



**Università Ca' Foscari Venezia**  
Dorsoduro 3246, 30123 Venezia  
P.IVA 00816350276 - CF 80007720271  
www.unive.it

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Rector Decree No. 315/2025

Prot. no 104130 on 14 April 2025

**Subject: Public selection procedure for 1 permanent position of Associate Professor in compliance with Art. 18, para. 4 *ter* of Italian Law 240, 30 December 2010, academic recruitment field 09/IINF-05 (Information processing systems), academic discipline IINF-05/A (Information Processing Systems).**

## THE RECTOR

## DECREES

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**Art. 1**  
**Announcement of public selection procedure**

A Public selection procedure for one permanent position of Associate Professor in compliance with Art. 18, para. 4 of Italian Law 240, 30 December 2010 has been opened:

Academic recruitment field	09/IINF-05 Information processing systems
Academic Discipline	IINF-05/A Information Processing Systems
Department:	Department of Environmental Sciences, Informatics and Statistics
Work place:	Scientific Campus, via Torino 155 Mestre-Ve (VE)
Teaching and scientific commitment:	<p>On the teaching side, the associate professor will be involved in both basic and advanced computer science courses, at graduate and undergraduate levels.</p> <p>Her/his scientific activity should contribute to the enhancement of the scientific production in computer science at the Department, while promoting international and national research projects, included interdisciplinary projects, and technological transfer activities. In particular, the activity should contribute to the project "<i>DESC - Data-centric Environmental Studies Center</i>", under the "Dipartimenti d'Eccellenza" program of the Ministry of University and Research. The project involves the construction of a research and technology transfer center to deal with the challenges of the ecological transition adopting a quantitative and data-centric approach.</p>
Maximum number of published works to be presented:	15
Content of the interview:	Presentation, in an open seminar, of the main research results of the candidate, in Italian and English.
Foreign languages of which will be verified the knowledge	English
Internationally recognized quality standards for the assessment and any further elements of teaching and scientific qualification deemed necessary, providing in any case an adequate width of the profile outlined:	The profile of the candidate must be documented by: (1) a substantial scientific production in journals and international conference proceedings; (2) participation in research projects at national and international level; (3) experience in supervising undergraduate and doctoral theses; (4) participation in high-profile international scientific conference committee committees and their coordination as chair, and (5) participation in editorial committees (also as guest editor) of high-quality scientific journals and international books.

Notification of interview date and admitted candidates	19 June 2025
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**Art. 2**  
**Requirements for admission to the selection procedure**

The selection procedure is open to:

- a) candidates who have obtained the national academic qualification referred to in art. 16 of Law 240/2010 for the functions of Associate Professors or Full Professors and for the academic recruitment field (settore concorsuale) of the call, according to attachment B of DM 639/2024.
- b) Professors already working in other universities in the same position announced in the call;
- c) scholars permanently engaged abroad in research or teaching at university level in a position at the same level as the one being advertised, on the basis of correspondence tables defined by the Ministry of University and Research (Ministerial Decree no. 456 of 1/05/2023)

**The candidates must meet also the following requirement:**

**not having worked (as Full and Associate professors, as permanent researchers, or as fixed-term researchers as defined in art. 24, para. 3, letters a) and b)), even if no longer in service, and not been holders of research grants, or not been enrolled in Ca' Foscari University Venice during the last three years.**

Applicants must meet the requirements at the deadline for submission of the application to the selection.

The verification of the requirements is carried out by the Board referred to in Article 6 below.

Candidates are conditionally admitted to the selection procedure and subject to checks regarding the requirements; exclusion from the selection may be ordered at any time, even after the oral test has taken place, by a reasoned decree of the Rector.

The procedure is not open to those who have a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department or with the Rector, the General Director, or with any member of the Board of Governors.

The following cannot apply:

1. Those who have been denied their civil and political rights;
2. Those who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance;
3. Those who have been dismissed or relieved from any other public employment, pursuant to Art. 127, letter d) of Presidential Decree No. 3 of 10 January 1957.

This Administration guarantees fairness and equal employment opportunity or conditions to men and women.

