



**UNIONE EUROPEA**  
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Università  
Ca' Foscari  
Venezia



**Università Ca' Foscari Venezia**

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Rector Decree No 1223

Prot. No 110309 of 9 October, 2021

**Subject: Public selection procedure for No. 1 fixed-term researcher in compliance with Art. 24, Par. 3, Letter a) of Italian Law No. 240, 30 December 2010, academic recruitment field 11/C4 (Aesthetics and Philosophy of languages) academic discipline M-FIL/04 (Aesthetics).**

**The Rector**

Having regard to	the Italian Law 168, 9 May 1989;
Having regard to	the Italian Law 241, 7 August 1990, as amended and supplemented;
Having regard to	Pres. Decree 445, 28 December 2000, on administrative documentation, as amended and supplemented;
Having regard to	the Italian Personal Data Protection Code adopted by Leg. Decree 196, 30 June 2003;
Having regard to	the Regulation EU 2016/679;
Having regard to	the Italian Digital Administration Code adopted by Leg. Decree 82, 7 March 2005;
Having regard to	the Regulation of the University about the "Freedom of Information Act (FOIA)"
Having regard to	the law of 9 January 2004, n. 4 "Provisions to facilitate the access of disabled people to IT tools" and its amendments and additions;

Having regard to the Italian Law 106, 15 April 2004, and related Pres. Decree 252, 3 May 2006;

Having regard to Art. 1, Par. 105 of Italian Law 311, 30 December 2004, providing for a three-year staff recruitment programme;

Having regard to the Min. Decree 363/1998 and Leg. Decree 81/2008 as amended and supplemented concerning safety at work;

Having regard to the Ethics and Behavioural Code of the University;

Having regard to the University Bylaws;

Having regard to the Decree of the General Director 96/2021;

Having regard to the Italian Law 240, 30 December 2010, in particular Art. 24;

Having regard to the Min. Decree 242, 24 May 2011, on the "Criteria and parameters for the evaluation of teaching and research activities carried out by the holders of the contracts under Art. 24 of Law no. 240/2010";

Having regard to the Min. Decree 243, 25 May 2011, on the "Criteria and parameters recognized also at international level, for the preliminary assessment of the candidates recipients of contracts under Article 24 of Law 240/2010";

Having regard to Pres. Decree 232, 15 December 2011, on the Regulation governing the salaries of professors and researchers, in accordance with Law 240, 30 December 2010, Art 8, par. 1 and 3;

Having regard to DPCM November 13<sup>th</sup> 2020 on the ISTAT adjustment of the economic treatment of non-contractual staff;

Having regard to Lgs. Decree 49, 29 March 2012, concerning: "Discipline for programming, monitoring and evaluation of budgetary and recruitment policies of universities";

Having regard to the Min. Decree 855, 30 October 2015, on the redetermination of academic recruitment fields, joined into groups of academic recruitment fields;

Having regard to the Regulations governing the public selections of fixed-term researchers in compliance with Art. 24 of the Italian Law 240/10;

Having regard to D.M. 10 August 2021, no. 1062;

Having regard to the resolution of the Board of Governors of 1 October 2021;

Having regard to the request of 4 October 2021 of the Director of the Department of Philosophy and Cultural Heritage requested the activation of the contract;

Having regard to the positive advice of Ca' Foscari University Research Commission, led by prof. Maria del Valle Ojeda Calvo;

Having regard to the resolution of Academic Senate of 8 October 2021;

Having regard to the D.R. n. 515 of 5/06/2020 with which the "Information on the conduct of public competitions at the Ca' Foscari University of Venice during the COVID-19 emergency period" attached to the same Decree was approved;

Acknowledging that the proposing structure has certified its compliance with Italian Law and University Regulations

## D E C R E E S

### Art. 1

#### Announcement of public selection procedure

A public selection procedure is opened for No. 1 fixed-term (36 months) full-time researcher in compliance with Art. 24, Par. 3, Letter a) of Italian Law 240, 30 December 2010.

