



Università Ca' Foscari Venezia
Dorsoduro 3246, 30123 Venezia
P.IVA 00816350276 - CF 80007720271
www.unive.it

Rector's Decree No. 14/2025

Ref. no. 4653 14 January 2026

DISCLAIMER: The English version is a translation of the original in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.

Subject: Public selection procedure for one fixed-term researcher in compliance with Art. 24, Par. 3, Letter b) of Italian Law No. 240, 30 December 2010 prior to the amendments to law no. 79/2022 as converted by the Legislative Decree n. 36/2022, academic recruitment field 08/CEAR-01 (Hydraulics, hydrology, hydraulic and maritime engineering), academic discipline CEAR-01/B (Hydrology and Hydraulic and Maritime Structures).

The Rector

- Having regard to** the Ministerial Decree 26 June 2023, no. 795 “Piano Straordinario Reclutamento Personale Universitario 2024”,
- Having regard to** that the winner of the position of fixed-term researcher, letter b), academic recruitment field 13/STAT-01 (Statistics), academic discipline STAT-01/A (Statistics), appointed with funds referred to in the preceding introduction, ceased on August 25, 2025;
- Considering** that, in the event of termination of the recruited individuals with resources from the decree within five years from the date of hire, the resources that become available at the end are used by the same Institution for the recruitment of new personnel, to be carried out within 12 months, and that it is therefore possible to proceed with a new call for applications, the winner of which must begin service by August 24, 2026;
- Having regard to** the resolution of the Board of the Department of Environmental Sciences, Informatics and Statistics dated November 27, 2025, which requests the initiation of the selection procedure and, at the same time, the modification from the academic recruitment field 13/STAT-01 (Statistics), academic discipline STAT-01/A (Statistics) to the academic recruitment field 08/CEAR-01 (Hydraulics, hydrology, hydraulic and maritime structures), academic discipline CEAR-01/B (Hydrology and hydraulic and maritime structures);
- Having regard to** the resolutions of the Academic Senate and Board of Governors, respectively on 5 December 2025 and on 16 December 2025, which approved the initiation of the selection procedure.

- Having regard to** the resolution of the Board of the Department of Environmental Sciences, Informatics and Statistics on 18 December 2025 with the approval of the specifics for the call
- Having regard to** the financial coverage against the resources referred to in Ministerial Decree no. 795/2024.;
- Acknowledging that** the proposing structure has certified its compliance with Italian Law and University Regulations

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Art. 1 Announcement of the public selection procedure

A public selection procedure is opened for No. 1 fixed-term researcher (36 months) in compliance with Art. 24, Par. 3, Letter b) of Italian Law 240, 30 December 2010.

Academic recruitment field	08/CEAR-01 (Hydraulics, Hydrology, Hydraulic and Maritime Engineering)
Academic discipline	CEAR-01/B (Hydrology and Hydraulic and Maritime Structures)

Department	Department of Environmental Sciences, Informatics and Statistics
Work place	Scientific Campus, via Torino 155, Mestre-Venice
Teaching activities, also integrative, and service provided to students and research activities	<p>Teaching commitment</p> <p>The teaching commitment will cover topics related to Hydraulics, Hydrology, Hydraulic and Maritime Engineering and it may be carried out in Bachelor's and Master's degree programs, in Italian and English. The role will also involve supervising Bachelor's and Master's theses.</p> <p>In particular, the researcher will teach in the following courses:</p> <ul style="list-style-type: none"> - Fluid Mechanics and Hydraulics (co-teaching) - Hydrology (co-teaching) - Water Resources Engineering (co-teaching) <p>Courses may be subject to changes in accordance with the Department's academic program, which is approved on an annual basis.</p> <p>Research activities:</p> <p>The selected candidate will carry out research activities on topics that characterize Hydrology and Hydraulic and Maritime Structures, as well as on interdisciplinary themes such as the interaction between Hydrology and Ecology (Ecohydrology) at different spatial scales: local, catchment, regional, and global. The selected candidate will contribute to the international development of the Department's research and teaching activities, participate in its organizational tasks, and engage in securing national and international funding for specific projects.</p>
Foreign languages of which will be verified the knowledge	English
Language of the interview	English
Maximum number of published works which can be presented, in addition to the PhD dissertation	14
Notification of interview date and admitted candidates	24 March 2026

Art. 2

Requirements for the admission to the selection procedure

The Selection Procedure is open to both Italian and foreign applicants holding a PhD or an equivalent degree awarded in Italy or abroad.