### **Art. 3 Application procedure**

To participate in the selection, candidates must submit their application via the web procedure at the following address:

<https://apps.unive.it/domandeconcorso-en/accesso/pa18c4-2025iinf05a-ecc>

**The application must be submitted within 30 days of publication of this call in the "Gazzetta Ufficiale" of the Italian Republic, no later than 1.00 p.m. (Central European Time).**

You can access the platform using your Italian Tax Identification Code (Codice Fiscale). Foreigners with no Italian Tax Identification Code may generate it, for the sole purpose of the procedure, using the link in the bottom right corner of the online application form (click on "Calculate Italian Tax Identification Code").

The following personal data are required to generate the tax identification code: Name; Surname; Gender; Date of birth (dd/mm/yyyy); Place of birth.

Please note that:

1 – As your place of birth you should indicate your country of birth, which must be written in Italian and in capital letters (e.g.: STATI UNITI, SPAGNA, REGNO UNITO) and selected from the scroll-down menu.

The tax identification code must have 16 characters.

The procedure does not allow saving in draft mode. The application shall be completed in all its required fields and then submitted. A unique alphanumeric code will then be generated and sent to the e-mail address entered in the application; the code may be used to edit the application and replace the attached files, within the deadline.

No other form of submission of the application is allowed.

It is advisable to start the application procedure well in advance of the deadline.

In their application, applicants must state their surname and first name, date and place of birth and social security number; they must also declare under their own responsibility:

1. their citizenship;
2. that they are in possession of one of the requirements set out in article 2, para. 1;
3. that they have not worked (as Full and Associate professors, as permanent researchers, or as fixed-term researchers as defined in art. 24, para. 3, letters a) and b)), even if no longer in service, and they have not been holders of research grants, and that they have not been enrolled in Ca' Foscari University Venice during the last three years.
4. That they have not a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department including the Rector, General Director or any member of the Board of Governors;
5. that they have not been convicted of a criminal offence, and are not aware of any criminal proceeding pending against them; if not, they must indicate any previous convictions (the date and the judicial authority that issued it) and pending criminal proceedings;
6. that they have not been dismissed from any office in the Italian Public Administration for consistently poor performance and that they have not been dismissed or relieved from their

role in a public employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 10 January 1957;

Italian citizens shall also declare under their responsibility:

- the municipality where they are registered in the electoral rolls, motivating, if applicable, the reason for non-registration or cancellation from them;
- their current situation with regard to military service.

Non-Italian candidates shall declare in the application under their responsibilities:

- that they exercise civil and political rights in their country or give the reasons for failure to do so;
- that they have adequate knowledge of the Italian language;

In their applications candidates should also include the address for their notification, a telephone number, a mobile number and an e-mail address.

The University Administration declines all responsibility for any failed notification due to the incorrect communication of the candidates' contact details or failure to notify a change of address indicated in the application or late notification of such a change.

PDF copies of the following shall be attached to the application:

- a valid identity document;
- a curriculum vitae listing academic outputs and teaching activities, written both in Italian and in English. The cv must be signed and submitted with an affidavit, as provided in Arts. 46 and 47 of Presidential Decree 445/2000. The signature can be handwritten or digital. In line with the actions envisaged by the University as part of the "Human Resources Strategy for Researchers" (HRS4R), applicants are invited to attach a motivation letter.
- a signed list of qualifications to be submitted (signature can be handwritten or digital), and related documents;
- a numbered, signed list of the publications to be submitted, for the purposes of Art. 1 of the Regulations of this Call (signature can be handwritten or digital);
- Publications (see Art. 4).

The term "Qualifications" refers to academic and professional qualifications, specialisations, licences, training, update and similar titles.

**European Union** citizens may:

- submit scanned certified copies of their qualifications (certified by a self-declaration affidavit as provided in Art. 19 and 47 of Pres. Decree 445, 28 December 2000 - Attachment A). Candidates must provide an Italian translation of the documents, and the translation must be certified by an embassy or an official translator.

or

- Declare that they meet the requirements using a self-executed certificate or self-declaration affidavit (Attachment A). This document is compulsory if the qualifications are issued by other Public Administrations.

