p> <ol style="list-style-type: none"> 1. Published articles/essays/monographs with international presses/journals. 2. Publications in Spanish. 3. Papers read at international conferences. 4. Organisation/chairing of panels, seminars etc. at international conferences. 5. Co-ordination of / active membership in a research group, officially funded by an acknowledged research agency/trust etc.. 6. Membership in editorial boards, advisory boards etc. of international journals or research series. 7. Activity as visiting scholar/researcher/lecturer/fellow in international universities or research institutes of high academic profile. 8. Official prizes, awards, honors received for academic research. <p>B. Didactic standard: Teaching of 'Spanish Literature in universities and/or national/international academic institutions or research institutes.</p>

Art. 2

Requirements for admission to selection procedure

The selection procedure is open to:

- a) Candidates who obtained a National Scientific Qualification pursuant to art. 16 of Law 240/2010 in the academic recruitment field or in one of the academic recruitment fields included in the same group of academic recruitment fields and for the functions of Associate Professor; or for higher functions provided they don't already hold the same higher functions;
- b) candidates who are suitably qualified in accordance with Law 210/1998 for the level of Associate Professor, limited to the duration thereof;
- c) professors working in other Italian Universities as Associate Professor;
- d) academics abroad regularly engaged in research or teaching at university level in a position on a level with those under this call, based on the table of correspondence determined by the Ministry (Min. Decree 236, 02 May 2011)

that meet the following requirement:

not having worked for or not being holders of research grants or enrolled in Ca 'Foscari University in the last three years

Applicants must be in possession of the established requirements at the closing date for the submission of an application for selection. Elimination from the selection procedure will be provided via a reasoned measure from the Rector communicated to those concerned.

The Committee, as defined in the next art. 6, evaluates the qualifications required for admission.

Also, under no circumstances may those with a family relationship (marriage or cohabitation) or other kinship up to the 4th degree with professors to the recruiting Department including the Rector, General Director, or any member of the Board of Governors of the University, participate in the procedure.

The following may not participate in the selection procedures:

- 1) Those who are not entitled to exercise civil and political rights;
- 2) Those who have been dismissed or relieved from office with a Public Administration for consistently poor performance;
- 3) Those who have been dismissed from a civil service job as provided in Art. 127, section (d) of Pres. Decree 3, 10.01.1957.

This Administration guarantees fairness and equal opportunity to men and women in access to employment and employment conditions.

Art. 3 Application submission procedure

To participate in the selection, candidates must submit their application **only** using the procedure available on the web at:

<http://static.unive.it/domandeconcorso-en/accesso/pa18c4-llin05>

within a deadline of 12.00 a.m. CET on the thirty day following the date of publication of the call in the Official Gazette of the Italian Republic. If this deadline expires on a public holiday, it is extended to the next working day. The application may be filled via web using any computer with Internet connection within the deadline. Then, the link will be blocked and will no longer be possible to fill the application.

Note: You need to complete the application by completing all required fields and attaching all required files. Only at this point it will generate an individual alphanumeric code, which will be forwarded to the applicant to the email address entered in the application. By the deadline indicated above, is allowed to make changes to the application and replace the attached files, by returning in the proceedings with the alphanumeric code access.

When the deadline has expired, the connection will be disabled and you can no longer complete the application or edit it.

No other forms of submission are allowed.

For further information, candidates may contact Settore Concorsi phone:+39 041234 - 8269 – 8217 - 7002, email: pdoc.concorsi@unive.it

The application form shall clearly state the candidate's name and surname, date and place of birth. All candidates must, likewise, declare on their own account:

- 1- Their citizenship;
- 2- That they are in possession of one of the requirements for admission indicated in Art. 2 of these competition regulations;
- 3- That they have not worked for, or not been holders of research grants, or not been enrolled in Ca' Foscari University in the last three years;
- 4- That they do not have a family relationship (marriage or cohabitation) or other kinship up to the 4th degree, with professors belonging to the recruiting Department including the Rector, General Director, or any member of the Board of Governors;
- 5- That they have not been convicted of a crime nor are they aware of being subject to criminal proceedings or of any pending criminal proceedings against them;
- 6- That they have not been dismissed from office with a Public Administration for consistently poor performance nor from a civil service job as provided in Art. 127, section (d) of Pres. Decree 3 10.01.1957;

The failure to make the declarations in the above paragraphs will cause elimination from participation in the selection procedure.

