



Università Ca' Foscari Venezia

Dorsoduro 3246, 30123 Venezia
P.IVA 00816350276 - CF 80007720271
www.unive.it

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Rector Decree No. 309/2024

Prot. No 81162 on 28 March 2024

Subject: Public selection procedure for No. 1 fixed-term researcher in compliance with Art. 24, Par. 3, Letter b) of Italian Law No. 240 according to the version before the amendments given by Law no. 79/2022, 30 December 2010, academic recruitment field 10/F1 (Italian literature), academic discipline L-FIL-LET/10 (Italian literature).

The Rector

Having regard to the Italian Law 168, 9 May 1989;
Having regard to the Italian Law 241, 7 August 1990, as amended and supplemented;
Having regard to the Decree of the President of the Republic on 9 May 1994, no 487, as subsequently amended, laying down rules on access to public administration jobs and the procedures for conducting competitions, single competitions, and other forms of recruitment in public administrations;
Having regard to Pres. Decree 445, 28 December 2000, on administrative documentation, as amended and supplemented;
Having regard to the Italian Personal Data Protection Code adopted by Leg. Decree 196, 30 June 2003;
Having regard to the Regulation EU 2016/679;
Having regard to the Italian Digital Administration Code adopted by Leg. Decree 82, 7 March 2005;
Having regard to the Regulation about personal data protection of Ca' Foscari University, issued by D.R. no. 190 of February 22 2021
Having regard to the Regulation of the University about the "Freedom of Information Act (FOIA)"
Having regard to the law of 9 January 2004, n. 4 "Provisions to facilitate the access of disabled people to IT tools" and its amendments and additions;
Having regard to the Italian Law 106, 15 April 2004, and related Pres. Decree 252, 3 May 2006;
Having regard to Art. 1, Par. 105 of Italian Law 311, 30 December 2004, providing for a three-year staff recruitment programme;
Having regard to the Min. Decree 363/1998 and Leg. Decree 81/2008 as amended and supplemented concerning safety at work;
Having regard to the Code of Ethics and Conduct of the University;
Having regard to the University Bylaws;
Having regard to the Decree of the General Director no. 78/2024
Having regard to the Italian Law 240, 30 December 2010, according to the version before the amendments given by the Law no. 79/2022, in particular Art. 24;

Having regard to	the Min. Decree 24 Mat 2011 n. 242 "Criteria and parameters for evaluation of teaching and research activities carried out by researchers with contracts pursuant to art. 24, of Law no. 240/2010";
Having regard to	the Min. Decree 243, 25 May 2011, on the "Criteria and parameters acknowledged nationally and internationally for the preliminary assessment of applicants for contracts pursuant to art. 24, paragraph 2, section c, of Law 240/2010";
Having regard to	Pres. Decree 232, 15 December 2011, on the Regulation governing professors and researchers' salaries, in accordance with Law 240, 30 December 2010, Art 8, par. 1 and 3;
Having regard to	the Regulation governing self-certification and verification of teaching activities and student services;
Having regard to	DPCM 8 January 2024 on the ISTAT adjustment of the economic treatment of non-contractual staff;
Having regard to	the resolution of 8 September 2014 with which the Board of Governors determined the remuneration of the fixed-term researcher art. 24 paragraph 3 letter b) Law 240/2010;
Having regard to	Lgs. Decree 49, 29 March 2012, concerning: "Discipline for programming, monitoring and evaluation of budgetary and recruitment policies of universities";
Having regard to	the Min. Decree 855, 30 October 2015, on the redetermination of academic recruitment fields, joined into groups of academic recruitment fields;
Having regard to	the Min. Decree 456, 10 May 2023, for determining the tables of correspondence between the Italian and foreign academic positions as per Article 18, para. 1, section (b) of Law 240/2010;
Having regard to	the Regulations governing the public selections and call of fixed-term researchers in compliance with Art. 24 of the Italian Law 240/10, according to the version before the amendments given by the Law no. 79/2022;
Having regard to	art. 14 c.6 terdecies of the Legislative Decree 30 April 2022 as amended by the Conversion Law of 29 June 2022, n. 79, establishing that universities may recruit fixed-term researchers pursuant to article 24, paragraph 3, letter b), of law no. 240, 30 December 2010 according to the version before the law amendments for the entire period of operation of the extraordinary plans;
Having regard to	the note of the Minister of University and Research prot. no 8998 on 8 July 2022;
Having regard to	the Min. Decree 26 June 2023, 795 "Piano straordinario reclutamento personale universitario 2024";
Having regard to	the resolution on 12 December 2023 with which the Department of Humanities requested to start the selection procedure for the position mentioned above;
Having regard to	the resolution on 17 January 2024 with which the Department of Humanities approved the specifics for the position mentioned above;
Having regard to	the resolutions of the Academic Senate and Board of Governors, respectively on 28 February 2024 and on 6 March 2024, with the approval of the plan for the recruitment of the teaching and technical administrative staff 2024-2026 and with the consequent authorization of the procedures for 2024;
Verified	the staff hiring capacity on the resources referred to in Ministerial Decree 795/2020;