Action related to DM 1062/2021	IV.6 Research contract concerning Green topics
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Scientific supervisor of the project	Prof. Roberta Dreon
Description of the project	<p><b>Aesthetics and environmental sustainability</b></p> <p>The current research project is based on the assumption that "In order for the transition to sustainability to become a shared and participatory goal, a holistic approach is needed, namely a kind of approach that promotes the interaction between different disciplinary perspectives" (<i>National Research Plan</i>, 5.2.2.). Building upon this premise, the research project sets out from the need to rethink the debate within environmental aesthetics: it is now time to consider the exchanges between human beings and the environment by looking beyond the opposition between, on the one hand, the model of disinterested, anti-utilitarian and autonomistic contemplation, derived from classical German aesthetics, and, on the other, the paradigm of control, domination and exploitation of nature by the human subject typical of capitalist culture. Given that both perspectives have failed, (1) it is urgent to develop a critical inquiry into the conceptual framework that represents the background to both horns of the above-mentioned opposition, in order to highlight their limits with respect to the issue of sustainability considered in its human, social and environmental components. The positive part of the project (2) concerns the chance of outlining a post-subjectivistic approach, focused on the relationships of mutual belonging, co-variance and interdependence between living organisms (human beings included) and the environment, as well as on the continuity and mutual co-determination between natural processes and technical-cultural practices. As explicitly stated by the <i>PNR</i>, "research in the Humanities is essential to put the co-evolution of the nature-culture continuum at the center of reflection [...]" (5.2.2). The third part of the project (3) is strictly connected to the six-month collaboration with the Nordnorsk Kunstnersenter and involves an investigation into the capacity of artistic practices to affect eco-critical sensibility and to stimulate a renewal of the shared management of the natural and social environment. The need for this has become particularly evident after the pandemic crisis, which has made it increasingly clear that relationships of mutual dependence exist between human actions and environmental events. In other words, our task will be to evaluate how deep an impact artistic practices can have on habitual behaviors, i.e. to what extent the former are able to reorient the latter toward the goal of establishing "more inclusive, resilient and sustainable societies" (<i>PNR</i>, 3.4.2). In this survey, an essential role will be played by the researcher's collaboration with the multidisciplinary research team (involving sociologists and jurists, as well as experts in ethics and environmental policies) that coordinates the curriculum "Theories, Institutions and Cultures of the</p>

	<p>Ecological Transition” within the National PhD Program in Sustainable Development and Climate Change, based at the University of Pavia. Ca' Foscari University is also involved in this National PhD Program through the D8 cluster, "The Environment between Philosophical Conceptualization and Environmental Aesthetics", with whom the current project is closely connected both scientifically and in terms of the organizing of the teaching.</p> <p>The future researcher is required to have a deep knowledge of aesthetics, including both classic eighteenth-century aesthetics and current environmental aesthetics. She/he is also expected to have a strong transdisciplinary attitude, favoring a multilateral approach to the problem of environmental, human and social sustainability, which has been made more and more urgent by the post-pandemic crisis we are going through.</p> <p>Excellent proficiency in the English language is required, given that the classes that the researcher is expected to hold will be in English.</p>
Academic recruitment field	11/C4 Aesthetics and Philosophy of languages
Academic discipline	M-FIL/04 Aesthetics
Department	Philosophy and Cultural Heritage
Work place	Department of Philosophy and Cultural Heritage
Teaching activities, also integrative, and service provided to students	<ul style="list-style-type: none"> <li>- Supporting the organization of teaching activities for the National PhD Program in Sustainable Development and Climate Change - Curriculum 4: Theories, Institutions and Cultures of the Ecological Transition - D8: The Environment between Philosophical Conceptualization and Environmental Aesthetics (local campus: Ca 'Foscari University - Coordination and main campus: Scuola Universitaria Superiore di Pavia).</li> <li>- Increasing the range of philosophy classes within the PISE Bachelor Degree Program and Environmental Humanities Master's Degree Program.</li> </ul>
Courses assigned to the researcher	<ul style="list-style-type: none"> <li>- Aesthetics, Politics and Environmental Sustainability – new PISE class (30-hrs)</li> <li>- Environmental Aesthetics – new 30-hour Environmental Humanities class</li> </ul>
Research activities	- Implementation of the research project, according to the guidelines described in the first section. Publication of at least 4 articles in journals indexed in Scopus or WOS or classified as “A” journals by