Italian candidates shall also state on their own account:

- In which electoral roll they are registered (municipality) and any reasons for non-registration or deletion from it;
- Their current situation with regard to military service.

Foreign candidates shall also state on their own account :

- That they exercise civil and political rights in their country or give the reasons for failure to do so;
- That they have adequate Italian language skills.

In their applications candidates should also include the address for their notification, a telephone number, a mobile number and an e-mail address.

The University Administration declines all responsibility for the notifications due to the failure of the candidate to provide a correct address or a failure or delay in notifying about a change to the address given in the application or for any postal or telegraphic services misdeliveries, or due to third parties, unforeseeable events or force majeure.

Candidates must also attach the following to their applications:

- Candidate's curriculum vitae listing their scientific and teaching activities, written in Italian and in English, signed with an original signature and declaration of veracity as provided in Arts. 46 and 47 of Pres. Decree 445/2000;
- Documents confirming the qualifications deemed useful for the selection procedure (except for qualifications issued by other Public Administrations for which candidates must submit the self-executed certificate) and a list signed with original signature;
- list of published works that candidate intends to submit for the purposes of Art. 1 of these competition regulations, signed with original signature;
- Photocopy of valid identity document.

According to the University's actions within the Human Resources Strategy for Researchers (HRS4R), candidates are invited to submit a cover letter to their CV.

Qualifications refer to academic qualifications, professional qualifications, specialisations, licenses, training, updates and so on.

European Union citizens may:

- Submit scanned copies of qualifications, that are certified copies of the originals with self-executed affidavit as provided in Arts 19 and 47 of Pres. Decree 445, 28 December 2000 (attachment A); if written in a foreign language, said qualifications shall include a sworn Italian translation performed by embassy or consulate translators or by an official translator;

or

- Prove that they have the necessary qualifications using the self-executed certificate or self-executed affidavit (Attachment A). The latter mode is the only accepted for qualifications issued by other Public Administrations.

Non-EU citizens with a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original. The self-executed certificates must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal

qualities certifiable or confirmable by Italian public agencies or if the production of self-executed certificates takes place under international agreements between Italy and the applicant's country of origin.

Non-EU citizens without a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original.

Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Administration shall carry out a verification process on the contents of substitute declarations contained in the curriculum vitae.

No reference may be made to documents presented to this or other administrations or to documents attached to the application forms of other selection procedures.

Art. 4 Publications

Candidates must upload their publications in pdf, dividing them into the appropriate four fields of electronic procedure of the capacity of 50 MB each (in each field can be inserted multiple publications grouped into a .zip folder. It is recommended that the name of the single file or those included in the compressed folder does not exceed 20 characters).

Published works not uploaded within the closing date shall not be taken into consideration by the Examining Board.

It is not allowed to present the publications in the form of links to files resident on services of "storage / file sharing online" or web pages.

If a candidate presents more publications than required, the Commission will evaluate the publications, in the order specified in the list of publications produced by the candidate, up to the limit provided.

For the purposes of this selection procedure only published works or texts accepted for publication as provided under current standards shall be accepted for evaluation, along with essays in anthologies and journal articles published in hard copy or digital format excluding internal notes or departmental reports.

For joint-authored publications, the candidates may include a statement confirming their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall scientific activity.

The Examining Board will have access to the publications for selection purposes only, taking into account the current legislation regarding editorial activity and copyright.

Art. 5 Exclusion from selection procedure

Candidates are conditionally admitted to the selection procedure. The exclusion, due to lack of the requirements on the expiry date, is ordered at any time, even after the discussion has taken place. The exclusion is ordered by motivated Rector's decree and is notified to the person concerned.

Art. 6 Composition of the Examining Board

The Board is identified in accordance with the provisions of the University Regulation governing the public selection procedure for the permanent position of Full and Associate Professor and will be appointed by a Rector's Decree.

The appointment of the Examining Board must comply with the rules concerning incompatibility and conflict of interest and the conditions laid down in the Ethics Code.

The commission can be integrated at any time from one or more experts to assessment of the required foreign language/languages.

The appointment of the Board shall be published online on the University website.

Art. 7 Roles of the Examining Board

The Board conducts, during a private session, a comparative evaluation on the basis of the candidates' scientific publications, curriculum vitae and teaching experience.