Acknowledging that the proposing structure has certified its compliance with Italian Law and University Regulations

D E C R E E S

Art. 1

Announcement of the public selection procedure

A public selection procedure is opened for No. 1 fixed-term researcher (36 months) in compliance with Art. 24, Par. 3, Letter b) of Italian Law 240, 30 December 2010 according to the version before the amendments given by the Law no. 79/2022, 30 December 2010.

Academic recruitment field	10/F1 (Italian literature)
Academic discipline	L-FIL-LET/10 (Classical philology).
Department	Department of Humanities
Work place	Ca' Foscari University Venice at the Department of Humanities
Teaching activities, also integrative, and service provided to students and research activities	<p>Teaching activities: 90 hours of curricular and supplementary teaching in Bachelor degrees, Master degrees and Ph.D. programs, as well as tutoring.</p> <p>In particular, the researcher will teach in the following courses:</p> <ul style="list-style-type: none"> - Letteratura italiana 1 in the Bachelor's Degree Programme in Conservation of Cultural Heritage and Performing Arts Management, - Letteratura italiana in the Bachelor's Degree Programme in Language, Culture and Society of Asia and Mediterranean Africa <p>Research activity: A scientific commitment in the field of the history of Italian literature, understood in its entire chronological span, is required. The researcher's study activity must focus on the specific fields of the discipline, i.e. the various literary forms and genres, research methodologies, the history of Italian literary criticism, Italian theatre literature, the transmission of knowledge and its reception, disciplinary teaching methodologies and techniques, relations with other literatures, with tradition and with the present day, the history of the discipline, and the edition and analysis of texts. The researcher must also possess skills philological, critical-hermeneutic, historical, linguistic-stylistic, comparative, interdisciplinary and digital skills.</p>
Foreign languages of which will be verified the knowledge	English
Language of the interview	Italian
Maximum number of published works which can be presented, in addition to the PhD dissertation	15
Notification about the date of the interview and admitted candidates	04 June 2024

Art. 2

Requirements for the admission to the selection procedure

EU and non-EU citizens are eligible to participate in the selection procedure, as long as they hold a **PhD or an equivalent qualification, awarded in Italy or abroad**,

The participation is limited to candidates who:

1) obtained a National Scientific Qualification pursuant to art. 16 of Law 240/2010 for the functions of Associate or Full Professor

or

2) have benefited for at least three years, even not-consecutive, of:

a) contracts according to art. 24, paragraph 3, letter a) of Law 240/2010; or

b) contracts according to Art. 14, paragraph 1 of Law 230/2005;

c) research grants according to art. 51, paragraph 6, of Law 449/1997 and additions, or postdoctoral fellowships according to art. 4 of Law 398/1989, or similar contracts, grants or scholarships in foreign universities;

d) research grants according to art. 22 of Law 240/2010.