	<p>the ANVUR (Italian National Agency for University and Research Evaluation), possibly in open access format.</p> <ul style="list-style-type: none"> <li>- Organizing of a conference and a series of seminars on the topics of the project (to be included in the National PhD Program in Sustainable Development and Climate Change - Curriculum 4, D8, based at Ca' Foscari, Venice).</li> <li>- Coordination of the research activities of the members of the National PhD Program in Sustainable Development and Climate Change - Curriculum 4, D8 (based at Ca' Foscari). Research coordination with the other units of Curriculum 4, "Theories, Institutions and Cultures of the Ecological Transition".</li> <li>- Coordination with the research activities of the Humanities &amp; Social Change Center, Venice.</li> </ul>
Company where the researcher will spend a mandatory research period	Nordnorsk Kunstnersenter – NNKS Svolvær, Norvegia
Number of months to be spent in a company	6 months
Foreign languages of which will be verified the knowledge	English
Language of the interview	English
Maximum number of published works which can be presented, in addition to the PhD dissertation	12

## Art. 2

### Requirements for admission to selection procedure

The Selection Procedure is open to both Italian and foreign applicants with a PhD or equivalent degree awarded either in Italy or abroad.

Applicants must be in possession of the requirements laid down at the closing date for the submission of application to the selection. The Committee, as defined in the next art. 6, evaluates the qualifications required for admission.

Exclusion from the selection procedure shall take place by means of a motivated order issued by the Rector and communicated to the candidates concerned to the e-mail address communicated during the application phase.

The following are excluded: anyone with a contract for research fellowship or fixed-term research contract as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari or at other Italian Universities, whether public, private or online, or bodies under Par. 1 of Art. 22 of Italian law 240/10 for a period, in addition to the intended duration of the competition contract, exceeding a total of 12 years, even if not continuing. Maternity or sick leave as provided in the laws in force shall not be included in the duration of the aforementioned employment contracts. Also excluded

from the selection procedures are those who have already been employed on permanent positions as full and associate professors or as researchers, even if no longer in service.

Also belonging to the exclusion categories are those with a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department including the Rector, Administrative Manager, any member of the Board of Governors as provided in Art. 18, Par. 1, Letter b) and c), of Italian Law 240/2010.

The following shall not participate in the selection procedures:

- 1) Those who are not entitled to exercise civil and political rights;
- 2) Those who have been dismissed or relieved from office with a Public Administration for consistently poor performance;
- 3) Those who have been dismissed from a civil service job as provided in Art. 127, Letter d) of D.P.R. 10/1/1957, No. 3.

This Administration guarantees fairness and equal opportunity to men and women in access in to employment and employment conditions.

### **Art. 3**

#### **Application submission procedure**

To participate in the selection, candidates must submit their application only using the procedure available on the web at:

<http://apps.unive.it/domandeconcorso-en/accesso/rtda-mfil04pon>

**The deadline to submit applications is 28<sup>th</sup> October 2021 at 13:00 CEST.**

The application may be filled via web using any computer with Internet connection within the deadline.

Note: the candidate must fill out the application by completing all the required fields and by attaching all the files required. Only in this moment the procedure shall generate an individual alphanumeric code, which will be forwarded to the email address written in the application. Until the deadline indicated above, it is allowed to make changes to the application and replace the files attached, exclusively by returning in the proceedings with the alphanumeric code access.

Then, the link will be blocked and will no longer be possible to fill and modify the application.