The participation is limited to candidates who:

1) obtained a National Scientific Qualification pursuant to art. 16 of Law 240/2010 for the functions of Associate or Full Professor

or

2) have benefited for at least three years, even not-consecutive, of:

a) contracts according to art. 24, paragraph 3, letter a) of Law 240/2010; or

b) contracts according to Art. 14, paragraph 1 of Law 230/2005;

c) research grants according to art. 51, paragraph 6, of Law 449/1997 and additions, or postdoctoral fellowships according to art. 4 of Law 398/1989, or similar contracts, grants or scholarships in foreign universities;

d) research grants according to art. 22 of Law 240/2010.

The contracts and the grants mentioned above can be combined in order to achieve the minimum period of three years referred to in this paragraph,

. In the case of a PhD awarded abroad, it is necessary to be in possession of either:

- **“Equipollenza”**. i.e. decree of academic recognition of the title, pursuant to Art. 74 of Presidential Decree No. 382/1980. Ca' Foscari University of Venice provides the academic recognition of foreign doctoral qualifications, when the latter are equivalent to PhDs held at Ca' Foscari University. For further information see <https://www.unive.it/pag/8331/>.

For doctorate courses that are not held at Ca' Foscari University of Venice, candidates should contact other universities.

or

- **“Equivalenza”**, i.e. measure of recognition of the PhD for the purposes of participation in calls for researchers in universities and public research organisations, pursuant to Legislative Decree 206/2007 - amended by Legislative Decree 15/2016 (for EU qualifications) - and to Presidential Decree 394/99, art. 49 (for non-EU qualifications). In order to obtain this equivalence of their foreign doctoral degree, candidates must submit an application. Instructions are available on:

<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1> [ITA]

The Prime Minister's Office - Civil Service Department - in charge of recognising qualifications for competition purposes, concludes the recognition procedure only in respect of the winner of

the selection, who will have to notify the Department and the Ministry of Universities and Research of the publication of the rankings by using the appropriate form.

The winner of the procedure who has obtained his or her doctorate abroad must be in possession of the declaration of equivalence when signing the contract, under penalty of forfeiture of the right to employment.

The following are excluded:

- anyone with a contract for research fellowship or fixed-term research contract as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari or at other Italian Universities, whether public, private or online, or bodies under Par. 1 of Art. 22 of Italian law 240/10 for a period, in addition to the intended duration of the competition contract, exceeding a total of 12 years, even if not continuing. Maternity or sick leave as provided in the laws in force shall not be included in the duration of the aforementioned employment contracts.
- who have already been employed on permanent positions as full and associate professors or as researchers, even if no longer in service.
- those with a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department including the Rector, Administrative Manager, any member of the Board of Governors

The following cannot apply:

- 1) Those who have been denied their civil and political rights;
- 2) Those who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance;
- 3) Those who have been dismissed or relieved from any other public employment, pursuant to Art. 127, letter d) of Presidential Decree No. 3 of 10 January 1957.

The prescribed requirements must be met by the deadline for applications. Candidates are admitted subject to verification of the required requirements; exclusion from the selection can be ordered at any time, even after the interview has taken place, with a motivated decree from the Rector.

This Administration guarantees fairness and equal opportunity to men and women in access in to employment and employment conditions.