The contracts and the grants mentioned above can be combined in order to achieve the minimum period of three years referred to in this paragraph,

and who satisfy at least one of the following requirements:

a) being in possession of a Phd degree, a research grant or a contract of research according to art. 24 par. 3 letter a)) in a University different from the one of the master degree or an equivalent qualification. Alternatively, candidates should have achieved their Phd degrees, their grants and research contract in institutions abroad, or in the framework of an agreement for a joint degree between two or more Universities;

b) to have completed at least one year (with characteristics of substantial continuity even if distributed over several periods) of documented post-doctoral or equivalent research in academic institutions abroad.

In the case of a PhD awarded abroad, it is necessary to be in possession of either:

- **"Equipollenza"**. i.e. decree of academic recognition of the title, pursuant to Art. 74 of Presidential Decree No. 382/1980. Ca' Foscari University of Venice provides the academic recognition of foreign doctoral qualifications, when the latter are equivalent to PhDs held at Ca' Foscari University. For further information see www.unive.it/pag/11122/

For doctorate courses that are not held at Ca' Foscari University of Venice, candidates should contact other universities

or

- "**Equivalenza**", i.e. measure of recognition of the PhD for the purposes of participation in calls for researchers in universities and public research organisations, pursuant to Legislative Decree 206/2007 - amended by Legislative Decree 15/2016 (for EU qualifications) - and to Presidential Decree 394/99, art. 49 (for non-EU qualifications). In order to obtain this equivalence of their foreign doctoral degree, candidates must submit an application. Instructions are available on:

[https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1 \[ITA\]](https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1 [ITA])

The Prime Minister's Office - Civil Service Department - in charge of recognising qualifications for competition purposes, concludes the recognition procedure only in respect of the winner of the selection, who will have to notify the Department and the Ministry of Universities and Research of the publication of the rankings by using the appropriate form.

The winner of the procedure who has obtained his or her doctorate abroad must be in possession of the declaration of equivalence when signing the contract, under penalty of forfeiture of the right to employment.

Applicants must be in possession of the requirements at the closing date for the application to the selection. The Committee, as defined in the next art. 6, evaluates the qualifications required for the admission, such as the analogy of contracts, grants or scholarships held in foreign Universities with those provided by Italian law as well the equivalence of qualifications obtained abroad, if not provided by law.

The following are excluded:

- anyone who has benefited from any research fellowship or fixed-term research contracts as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari University Venice or at any other Italian public, private or online University or institution according to Par. 1 of Art. 22 of Italian law 240/10 for more than 12 years considering also the intended duration of the contract for the position of this call. Periods of maternity or sick leave shall not be counted according to the current legislation.
- Academics who have already been employed on permanent positions as Full and Associate Professors or as researchers, even if no longer in service, cannot participate in this selection procedure.
- Candidates with a family relationship or affinity up to the fourth degree with Professors working at the Department mentioned in art.1, as well as with the Rector, Administrative Manager or any other member of the Board of Governors as provided in Art. 18, Par. 1, Letter b) and c), of Italian Law 240/2010 are excluded from the selection.

The following cannot apply:

- Those who have been denied their civil and political rights;

- Those who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance;
- Those who have been dismissed or relieved from any other public employment, pursuant to Art. 127, letter d) of Presidential Decree No. 3 of 10 January 1957.

This Administration guarantees fairness and equal employment opportunity or conditions to men and women.

Art. 3

Application submission procedure

The application shall be submitted exclusively via the web procedure at the following address:

<https://apps.unive.it/domandeconcorso-en/accesso/rtdb-2024fillet10>

The application must be submitted within **30 days of publication of this call in the "Gazzetta Ufficiale" of the Italian Republic, no later than 1.00 p.m. (Central European Time). Beyond this deadline, the link will be deactivated, and it will no longer be possible to complete or edit the application.**

You can access the platform using your Italian Tax Identification Code (Codice Fiscale). Foreigners with no Italian Tax Identification Code may generate it, for the sole purpose of the procedure, using the link in the bottom right corner of the online application form (click on "Calculate Italian Tax Identification Code").