**No other forms of submission are allowed under penalty of exclusion.**

For further information, candidates may contact Settore Concorsi phone: +39 0412348217- +39 0412348269- +39 0412348135, email: [pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it)

The application form shall clearly state the candidate's name and surname, date and place of birth and tax identification number.

To generate the Italian tax code (only for the purposes of the call) the candidate should use the link that finds in the lower right corner of the online application form (click on "Calculate Italian tax identification code (codice fiscale)")

Enter the personal data:

- name;
- surname;
- sex;
- date of birth;

- nation of birth (written in Italian)  
and the system will generate the tax code.

Please note that:

1 - the place of birth if foreign must be the country, written in Italian and capital letters (e.g.: STATI UNITI, SPAGNA, REGNO UNITO)

2 - when the candidate writes the country is asked to click on the suggestion that appears under the bar.

The tax code provided must be of 16 digits.

All candidates must, likewise, declare on their own account:

- 1- Their citizenship;
- 2- That they are in possession of a PhD awarded in Italy or abroad;
- 3- That they do not have, nor have they had in the past, a contract for research fellowship or fixed-term research contract as provided in Arts. 22 and 24 of Italian Law 240/10 at Ca' Foscari or at other Italian Universities, whether public, private or online, or bodies under Par. 1 of Art. 22 of Italian Law 240/10 for a period, in addition to the intended duration of the competition contract, exceeding a total of 12 years, even if not continuing;
- 4- That they have not already been employed on permanent positions as full and associate professors or as researchers, even if no longer in service;
- 5- That they have not a family relationship or affinity, up to the fourth degree, with professors belonging to the recruiting Department including the Rector, General Director or any member of the Board of Governors;
- 6- That they have not been convicted of a crime nor are they aware of being subject to criminal proceedings or of any pending criminal proceedings against them;
- 7- That they are/are not employees in a Public Administration;
- 8- That they have not been dismissed from office with a Public Administration for consistently poor performance nor from a civil service job as provided in Art. 127, Letter d) of President Decree 3, 10.01.1957;
- 9- That they are aware that all communications to candidates shall be made by posting on the website of the University and that such publication has the value of notification in all respects.

The failure to make the declarations in the above paragraphs will cause elimination from participation in the selection procedure.

Italian candidates shall also state on their own account:

- In which electoral roll they are registered (municipality) and any reasons for non-registration or deletion from it;
- Their current situation with regard to military service.

Foreign candidates shall also state on their own account:

- That they exercise civil and political rights in their country or give the reasons for failure to do so;
- That they have adequate Italian language skills.

Candidates with disabilities shall specify which support (if any) they require with regard to their handicap to attend the interview.

In their applications candidates should also include the address for their notification, a telephone number, a mobile number and an e-mail address.

The University Administration declines all responsibility for the notifications due to the failure of the candidate to provide a correct address or a failure or delay in notifying about a change to the address given in the application or for any postal or telegraphic services misdeliveries, or due to third parties, unforeseeable events or force majeure.

Candidates must also attach the following to their applications:

- Candidate's curriculum vitae listing their scientific and teaching activities, written in Italian and in English, signed with an original signature and declaration of veracity as provided in Arts. 46 and 47 of Pres. Decree 445/2000;
- Documents confirming the qualifications deemed useful for the selection procedure (except for qualifications issued by other Public Administrations for which candidates must submit the self-executed certificate) and a list signed with original signature;
- List of published works that candidate intends to submit for the purposes of Art. 1 of these competition regulations, signed with original signature;
- Photocopy of valid identity document.

According to the University's actions within the Human Resources Strategy for Researchers (HRS4R), candidates are invited to submit a cover letter to their CV.

Qualifications refer to academic qualifications, professional qualifications, specialisations, licenses, training, updates and so on.

European Union citizens may:

- Submit scanned copies of qualifications, that are certified copies of the originals with self-executed affidavit as provided in Arts 19 and 47 of Pres. Decree 445, 28 December 2000 (attachment A); if written in a foreign language, said qualifications shall include a sworn Italian translation performed by embassy or consulate translators or by an official translator;

or

- Prove that they have the necessary qualifications using the self-executed certificate or self-executed affidavit (Attachment A). The latter mode is the only accepted for qualifications issued by other Public Administrations.