**Non-EU citizens with a valid residence permit** may submit scanned certified copies of their qualifications. The affidavits must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal qualities certifiable or confirmable by Italian public agencies or if the production of self-executed

certificates takes place under international agreements between Italy and the applicant's country of origin.

**Non-EU citizens without a regular residence permit** may submit scanned copies of qualifications, authenticated or true certified copies of the original.

Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Administration will carry out a verification process on the contents of self-declarations contained in the curriculum vitae.

Reference may not be made to documents submitted to this or other administrations, or to documents attached to the application for participation in another selection procedure

For any clarifications and information on the procedure, and in the event of difficulties in filling in the application form, please contact the Settore Concorsi of the Teaching Staff Office tel. +39 041/2348217, -8269, -8268, -8135 e-mail: [pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it)

#### **Art. 4 Publications**

Candidates must upload their publications in pdf, dividing them into the appropriate four fields of electronic procedure of the capacity of 50 MB each (please note that **you can upload more than one publication in each field, zipped in one folder**. The name of each file and folder must not be more than 20 characters long, and it must start with the number corresponding to the publication/s in the list you have submitted).

Publications that are not uploaded with the application in the manner and by the deadline of this call shall not be taken into consideration by the Examining Board.

Links to publications or works saved in online storage clouds or webpages will not be considered as valid for the evaluation.

Should the number of publications exceed the maximum number indicated in the call, the Board will evaluate the works in the order listed by the candidate, up to the limit provided.

For the purposes of this selection procedure, only published works, texts accepted for publication, essays in anthologies and articles published in hard copy or digital format magazines in accordance with the current law will be assessed, while internal notes or departmental reports are excluded.

Texts or articles accepted for publication within the deadline of this call must be submitted with the acceptance letter by the publisher.

For joint-authored publications the candidates may include a statement declaring the incidence of their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall academic activity.

The Examining Board will have access to the publications in digital format only for purposes connected to this call, in consideration of the existing legislation concerning publishing and copyright.

## **Art. 5 Exclusion from selection procedure**

Candidates are conditionally admitted to the selection procedure. The Rector may order the exclusion for failure to meet the requirements by a motivated decree at any time. The decree is notified to the candidate concerned with an email sent to the address listed in the application.

## **Art. 6 Composition of the Examining Board**

The appointment of the Examining Board is carried out in compliance with art. 5 of the "University Regulation governing the selection and appointment of Full and Associate Professors" and it is appointed by a Rector's Decree.

The appointment of the Examining Board must comply with the rules concerning incompatibility, conflict of interest and the conditions laid down in the Ethics Code.

In order to ascertain the language proficiency of the candidate, the Board may draw upon the support of one or more experts.

The appointment of the Board is published online on the University website.

The Board may use telematic tools for team work at all stages of the procedure.

The Board shall conclude its activities within two months after the date of the appointment decree, unless otherwise specified. The deadline may be postponed due to proven and exceptional circumstances indicated by the Chair of the Board. Should the Board fail to complete the activities within the set deadline, the Rector shall issue a decree concerning the replacement of members responsible for the delay as well as fixing a new closing date for the completion of activities.

## **Art. 7 Works of the Examining Board**

For the purposes of admission to the procedure, the Commission verifies the fulfilment of the participation requirements and assesses, if necessary, the parity of the position of scholars permanently engaged abroad in research or teaching activities at a university level with that of the position advertised, on the basis of the tables of correspondence defined by the Ministry (Ministerial Decree no. 456 of 10/05/2023).

Then, the Board carries out, in a private session, a comparative evaluation based on the scientific publications, curriculum vitae and teaching activity of the candidates.

A minimum of three and a maximum of five candidates, judged to be most deserving following the comparative evaluation, will be admitted to the final interview. A lower number of candidates may be allowed only if in the presence of less than three candidates. The oral test will be public.

During the oral test the Board will assess the foreign language proficiency required by this notice.

The evaluation will be based on criteria predetermined by the Board, according to the qualitative international standards described in art. 1 of this notice.