The following personal data are required to generate the tax identification code: Name; Surname; Gender; Date of birth (dd/mm/yyyy); Place of birth.

Please note that:

1 – As your place of birth you should indicate your country of birth, which must be written in Italian and in capital letters (e.g.: STATI UNITI, SPAGNA, REGNO UNITO) and selected from the scroll-down menu.

The tax identification code must have 16 characters.

The procedure does not allow saving in draft mode. The application shall be completed in all its required fields and then submitted. A unique alphanumeric code will then be generated and sent to the e-mail address entered in the application; the code may be used to edit the application and replace the attached files, within the deadline.

No other form of submission of the application is allowed.

It is advisable to start the application procedure well in advance of the deadline.

All candidates must declare:

- 1- Their citizenship;
 - 2- That they are in possession of a PhD awarded in Italy or abroad;
 - 3- That they obtained a National (Italian) Scientific Qualification pursuant to art. 16 of Law 240/2010 for the functions of Associate or Full Professor
- or
- That they have used for at least three years, even not-consecutive:
 - a) Italian contracts according to art. 24, paragraph 3, letter a) of Law 240/2010; or
 - b) Italian contracts according to Art. 14, paragraph 1 of Law 230/2005; or

c) Italian research grants according to art. 51, paragraph 6, of Law 449/1997, and additions, or Italian postdoctoral fellowships according to art. 4 of Law 398/1989, or similar contracts, grants or scholarships in foreign universities; or

d) Italian research grants according to art. 22 of Law 240/2010.

4- that they satisfy at least one of the following requirements:

a) being in possession of a Phd degree, a research grant or a contract of research according to art. 24 par. 3 letter a)) in a University different from the one of the master degree or an equivalent qualification. Alternatively, candidates should have achieved their Phd degrees, their grants and research contract in institutions abroad, or in the framework of an agreement for a joint degree between two or more Universities.

or

b) to have completed at least one year (with characteristics of substantial continuity even if distributed over several periods) of documented post-doctoral or equivalent research in academic institutions abroad.

5- that they do not have, nor have benefited from any research fellowship or fixed-term research contracts as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari University Venice or at any other Italian public, private or online University or institution according to Par. 1 of Art. 22 of Italian law 240/10 for more than 12 years considering also the intended duration of the contract for the position of this call

6- that they have not already been employed in Italian Universities on permanent positions as Full and Associate Professors or as researchers, even if no longer in service;

7- that they have not a family relationship or affinity, up to the fourth degree, with professors belonging to the Department of the position of this call, or with the Rector, the General Director or any other member of the Board of Governors;

8- that they have not been convicted of a criminal offence, and are not aware of any criminal proceeding pending against them; if not, indicate any previous convictions (the date and the judicial authority that issued it) and pending criminal proceedings

9- that they are or are not employees in a Public Administration;

10- that they have not been dismissed or relieved from their role in a public employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 10 January 1957

11- that they are aware that all communications to candidates will be posted on the University website as a notification for all intents and purposes

The failure to declare what is mentioned in the paragraphs above will cause the exclusion from the selection procedure.

Italian candidates shall also report:

- In which electoral roll they are registered (municipality) and eventually motivate the non-registration or deletion from it;

- that they have fulfilled their military obligations (to be specified by candidates born before 1985 only)

Foreign candidates shall also state:

- That they exercise civil and political rights in their country or give the reasons for failure to do so;

- that they have adequate knowledge of the Italian language.

Candidates with disabilities shall specify if they require any support in order to attend the interview.

In their application candidates should also include their address, their telephone number, mobile number and an e-mail address for notification.