Non-EU citizens with a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original. The self-executed certificates must be used in accordance with the procedure laid down for EU citizens whenever it is necessary to provide proof of status, facts or personal qualities certifiable or confirmable by Italian public agencies or if the production of self-executed certificates takes place under international agreements between Italy and the applicant's country of origin.

Non-EU citizens without a regular residence permit may submit scanned copies of qualifications, authenticated or true certified copies of the original.

Certificates issued by the relevant authorities of the applicant's Country of origin must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The Administration shall carry out a verification process on the contents of substitute declarations contained in the curriculum vitae.

No reference may be made to documents presented to this or other administrations or to documents attached to the application forms of other selection procedures.



#### **Art. 4**

### **Publications**

Candidates must upload their publications in pdf, dividing them into the appropriate four fields of electronic procedure of the capacity of 50 MB each (in each field can be inserted more publications collected into a .zip folder. It is recommended that the names of the files in the folder do not exceed 20 characters).

Published works not uploaded within the closing date shall not be taken into consideration by the Examining Board.

It is not allowed to present publications as link or in a "*storage/file sharing on-line*" or web pages. If a candidate presents more publications than required, the Examining Board will evaluate the publications, in the order specified in the list of publications produced by the candidate, up to the limit provided.

For the purposes of this selection procedure only published works or texts accepted for publication as provided in current law shall be accepted for assessment, along with essays in anthologies and articles published in hard copy or digital format magazines excluding internal notes or departmental reports.

For joint-authored publications the candidates may include a statement confirming their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall scientific activity.

The Examining Board will have access to the publications in digital format only for competition purposes, taking into account the existing legislation concerning publishing and copyright.

#### **Art. 5**

### **Exclusion from selection procedure**

Candidates are conditionally admitted to the selection procedure. The exclusion, due to lack of the requirements on the expiry date, is ordered at any time, even after the interview has taken place.

The exclusion is ordered by motivated Rector's decree and is notified to the person concerned to the e-mail address communicated during the application phase.

#### **Art. 6**

### **Composition of the Examining Board**

The appointment of the Examining Board shall be carried on in compliance with Art. 7 of "Regulations governing the public selections of fixed-term researchers," amended by the following exemptions, as approved by the University Board of Governors the 1<sup>st</sup> October 2021:

- The Director of the Department proposes the members of the Examining Board;
- The Board can have a majority of members from Ca' Foscari University Venice;
- The appointment as member of a Board is not limited to two procedures/year.

The appointment of the Examining Board shall be made publicly available online on the University website.

## Art. 7

### Roles of the Examining Board

In order to check the candidates' eligibility, the Board will first assess the equivalence of any qualifications obtained abroad to that of a research doctorate.

Once this precondition has been cleared, the Board shall carry out the preliminary assessment of eligible candidates, providing an evaluation of qualifications, curriculum vitae and scientific work (including the doctoral thesis). Such evaluation shall be conducted in accordance with international practice, criteria and parameters, as defined in Ministerial Decree 243, 25 May 2011. Moreover, the evaluation shall be carried out in accordance with the guidelines contained in Annex no. 1 of the "Regulations governing the public selections of fixed-term researchers," in compliance with Art. 24 of the Italian Law 240/2010. Evaluation criteria are listed below.