Art. 3 Application submission procedure

Candidates must submit their application using the online procedure available at:

<https://apps.unive.it/domandeconcorso-en/accesso/rtdb2026-cear01b>

within the thirtieth day following the date of publication of the call in the Italian Republic Official Gazette, at 1.00 p.m. CET. If this deadline is on a public holiday, it is postponed to the next working day.

Note: candidates must complete the application in all its required fields and upload all the necessary documents. Only then candidates will receive an individual alphanumeric code to

the email address registered in the application. It is possible to modify the application and the files in attach, returning to the procedure using the alphanumeric code until the deadline, (Then, the link will be blocked and it will no longer be possible to modify the application).
No other form of submission is allowed.

It is advisable to start the application procedure well in advance of the deadline.

Candidates must clearly state in the application their names and surnames, their date and place of birth and their tax identification numbers.

Candidates who do not hold an Italian citizenship are invited to generate an Italian tax identification number valid only for the purposes of this call using the link in the lower right corner of the online application form (see "Calculate Italian tax identification code (codice fiscale)")

The following personal data are required to generate the tax identification code:

- Name;
- Surname;
- Gender;
- Date of birth;
- Country of birth

Please note that:

1 - the country of birth should be written in Italian and in capital letters (e.g.: STATI UNITI, SPAGNA, REGNO UNITO)

2 - it is necessary to click on the suggestion that appears under the bar while typing the country of birth.

The tax identification must have 16 digits.

All candidates must, likewise, declare on their own account:

Personal data:

1. surname and name
2. date and place of birth
3. e-mail address and telephone number
4. residence and domicile address

General statement:

5. where information about this call was found
6. citizenship
7. candidates with disabilities shall specify if they require any support in order to attend the interview
8. that they have not been convicted of a criminal offence, and are not aware of any criminal proceeding pending against them; if not, indicate any previous convictions (the date and the judicial authority that issued it) and pending criminal proceedings
9. that they are or are not employed by a public administration

10. that they have not been dismissed from any office in the Italian Public Administration for consistently poor performance and that they have not been dismissed or relieved from their role in a public employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 10 January 1957

11. that they are aware that all communications to candidates will be posted on the University website as a notification for all intents and purposes.

12. That they have not a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department including the Rector, General Director or any member of the Board of Governors;

13. 13.1 (if Italian) that they are registered in electoral rolls, motivating, if applicable, the reason for non-registration or cancellation from them; that they have fulfilled their military obligations (to be specified by candidates born before 1985 only)

13.2 (if foreign) that they exercise civil and political rights in their country or give the reasons for failure to do so and that they have adequate knowledge of the Italian language.

14. that they have or have not taken a non-voluntary leave from the research activity, with particular reference to parental duties, indicating the periods of such leave, if applicable

15. that they are physically fit for the position

Specific declarations:

16. that they hold a PhD awarded in Italy or abroad

17. that they know the languages required by the call

18. that they obtained a National Scientific Qualification pursuant to art. 16 of Law 240/2010 for the functions of Associate or Full Professor;

Or

- that have benefited for at least three years, even not-consecutive, of:

a) contracts according to art. 24, paragraph 3, letter a) of Law 240/2010; or

b) contracts according to Art. 14, paragraph 1 of Law 230/2005;

c) research grants according to art. 51, paragraph 6, of Law 449/1997 and additions, or postdoctoral fellowships according to art. 4 of Law 398/1989, or similar contracts, grants or scholarships in foreign universities;

d) research grants according to art. 22 of Law 240/2010.

19. That they do not have, nor have they had in the past, a contract for research fellowship or fixed-term research contract as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari or at other Italian Universities, whether public, private or online, or bodies under Par. 1 of Art. 22 of Italian Law 240/10 for a period, in addition to the intended duration of the competition contract, exceeding a total of 12 years, even if not continuing;

20. That they have not already been employed on permanent positions as full and associate professors or as researchers, even if no longer in service.

The University Administration declines all responsibility for any failed notification due to the incorrect communication of the candidates' contact details.