The University Administration declines all responsibility for any failed notification due to the incorrect communication by the candidate of the above-mentioned contacts as well as for any failed or delayed communication about their modification, and for any failure in the delivery by postal or telegraphic services, even if due to third parties, unpredictable events or extenuating circumstances.

PDF copies of the following shall be attached to the application:

- a valid identity document;
- a curriculum vitae listing academic outputs and teaching activities, written both in Italian and in English. The cv must be signed and submitted with an affidavit, as provided in Arts. 46 and 47 of Presidential Decree 445/2000. The signature can be handwritten or digital. In line with the actions envisaged by the University as part of the "Human Resources Strategy For Researchers" (HRS4R), applicants are invited to attach a motivation letter.
- a signed list of qualifications to be submitted (signature can be handwritten or digital), and related documents;
- a numbered, signed list of the publications to be submitted, for the purposes of Art. 1 of the Regulations of this Call (signature can be handwritten or digital);
- Publications (see Art. 4) and, if required, their PhD dissertation.

The term "Qualifications" refers to academic and professional qualifications, specialisations, licences, training, update and similar titles.

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European Union citizens may:

- submit scanned certified copies of their qualifications (certified by a self-declaration affidavit as provided in Art. 19 and 47 of Pres. Decree 445, 28 December 2000 - Attachment A). Candidates must provide an Italian translation of the documents, and the translation must be certified by an embassy or an official translator.

or

- Declare that they meet the requirements using a self-executed certificate or self-declaration affidavit (Attachment A). This document is compulsory if the qualifications are issued by other Public Administrations.

Non-EU citizens with a valid residence permit may submit scanned certified copies of their qualifications. The affidavits must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal qualities certifiable or confirmable by Italian public agencies or if the production of self-executed certificates takes place under international agreements between Italy and the applicant's country of origin.

Non-EU citizens without a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original.

Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Administration shall carry out a verification process on the contents of self-declarations contained in the curriculum vitae.

Documents and publications previously submitted to this or other administrations, or documents previously attached to application forms of other selection procedures cannot be merely mentioned, they must be attached.

Reference may not be made to documents submitted to this or other administrations, or to documents attached to the application for participation in another selection procedure

For any clarifications and information on the procedure, and in the event of difficulties in filling in the application form, please contact the Settore Concorsi of the Teaching Staff Office tel. +39 041/2348217, -8269, -8268, -8135 e-mail: pdoc.concorsi@unive.it.

Art. 4

Publications

Candidates must upload their publications in pdf, dividing them into the appropriate **four** fields of electronic procedure of the capacity of 50 MB each (please note that **you can upload more than one publication in each field, zipped in one folder**. The names of each file folder must not be more than 20 characters long, and it must start with the number corresponding to the publication in the list you have submitted).

Publications that are not uploaded with the application in the manner and by the deadline of this call shall not be taken into consideration by the Examining Board.

Links to publications or works saved in online storage clouds or webpages will not be considered as valid for the evaluation.

Should the number of publications exceed the maximum number indicated in the call, the Board will evaluate the works in the order listed by the candidate, up to the limit provided.

For the purposes of this selection procedure, only published works, texts accepted for publication, essays in anthologies and articles published in hard copy or digital format magazines in accordance with the current law will be assessed, while internal notes or departmental reports are excluded.

Texts or articles accepted for publication within the deadline of this call must be submitted with the acceptance letter by the publisher.

For joint-authored publications the candidates may include a statement declaring the incidence of their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall academic activity.

The Examining Board will have access to the publications in digital format only for purposes connected to this call, in consideration of the existing legislation concerning publishing and copyright.

Art. 5

Exclusion from the selection procedure

Candidates are conditionally admitted to the selection procedure and may be excluded from the procedure at any time for failure to meet the requirements. The exclusion is ordered by a

motivated decree signed by the Rector and notified to the candidate concerned using the email address listed in the application.

