



Verbali - VSM – Rep. no. 146/2026 - Prot. no. 207271 dated 26/08/2026

PUBLIC SELECTION FOR AWARDING OF N. 1 SHORT-TERM RESEARCH FELLOWSHIP LASTING 12 MONTHS – Title: “Leadership in crisis contexts” – CUP H73C26000730005 – Tutor Prof. S. Bonesso. Procedure announced by Call rep. no. 586/2026 - Prot. no. 192733 dated 23/07/2026 c/o Venice School of Management.

PRELIMINARY SESSION - MINUTES OF PROCEEDING

The Selection Committee, appointed by Vice-Director's Decree rep. no. 646/2026 – Prot. no. 205211 dated 20/08/2026 is meeting online on **25/08/2026 at 15:00 (Italian time)**, on the topic: definition of evaluation criteria for applicants to the Call for n.1 Short-term Research Fellowship rep. no. 586/2026 – Prot. no. 192733 dated 23/07/2026.

Attending:

- Prof. Sara Bonesso – President
- Prof. Bishara Ebeid – member
- Prof. Laura Cortellazzo – member (with the function to take the minutes).

Prof. Sara Bonesso chairs the session; Prof. Laura Cortellazzo has the function to take the minutes.

The Commission is summoned to determine the evaluation criteria, before examining the documentation produced by the candidates.

The evaluation of the scientific and professional qualifications will be in conformity with the requirements deemed necessary for carrying out the research activities.

The Selection Committee can assign a maximum **grade up to 100 points** for the evaluation of the scientific and professional qualifications and for the interview.

The Commission decides to specify the evaluation grid for titles, CV, other documents produced by the applicants and for interview, as follows:

SHORT-TERM RESEARCH FELLOWSHIP – “Leadership in crisis contexts”	
CRITERIA AND MAXIMUM SCORE	DETAILED ASSIGNMENT OF SCORES
Evaluable Qualifications (Max 14 points)	The Commission decides to assess the coherence of the training with the profile sought by analysing the CV proposed by the candidate about the qualification held and any further qualifications obtained: - Max 2 points: Master's Degree (or equivalent) in Business Administration / Management or equivalent qualification obtained abroad, assessed in terms of its coherence with the profile sought; - Max 6 points: for possession of additional qualifications other than a Master's degree in the scientific-disciplinary fields relevant to the research in

	question (e.g., <i>master's degree, PhD</i>); - Max 6 points: Documented research experience at Research Institutions;
Skills, expertise, and competencies relevant to the topics of the Call (Max 26 points)	The Commission decides to assess the skills, expertise, and competencies based on the information contained in the CV proposed by the candidate and in the attached documentation. In particular, it shall assign: - Max 6 points: Research and/or professional experience in fields relevant to the project; - Max 6 points: Knowledge of social research methodologies; - Max 6 points: Documented professional experience in leadership topics in academic settings; - Max 8 points: Publications, working papers, and participation in and presentation of papers at international conferences;
Interview (Max 60 points)	The Commission decides to assign during the interview: - Max 20 points: for the degree of understanding shown towards the research project object of the call; - Max 20 points: for the knowledge and skills illustrated by the candidate during the interview for carrying out the research activities required by the project. In particular, the following knowledge and skills will be discussed: • Knowledge of social research methodologies; • Knowledge and research experience on the object of the call; - Max 5 points: Good knowledge of the English language; - Max 10 points: Ascertainment of Arabic language proficiency (native speaker level or C2 level); - Max 5 points: Knowledge of the Palestinian Arabic dialect (spoken variety);
TOTAL POINTS AVAILABLE	100
MINIMUM OVERALL ELIGIBILITY THRESHOLD	70

Minimum threshold for admission to the interview	25
Minimum threshold for passing the interview	45

Having defined the criteria as specified above, the Commission requests the Venice School of Management's Secretariat to receive all the documents sent by the candidates to proceed with the subsequent evaluation activity.

The commission's summoned online **on 26/08/2026 at 9:30 (Italian time)** for the evaluation of the qualifications.

At 15:30 (Italian time) the meeting is over.

The present document in English is a mere translation of the original in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.

Read, confirmed and signed

SELECTION COMMITTEE

- Prof. Sara Bonesso – President
- Prof. Bishara Ebeid – member
- Prof. Laura Cortellazzo – member (with the function to take the minutes).