A minimum of three and a maximum of five candidates, judged as comparatively worthy following the assessment procedure referred to in paragraph 1, will be admitted for the interview, which will be held in open session. A lower number may be admitted only if the applying candidates are fewer than three.

At the time of the interview, the Board shall assess the knowledge of the language indicated in art. 1 of this call.

The evaluation is based on criteria predetermined by the Board in accordance with internationally recognized quality standards set out in art. 1 of this call.

The University will publish on **July, 30th 2019** on its website at the following address <http://www.unive.it/bandi> the interview date, with details of candidates admitted, or the possible postponement of the publication. The said publication will be made at least 7 days prior to the interview and it is equivalent to notification of the law in effect. Therefore, candidates are required to appear for the interview, without any notice, in the place, the day and hour specified in the notice. Failure to attend this interview shall be considered explicit outright proof of their decision to withdraw from the selection process. Attending candidates must present a valid identity document.

At the end of the interviews the Board shall render a final judgment and shall identify the deserving candidates and, between them, the comparatively best candidate, based on the assessment in paragraph 1 and on the interview.

The Board shall conduct the work in the presence of all the members and takes its decisions by an absolute majority of the members.

The Board may use computerised tools for their activities.

The Board must conclude its activities within two months of the date of the provision for the appointment, unless otherwise specified in the same. The closing date may be extended by demonstratively exceptional reasons given by the Board Chair. In the case of failure to conclude activities by the date established, the Rector shall issue a reasoned provision to begin procedures for the replacement of members responsible for the delay as well as establishing a new closing date for the conclusion of activities.

Art. 8 Validity of the proceedings

The Board proceedings are attested in the minutes of the meetings, together with the related individual and collegial opinions that shall be sent by the Board Chair to the ARU – Ufficio Personale Docente e CEL, Settore Concorsi within 7 days after the conclusion of the Board activities for assessment of the proceedings and approval of the minutes by Rector's Decree.

Once the minutes have been approved, the proceedings are sent to the recruiting Department Head and published by insertion in the University website announced by notice in the Official Gazette - Special Series IV.

The deadline for any appeal starts from the date of publication of this notice.

Art. 9 Choice of the selected candidate

Within one month of the approval of the proceedings, the Department Board proposes to the Board of Governors -which decides within thirty days- the appointment of the candidate who is comparatively best among those declared eligible by the Examining Board.

If the comparatively best candidate refuses the job, the Department, within a month and respecting the constraints of the law regarding employ and the compatibility with the financial resources, may submit to the Board of Trustee the proposal to call the second comparatively best candidate among those identified by the Examining Board as worthy of the call.

Art. 10 Appointment

The appointment is made by a Rector's Decree.

The employment start date shall be established by the recruiting Department as per Art. 1 on the basis of research and teaching requirements, depending on funding available and any legal constraints.

The remuneration for the Associate professor shall be that specified by Pres. Decree 232 of 15 December 2011, as amended and supplemented.

The employment relationship established between the University and the professor is governed by the national and University provisions in force, including the rights and duties of the professor.

Should circumstances arise hindering recruitment - whether for legal, organisational or financial reasons, prior to the completion of the selection procedures, this Administration reserves the right not to hire or to defer recruitment.

Art. 11
Personal information processing

The processing of personal data provided by candidates, or otherwise acquired by the University, is aimed only at the completion of the selection procedure and will be carried out in compliance with the applicable national and Community legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications. See the "Privacy" attachment for further details.

The Processing Controller is Ca' Foscari University of Venice, based in Dorsoduro no. 3246, 30123 Venice (Italy) - certified electronic mail protocollo@pec.unive.it.

Art. 12
Data supervisor

Data Manager: Mr. Patrik Sambo, Director of Teaching Staff Department (tel. +39 041/2348217, +39 041/2348269 e-mail: pdoc.concorsi@unive.it).

Art. 13
Notice and final provisions

The notice of this call is published in the Official Gazette of the Italian Republic - Series IV - as well as on the website of the European Commission <http://ec.europa.eu/euraxess/>. The call, in Italian and in English, is published on the website of the University Ca' Foscari <http://www.unive.it/bandi-ass>. For any matters not expressly provided herein, the current provisions of law on the matter shall apply.

The Rector
Signed Prof. Michele Bugliesi