Art. 6 Composition of the Examining Board

The Board, made up of at least three members chosen among the tenured Professors, mainly from other universities, including foreign ones, shall be proposed by means of a resolution passed by the Department Board and appointed by a Rector's Decree. In order to ascertain the language proficiency of the candidate, the Board may draw upon the support of one or more experts.

The appointment of the Examining Board must be carried on in compliance with Art. 7 of Regulations governing the public selections of fixed-term researchers, according to the version before the amendments given by Law no. 79/2022, converting the law decree no. 36/2022.

The appointment of the Board is published online on the University website.

The Board may use telematic tools for team work at all stages of the procedure.

The Board shall conclude its activities within three months after the date of the appointment decree, unless otherwise specified. The deadline may be postponed due to proven and exceptional circumstances indicated by the Chair of the Board. Should the Board fail to complete the activities within the set deadline, the Rector shall issue a decree concerning the replacement of members responsible for the delay as well as fixing a new closing date for the completion of activities.

Art. 7 Roles of the Examining Board

the Board verifies the possession of the requirements of each candidate, according to art. 2 of this call.

of the title of research doctor and evaluates the analogy of the "contracts, grants or grants in foreign universities and research centers" to the contracts, grants or grants referred to the types referred to in the art. 6, paragraph 2, letter. a), b), c) and d) of the Regulations for the Recruitment of fixed-term researchers of type a) and b) pursuant to art. 24 of law 240/10 according to the version before the amendments given by Law no. 79/2022, taking into account the correspondence tables defined by the Ministry pursuant to art. 18, paragraph 1, letter b), L. 240/2010" (Ministerial Decree 456/2023).

The evaluation procedure takes place in two stages:

1) Preliminary assessment:

The Board proceeds to the preliminary assessment of the candidates who meet the requirements, with a reasoned analytical judgement on the qualifications, the curriculum and the academic outputs, including the doctoral thesis, according to the criteria and parameters, also recognised internationally, identified by Ministerial Decree no. 243 of 25 May 2011.

Following the preliminary assessment, the Board admits to the public discussion of their titles and academic outputs the comparatively best, by between 10 and 20 per cent and in any case

not less than six; all candidates will be admitted to the discussion if the number is equal to or less than six.

On 4 June 2024, this University will publish on its website at <http://www.unive.it/bandi-ric240> the date of the selection interview and the list of admitted candidates, or news of any postponement of such communications.

The above publication has the value of notification for all intents and purposes. Therefore, candidates admitted to the interview are required to attend the meeting, without prior notice, on the day and at the time indicated in the notice. Failure to appear will be considered as an explicit and definitive withdrawal from the selection.

2) Interview

The second stage consists of the public interview on the qualifications and academic outputs. The procedure does not involve any additional written exams or oral examinations, except for the oral test to assess the foreign language proficiency required by this notice.

Applicants shall present a valid identity document.

In the case of an online interview, the Board shall identify the platform to be used and send the relevant invitation (link) for participation to the candidates admitted, well in advance.

Following the discussion, the Board will identify the winner of the selection and place the other successful candidate(s) on a comparative merit scale.

Art. 8 Validity of the proceedings

The proceedings of the Board are attested in the minutes of the meetings, together with the related attachments that shall be sent by the Board Chair to Ca' Foscari Ufficio Personale Docente - Settore Concorsi within 7 days after the conclusion of the Board activities for assessment of the proceedings and approval of the minutes by a Decree of the Rector.

Once the minutes have been approved, the proceedings are sent to the recruiting Department Head and published by insertion in the University website at the following address <http://www.unive.it/bandi-ric240>. This insertion will be announced by a notice in the Official Gazette (<http://www.gazzettaufficiale.it/index.jsp>)

The deadline for any appeal starts from the date of publication of this notice.

In line with the legislation on access to documents and with the provisions of Law no. 4, the request for access to the documents can be sent to Ca' Foscari University Settore Concorsi via email (pdoc.concorsi@unive.it), via PEC (Certified e-mail) at the address protocollo@pec.unive.it or according to the indications available at <https://www.unive.it/pag/11143>.