PDF copies of the following shall be attached to the application:

- A valid identity document;

- A curriculum vitae listing academic outputs and teaching activities, written both in Italian and in English. The cv must be signed and submitted with an affidavit, as provided in Arts. 46 and

47 of Presidential Decree 445/2000. The signature can be handwritten or digital. In line with the actions envisaged by the University as part of the "Human Resources Strategy For Researchers" (HRS4R), applicants are invited to attach a motivation letter.

- a signed list of qualifications to be submitted (signature can be handwritten or digital), and related documents;
- a numbered, signed list of the publications to be submitted, for the purposes of Art. 1 of the Regulations of this Call (signature can be handwritten or digital);
- Publications (see Art. 4) and, if required, their PhD dissertation.

The term "Qualifications" refers to academic and professional qualifications, specialisations, licences, training, update and similar titles.

European Union citizens may:

- submit scanned certified copies of their qualifications (certified by a self-declaration affidavit as provided in Art. 19 and 47 of Pres. Decree 445, 28 December 2000 - Attachment A). Candidates must provide an Italian translation of the documents, and the translation must be certified by an embassy or an official translator.

or

- Declare that they meet the requirements using a self-executed certificate or self-declaration affidavit (Attachment A). This document is compulsory if the qualifications are issued by other Public Administrations.

Non-EU citizens with a valid residence permit may submit scanned certified copies of their qualifications. The affidavits must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal qualities certifiable or confirmable by Italian public agencies or if the production of self-executed certificates takes place under international agreements between Italy and the applicant's country of origin.

Non-EU citizens without a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original.

Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Administration shall carry out a verification process on the contents of self-declarations contained in the curriculum vitae. Documents and publications previously submitted to this or other administrations, or documents previously attached to application forms of other selection procedures cannot be merely mentioned, they must be attached.

Reference may not be made to documents submitted to this or other administrations, or to documents attached to the application for participation in another selection procedure.

For any clarifications and information on the procedure, and in the event of difficulties in filling in the application form, please contact the Settore Concorsi of the Teaching Staff Office tel. +39 041/2348217, -8269, -8268, -8135 e-mail: pdoc.concorsi@unive.it.

Art. 4 Publications

Candidates must upload their publications as pdf files, in slots of the electronic procedure for a maximum capacity of 50 MB each (it is possible to upload .zip folders with more publications). It is recommended that the names of the files in the folder do not exceed 20 characters).

Published works not uploaded within the closing date shall not be considered by the Examining Board.

Links to publications or works saved in online storage clouds or webpages will not be considered as valid for the evaluation.

If a candidate presents more publications than required, the Commission will evaluate them in the order specified in the list of publications produced by the candidate, up to the limit provided. For the purposes of this selection procedure only published works, texts accepted for publication, essays in anthologies and articles published in hard copy or digital format magazines in accordance with the current law will be assessed, while internal notes or departmental reports are excluded.

For joint-authored publications the candidates may include a statement declaring the incidence of their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall scientific activity.

The Examining Board will have access to the publications in digital format only for competition purposes, considering the existing legislation concerning publishing and copyright.

Art. 5 Exclusion from the selection procedure

Candidates are conditionally admitted to the selection procedure. The exclusion, due to lack of the requirements on the expiry date, is ordered at any time, even after the discussion has taken place. The exclusion is ordered by a motivated decree signed by the Rector and notified to the candidate concerned to the email address typed in the application.

Art. 6 Composition of the Examining Board

The Board, made up of at least three members chosen among the tenured Professors, mainly from other universities, including foreign ones, shall be proposed by means of a resolution passed by the Department Board and appointed by a Rector's Decree. In order to ascertain the language proficiency of the candidate, the Board may draw upon the support of one or more experts.

The appointment of the Examining Board shall be carried out in compliance with Art. 7 of Regulations governing the public selections of fixed-term researchers of type a) and type b) pursuant to art. 24 of law 240/2010 in the text prior to the amendments of law no. 79/2022 converting Legislative Decree no. 36/2022.