#### Evaluation of the curriculum and the qualifications

##### 1. PhD

1.1. Coherence with the academic discipline

1.2. Institution where the candidate obtained the Phd (in a prestigious university in Italy or abroad, etc.)

1.3. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

##### 2. Teaching activities at university-level

2.1. Relevance with the academic discipline

2.2. Duration

2.3. Teaching duties and responsibilities

2.4. Location: national/international

2.5. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

3. Documented activities of training, education, and research, carried out in public or private institutions, in Italy or abroad

3.1. Training, education, and research activities coherent with the academic discipline: institute (national/international); length

3.2. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

##### 4. Research activities

4.1. Research activities coherent with the academic discipline: institute (national/international); length

4.2. Contribution to research projects – Typology (national/international)

4.3. Duties in research projects – Role (participant/coordinator)

4.4. Post-doc activities / research grants: Length

4.5. Post-doc activities / research grants: Coherence with the discipline

4.6. Post-doc activities / research grants: Institute

4.7. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

5. Ownership of patents (evaluated only in scientific sectors where this is foreseen)

5.1. Number of patents (If any, otherwise no evaluation required)

6. Participation in national and international conferences and symposia

6.1. No. of presentations in national conferences and symposia

6.2. No. of presentations in international conferences and symposia

6.3. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

7. National and international awards and recognitions for research activities

7.1. Typology of award (e.g. prize, best paper award) (If any, otherwise no evaluation required)

7.2. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

8. Diplomas of European postgraduate specialisation, as recognized by international Boards – (evaluated only in academic recruitment fields where this is relevant) .

8.1. Qualification

8.2. Coherent/not coherent

8.3. Institution where the candidate obtained the qualification (in a prestigious university in Italy or abroad, etc.)

8.4. Overall evaluation: excellent/good/fair/satisfactory/unsatisfactory (A/B/C/D/E)

N.B.: If the candidate has no qualification, there will be no evaluation

### **Evaluation of the scientific production**

The Board shall consider only publications or texts accepted for publication as provided by law in force, as well as essays integrated in collective works and articles published on magazines in paper or digital format with exclusion of internal notes or department relations. The doctorate thesis or equivalent qualifications are considered also in absence of these conditions.

a) Evaluation of each publication, according to the following criteria:

1. Originality, innovativeness, methodological accuracy, and relevance.

2. Coherence with the academic recruitment field and the scientific discipline of the profile

3. Scientific recognition of the journal/book series/editor, and degree of circulation among the relevant scientific community.

4. Degree of individual contribution to collaborative scientific works, to be assessed based on international standard practice.

According to criteria described above, the Board will evaluate each publication based on the scale below:

A: Excellent

B: Good

C: Acceptable

D: Poor

E: Unsatisfactory, i.e., not providing any valid scientific contribution

b) Overall evaluation of the scientific production, according to the following criteria:

The Board shall also assess the overall robustness of the candidate's scientific production, its intensity, continuity, and analytical contribution. The evaluation should consider the visibility of the scientific production in main bibliographic catalogues (Scopus and ISI-WoS). Whenever relevant to the field, the Board shall also take into consideration bibliometric indexes (such as h-index, g-index, etc.).

Publications will be evaluated with a score (A/B/C/D/E) for each of the following criteria:

1. Overall consistency of the scientific production

2. Intensity

3. Continuity (with exception of the periods - properly documented - of sick leave, parental leave, or similar cases causing a temporary halt of scientific activities of the candidate)

4. International visibility (no. of works in Scopus or ISI-WoS)

5. Impact in scientific literature (h-index/g-index), in field where this is applicable.

Following the preliminary assessment, the Board will admit the most worthy candidates - 10 to 20 per cent of the original candidates and no less than six in number - to participate in a public interview to assess their qualifications and scientific work; all candidates shall be admitted to the interview should their total number be equal to or less than six.

After the interview, the Board will grade the qualifications and each of the published works presented by the candidates admitted to interview mentioned above. The Board will draw up an overall evaluation of the candidates admitted to the interview, stating whether they are eligible and expressing a concise evaluation.

The assessment of candidates involves no written or oral examinations, except for the assessment of the skills in the languages, as reported in art. 1 of this call; this examination will take place during the interview.

**The interview will be conducted online and it will take place on 11 November 2021. The University will advertise on 9 November 2021 at the address <https://www.unive.it/data/38002/?id=2021-UNVE000-0110309> the names of the admitted candidates, along with and the schedule of the interviews and the platform(s)/tools to be employed**

The said publication is equivalent to notification of the law in effect. Therefore, candidates are required to appear for the interview, without notice, in the place, the day and hour specified in the notice. Failure to attend this interview shall be considered explicit outright proof of their decision to withdraw from the selection process.