Art. 9 Conclusion of the selection and appointment

Within two months from the receipt of the proceedings, the Department Board proposes to the Board of Governors the comparatively best candidate among the eligible as resulted by the proceedings of the Examining Board. In case of ex aequo, preference will be according to the following criteria:

- Coherence with the call requirements
- . Experience in academic teaching of Italian literature.

The resolution will take care to highlight, in any case, the precise reasons for the choice of the candidate

Art. 10 Drawing-up of contract

The Administration invites the selected candidate to send all documentation required according to the current legislation and the regulations about competitions within 30 days from the drawing-up of the individual fixed-term employment contract, in particular the equivalence of the doctoral qualification if obtained abroad.

The contract shall be drawn up by the Rector or her/his representative on behalf of the University.

The selected candidate may be requested to sign the contract by a hand-written or digital signature.

So, the candidates are invited to verify whether they already have the necessary device for the digital signature in line with AGID-Agenzia per l'Italia Digitale – Digital Italy Agency (<https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizi-fiduciari-attivi-in-italia>). In case they do not have it, they are invited to get this device in time for the stipulation of the contract.

The employment is governed by the individual contract and by the regulations in force also regarding the tax, welfare, social treatment for employee income.

The gross annual pay for a fixed-term full-time researcher corresponds to the initial remuneration of the full-time researcher, raised by 20% (nowadays in the amount of € 44.640,91).

The contract will specify the causes of termination. In case of annulment of the selection procedure, the contract will be terminated.

The recruiting Department decides the employment start date based on the research and teaching requirements, and according to the available funds and any other legal constraints.

This Administration reserves the right not to hire or to delay the recruitment in case hindering circumstances arise, whether for legal, organisational or financial motives.

Considering resources available for staff hiring programmes, the University evaluates the researcher during the third year of the contract, in case of achievement of the Scientific Qualification pursuant to art. 16 of Law 240/2010, for the appointment as Associate Professor, pursuant to art. 24 paragraph 5, Law 240/2010.

Art. 11 Incompatibilities

The incompatibilities for public administrations employees and in particular those resulting from the regulatory provisions of Article 53 of Legislative Decree 165/2001 shall apply to the employment contract.

The contract is incompatible with:

- (a) any other employment relationship with public or private entities, even part-time or fixed-term, without prejudice to the last paragraph of this Article;
- (b) contracts and research grants also at other universities or public research institutions;
- (c) doctoral and post-doctoral fellowships in general, with any fellowship in any capacity awarded by national or foreign institutions, unless it is for the purpose of international mobility for research purposes.

For matters not provided for in this Article, the applicable laws and regulations shall apply to incompatibilities and authorisations to perform external assignments.

Pursuant to Article 24, paragraph 9-bis of Law No. 240/2010, for the entire duration of the contract, the public employee is placed on leave or in a position of non-tenure track, without any allowance or social security contributions, if foreseen by the position the candidate holds.

Art. 12 **Information about the processing of personal data**

The processing of personal data provided by candidates or otherwise acquired by the University is aimed only for the purposes of the selection procedure and will be managed in compliance with national and EU legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications.

See the "Information on the Processing of Personal Data" attachment for further details.

The Data Controller is Ca' Foscari University Venice, with head office in Dorsoduro n. 3246, 30123 Venice - PEC protocollo@pec.unive.it.

Art. 13 **Data supervisor**

Supervisor of the procedure: dott.ssa Monica Gussoni, Manager of the Human Resources Area (for information: Settore Concorsi tel. + 39 041/2348217, -8269, - 8268, -8135 e-mail: pdoc.concorsi@unive.it).

Art. 14 **Final provisions**

For all matters not provided for in this call and insofar as they are compatible, the current university regulations and those on access to employment in the public administration apply.

The Rector
signed Prof. Tiziana Lippiello