The appointment of the Board is published online on the University website.

The Board may use telematic tools for team work at all stages of the procedure.

The Board shall conclude its activities within three months after the date of the appointment decree, unless otherwise specified. The deadline may be postponed due to proven and exceptional circumstances indicated by the Chair of the Board. Should the Board fail to complete the activities within the set deadline, the Rector shall issue a decree concerning the replacement of members responsible for the delay as well as fixing a new closing date for the completion of activities.

Art. 7 Works of the Examining Board

For the purposes of admission to the procedure, the Board shall verify, the Board shall verify that the candidates are in possession of the requirements, as follow:

- they hold a PhD;
- that they have held a fixed-term researcher contracts pursuant to Article 24, paragraph 3, letter a) of Law no. 240/2010 for at least one year, or that they have held of one or more research grants pursuant to Article 22 of Law no. 240/2010, for a total;

The evaluation procedure takes place in two stages:

1) Preliminary assessment:

The Board proceeds to the preliminary assessment of the candidates who meet the requirements, with a reasoned analytical judgement on the qualifications, the curriculum and the academic outputs, including the doctoral thesis, according to the criteria and parameters, also recognised internationally, identified by Ministerial Decree no. 243 of 25 May 2011.

Following the preliminary assessment, the Board admits to the public discussion of their titles and academic outputs the comparatively best, by between 10 and 20 per cent and in any case not less than six; all candidates will be admitted to the discussion if the number is equal to or less than six.

The University will publish on 24 March 2026 on its website at the following address <http://www.unive.it/bandi-ric240> the discussion date, with details of candidates admitted, or the possible postponement of the publication.

The said publication is equivalent to notification of the law in effect. Therefore, candidates are required to appear for the discussion, without notice, in the place, the day and hour specified in the notice. Failure to attend this discussion shall be considered explicit outright proof of their decision to withdraw from the selection process.

2) Interview:

The second stage consists of the public interview on the qualifications and academic outputs. The procedure does not involve any additional written exams or oral examinations, except for the oral test to assess the foreign language proficiency required by this notice. Applicants shall present a valid identity document.

In the case of an online interview, the Board shall identify the platform to be used and send the relevant invitation (link) for participation to the candidates admitted, well in advance.

Following the discussion, the Board:

- confirms or possibly modifies - giving reasons - the evaluations expressed during the preliminary assessment;
- formulates an overall final judgment for the people who attended the discussion;
- indicates the people eligible in a shortlist according to their comparative assessment.

Art. 8 Validity of the proceedings

The proceedings of the Board are attested in the minutes of the meetings, together with the related attachments that shall be sent by the Board Chair to the ARU (Ca' Foscari Human Resources Area) – Teaching Staff Office, Ca' Foscari University Teaching Competitions Unit within 7 days after the conclusion of the Board activities for assessment of the proceedings and approval of the minutes by a Decree of the Rector.

Once the minutes have been approved, the proceedings are sent to the recruiting Department Head and published by insertion in the University website at the following address <http://www.unive.it/bandi-ric240>. This insertion will be announced by a notice in the Official Gazette (<http://www.gazzettaufficiale.it/index.jsp>)

The deadline for any appeal starts from the date of publication of this notice.

In line with the legislation on access to documents and with the provisions of Law no. 4, the request for access to the documents can be sent to Ca' Foscari University Teaching Competitions Unit via email (pdoc.concorsi@unive.it), via PEC (Certified e-mail) at the address protocollo@pec.unive.it or according to the indications available at <https://www.unive.it/pag/11143>.

Art. 9 Conclusion of the selection and appointment

Within 60 days months from the receipt of the proceedings, the Department Board proposes to the Board of Governors the comparatively best candidate among the eligible as resulted by the proceedings of the Examining Board. In the event of a tie, preference shall be given to the candidate whose documented interdisciplinary scientific experience is aligned with the Department's research activities.