**On 19 June 2025, this University will publish on its website at <http://www.unive.it/bandi-ric240> the date of the oral test and the list of admitted candidates, or news of any postponement of such communications. This communication will be at least 7 days before the oral test and it has the value of notification for all intents and purposes.**

**Therefore, candidates admitted to the interview are required to attend the meeting, without prior notice, on the day and at the time indicated in the notice. Failure to appear will be considered as an explicit and definitive withdrawal from the selection.**

Applicants shall present a valid identity document.

In the case of an online interview, the Board shall identify the platform to be used and send the relevant invitation (link) for participation to the candidates admitted, well in advance.

At the end of the oral test, the Board shall formulate a final assessment of the admitted candidates, identifying the best candidates and ranking them in descending order of merit, considering the assessment referred to in paragraph 1 and the talk.

The Board will carry out its work in the presence of all its members and make their decisions by an absolute majority.

#### **Art. 8 Validity of the proceedings**

The proceedings of the Board are attested in the minutes of the meetings with their attachments, and shall be sent to the Ufficio Personale Docente - Settore Concorsi within 7 days after the conclusion of the Board activities. They will be assessed and approved by means of a Rector's Decree.

Once the minutes have been approved, the proceedings are sent to the Director of the recruiting Department and published on the University website at the following address <http://www.unive.it/bandi-ass> . This posting will be announced by a notice in the Gazzetta Ufficiale/Official Gazette - IV Special Series. The deadline for any appeal starts from the date of publication of such notice.

In line with the legislation on access to documents and with the provisions of Law no. 4 dated 9 January 2004, the request for access to the documents can be sent to Ca' Foscari University Settore Concorsi via email ([pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it)), via certified email (PEC) at the address [protocollo@pec.unive.it](mailto:protocollo@pec.unive.it) or according to the indications available at <https://www.unive.it/pag/11143>.

#### **Art. 9 Choice of the selected candidate**

Within thirty days from the approval of the acts, the Department Board shall propose to the Board of Governors the appointment of the best candidate, evaluated on a comparative basis among those identified as eligible according to the order of merit.

If the comparatively best candidate not accept or fail to accept the position, the Department shall submit to the Board of Governors the proposal to appoint the second ranking candidate, evaluated on a comparative basis, among those identified as eligible by the Board of this procedure within one month and subject to compliance with the legal constraints on recruitment and compatibility with financial resources.



## **Art. 10 Appointment**

The appointment is made by a Rector's Decree.

The employment start date shall be established by the recruiting Department as per Art. 1 on the basis of research and teaching requirements, depending on funding available and any legal constraints.

The remuneration for the Associate professor shall be that specified by Pres. Decree 232 of 15 December 2011, as amended and supplemented.

The employment relationship established between the University and the professor is governed by the national and University provisions in force, including the rights and duties of the professor.

Should circumstances arise hindering recruitment - whether for legal, organisational or financial reasons, prior to the completion of the selection procedures, this Administration reserves the right not to hire or to defer recruitment.

## **Art. 11 Personal information processing**

The processing of personal data provided by candidates or otherwise acquired by the University is aimed only for the purposes of the selection procedure and will be managed in compliance with national and EU legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications.

See the "Information on the Processing of Personal Data" attachment for further details.

The Data Controller is Ca' Foscari University Venice, with head office in Dorsoduro n. 3246, 30123 Venice - PEC [protocollo@pec.unive.it](mailto:protocollo@pec.unive.it).

## **Art. 12 Data Manager**

Data Manager: Dr. Monica Gussoni, Manager of the Human Resources Area (tel. +39 041/234 -8217, -8268, -8269, -8135 email: [pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it)).

## **Art. 14 Notice and final provisions**

The notice of this call is published in the Official Gazette of the Italian Republic - Series IV – Concorsi ed esami, as well as on the website of the European Commission <http://ec.europa.eu/euraxess/>. The call is published in Italian and in English on the website of the University Ca' Foscari <http://www.unive.it/bandi-ord>.

For any matters not expressly provided herein, the current provisions of law on the matter shall apply.

The Rector  
F.to Prof. Tiziana Lippiello