Attending candidates must present a valid identity document.

The Board can make use, at all stages of the procedure, of telematic tools for collegial work.

The Board must conclude its activities and send the minutes within 15 November 2021.

#### **Art. 8 Validity of the proceedings**

The Board proceedings are attested in the minutes of the meetings, together with the related attachments that shall be immediately sent by the Board Chair to the ARU (Ca' Foscari Human Resources Area) – Ufficio Personale Docente e CEL Settore Concorsi for assessment of the proceedings and approval of the minutes by Rector's Decree.

Once the minutes have been approved, the documents are sent to the Director of the Department responsible for the proposal for the call and the decree approval of documents is made public by entering the University web page at <https://www.unive.it/data/38002/?id=2021-UNVE000-0110309>. This insertion will be announced by notice in the Official Gazette (<http://www.gazzettaufficiale.it/index.jsp>)

From the date of publication of this notice starts the deadline for any appeal.

In line with the legislation on access to documents and with the provisions of Law no. 4, the request for access to the documents can be sent to the Competition Sector via email ([pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it)) or via PEC at the address [protocollo@pec.unive.it](mailto:protocollo@pec.unive.it) or according to the other methods indicated on the specific web page of the 'University at <https://www.unive.it/pag/11143>.

#### **Art. 9 Selection conclusion and appointment**

Within 25 November 2021, the Director of the Department shall request through an urgent directorial decree the appointment of the candidate who has resulted the most qualified among eligible ones, based on the proceedings of the evaluation provided by the Examining Board. In case ex aequo, priority will be given to the researcher whose research skills are better suited to the three-year development plan and more likely to meet the teaching requirements. Should this criterion not be sufficient to select the most suitable candidate, preference will be given to a female researcher.

The resolution will take care to highlight, in any case, the precise reasons for the choice of the candidate.

### **Art. 10** **Drawing-up of contract**

The selected candidate will be requested to sign the contract within 30 November 2021, in order to allow the Ministry of University and Research (MUR) to verify the contract eligibility for funding, as provided in Art. 3 paragraph 2 of the D.M. 1062/2021. The signed contract and the relevant documentation will be transferred by the University to MUR via the dedicated platform by the same deadline.

The Administration invites the person concerned to send all documentation required under current legislation and the competition regulations at the drawing-up of the individual fixed-term employment contract. The contract shall be drawn up by the Rector or her representative on behalf of the University.

While drawing-up the contract, the candidate could be requested to either provide the subscription with an autograph signature on a paper document, or the subscription with a digital signature on a digital document.

Candidates are invited to verify whether they already have the necessary device for the digital signature in line with AGID-Agenzia per l'Italia Digitale – Digital Italy Agency (<https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizi-fiduciari-attivi-in-italia>). In case they do not have it, we invite the candidates to get this device in time for the drawing-up of the contract.

The employment is governed by the individual contract and by the regulations in force also regarding to the tax, welfare, social treatment for employee income.

The gross annual salary for fixed-term full-time researcher amounts to Euro 36.344,03, in compliance with art 3, par. 6, DPR n. 232/2011. Economic and career progressions are not applicable to fixed-term researchers.

The reasons for termination are specified in the contract.

In any case, the contract may be terminated in the following cases:

1) Ineligibility of funding from the MUR General Secretariat - Directorate General for Research through Office III "Promotion of public research and enhancement of researchers in the European Research Area" on the basis of the eligibility requirements identified in the document "Criteria for

selecting operations based on ESF-REACT-EU resources" approved by the Supervisory Committee of the PON for Research and Innovation 2014-2020.

2) Cancellation of the selection procedure.