The resolution will take care to highlight, in any case, the precise reasons for the choice of the candidate

Art. 10 Drawing-up of contract

The Administration invites the selected candidate to send all documentation required according to the current legislation and the regulations about competitions within 30 days from the drawing-up of the individual fixed-term employment contract. The contract shall be drawn up by the Rector or her/his representative on behalf of the University.

The selected candidate may be requested to sign the contract by a hand-written or digital signature.

So, the candidates are invited to verify whether they already have the necessary device for the digital signature in line with AGID-Agenzia per l'Italia Digitale – Digital Italy Agency (<https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizi-fiduciari-attivi-in-italia>). In case they do not have it, they are invited to get this device in time for the stipulation of the contract.

The employment is governed by the individual contract and by the regulations in force also regarding the tax, welfare, social treatment for employee income.

For the reasons set out in the preamble, the selected candidate shall take up duty by 24 August 2026.

The gross annual pay for a fixed-term full-time researcher corresponds to the initial remuneration of the full-time researcher, raised by 20% (nowadays in the amount of € 47.069,06).

The contract will specify the causes of termination. In case of annulment of the selection procedure, the contract will be terminated.

The recruiting Department decides the employment start date based on the research and teaching requirements, and according to the available funds and any other legal constraints.

This Administration reserves the right not to hire or to delay the recruitment in case hindering circumstances arise, whether for legal, organisational or financial motives.

Considering resources available for staff hiring programmes, the University evaluates the researcher during the third year of the contract, in case of achievement of the Scientific Qualification pursuant to art. 16 of Law 240/2010, for the appointment as Associate Professor, pursuant to art. 24 paragraph 5, Law 240/2010 in the text prior to the amendments of law no. 79/2022 converting Legislative Decree no. 36/2022.

Art. 11 Incompatibilities

The incompatibilities for public administrations employees and in particular those resulting from the regulatory provisions of Article 53 of Legislative Decree 165/2001 shall apply to the employment contract.

The contract is incompatible with:

- (a) any other employment relationship with public or private entities, even part-time or fixed-term, without prejudice to the last paragraph of this Article;
- (b) contracts and research grants also at other universities or public research institutions;

(c) doctoral and post-doctoral fellowships in general, with any fellowship in any capacity awarded by national or foreign institutions, unless it is for the purpose of international mobility for research purposes.

For matters not provided for in this Article, the applicable laws and regulations shall apply to incompatibilities and authorisations to perform external assignments.

Pursuant to Article 24, paragraph 9-bis of Law No. 240/2010, for the entire duration of the contract, the public employee is placed on leave or in a position of non-tenure track, without any allowance or social security contributions, if foreseen by the position the candidate holds.

Art. 12 **Information about the processing of personal data**

The processing of personal data provided by candidates or otherwise acquired by the University is aimed only for the purposes of the selection procedure and will be managed in compliance with national and Community legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications.

See the "Privacy" attachment for further details.

The Processing Controller is Ca' Foscari University of Venice, based in Dorsoduro no. 3246, 30123 Venice (Italy) - certified electronic mail protocollo@pec.unive.it.

Art. 13 **Data supervisor**

Data Manager: Mrs. Monica Gussoni, Director of Human Resources Area (tel. +39 041/2348217, +39 041/2348269, 041/2348268, 041/2348135 e-mail: pdoc.concorsi@unive.it).

Art 14 **Final provisions**

The notice of this call is published in the Official Gazette of the Italian Republic - Series IV – Concorsi ed esami, as well as on the website of the European Commission <http://ec.europa.eu/euraxess/>. The call is published in Italian and in English on the website of the University Ca' Foscari <https://www.unive.it/data/38002/?categoria=Ricercatoreatempodeterminato>

For any matters not expressly provided herein, the current provisions of law on the matter shall apply.

The Rector
signed Prof. Tiziana Lippiello