**The effectiveness of the contract signed between the parties is in any case conditional on the effective eligibility for funding provided by the MUR - General Secretariat - Directorate General for research through office III "Promotion of public research and enhancement of researchers in the field of European Research Area "on the basis of the admissibility requirements provided for in the document" Selection criteria for operations based on ESF-REACT-EU resources "approved by the Supervisory Committee of the PON for Research and Innovation 2014-2020.**

**The researcher will start the activities between 1st January and 1st February 2022 and It is subject to the actual eligibility for ministerial funding pursuant to the D.M. 1062/2021.**

**In the event of renunciation, failure to start the activities or resignation of the selected candidate before 1 February 2022, the Department has the right to submit the proposal to another candidate, but it is anyway limited by the ministerial deadlines, as defined in the implementation guidelines of the Ministerial Decree 1062/2021.**

In case circumstances arise hindering recruitment prior to the completion of the selection procedures - whether for legal, organisational or financial motives - this Administration reserves the right not to hire or to delay recruitment.

The researcher is required to sign a specific declaration, according to the model provided by the MUR, in which he/she declare:

- 1) to commit carrying out the envisaged six-month research period at the partner company, at the same time certifying that he/she is aware that failure to comply with the minimum period of secondment in the company will result in the revocation of the research contract;
- 2) to be aware that the intervention is co-financed by the European Social Fund REACT EU - National Operational Program for Research and Innovation 2014-2020, operated by the Ministry of University and Research;
- 3) to be aware that failure to comply with the provisions of Ministerial Decree 1062/2021 for the allocation of resources and the disciplinary annex will result in the revocation of the approved intervention and the full refund of the amounts received;
- 4) to be aware that the modification of the project objectives and the expected results (if not previously authorized by the MUR) involves the revocation of the approved intervention and the full refund of the amounts already received.

The researcher is required to report on the activities carried out every two months, by submitting through the PON online platform (<http://www.ponricerca.gov.it/siri>) a report, indicating the time commitment and a summary of the main activities carried out. It will be responsibility of the scientific supervisor to check verify and validate contents included by the researcher on the platform.

In the six months prior to completion of the research contract, the researcher is subject to evaluation of teaching and research activities carried out under the contract. Results of this evaluation may be used to inform the procedure for a possible two-year extension of the contract. The assessment is made on the basis of the procedures, criteria and parameters established by

art. 9 of the University Regulations governing the public selections of fixed-term researchers in compliance with Art. 24 of the Italian Law 240/10.

The Administration reserves the right, without prejudice to the legal and financial, to proceed with the extension of the contract as required by law.

### **Art. 11** **Incompatibilities**

The incompatibilities provided for the employees of public Administration and in particular those resulting from the provisions of Article 53 of Legislative Decree no. 165/2001 are applied to the employment contract established in accordance with this call.

### **Art. 12** **Information about the processing of personal data**

The processing of personal data provided by candidates, or otherwise acquired by the University, is aimed only at the completion of the selection procedure and will be carried out in compliance with the applicable national and Community legislation (Legislative Decree 196/2003 and EU Regulation 2016/679). The provision of data is necessary to evaluate candidates' requirements and qualifications.

See the "Information on Personal data processing" attachment for further details.

The Processing Controller is Ca' Foscari University of Venice, based in Dorsoduro no. 3246, 30123 Venice (Italy) - certified electronic mail [protocollo@pec.unive.it](mailto:protocollo@pec.unive.it).

### **Art. 13** **Data supervisor**

Data Manager: Ms Maria Lepore, Director of Teaching Staff Department (tel. +39 041/2348217, +39 041/2348269, 041/2348135 e-mail: [pdoc.concorsi@unive.it](mailto:pdoc.concorsi@unive.it))

### **Art. 14** **Final provisions**

To indicate the recipients of this announcement the use of the masculine gender is intended to refer to both genders and therefore responds only to the need for simplicity of the text.

For any matters not expressly provided herein, the current provisions of law on the matter shall apply.

The Rector  
Signed Prof. Tiziana Lippiello

**DISCLAIMER: The English version is a translation of the original in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.**