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Verbali - VSM - Rep. no. 45/2025 - Prot. no. 0104015 dated 14/04/2025

PUBLIC SELECTION FOR AWARDING OF N. 2 SHORT-TERM RESEARCH FELLOWSHIPS LASTING 7 MONTHS EACH – Title: Profile 1 - "Analysis of the system for generating, disseminating, and enhancing knowledge for the agricultural sector in the Veneto Region" (Tutor prof. M. Plechero) and Profile 2 - "Analysis of the information and knowledge needs of the actors in the AKIS system of Veneto" (Tutor prof. V. Finotto) – within the scope of the research programme "Back Office AKIS" (DGRV 1125/2023): Mapping of actors, information flows, and identification of the needs of the agricultural and agri-food system to define the social, relational, and innovative structure of the AKIS – Agricultural Knowledge and Innovation System. CUP: J18H23000830009, CIG: B302C5AC1F (ref. prof. C. Mauracher - rif. contract rep. no. 261/2024). Procedure announced by Call rep. no. 295/2025 - Prot. no. 89339 dated 26/03/2025 c/o Venice School of Management.

PRELIMINARY SESSION - MINUTES OF PROCEEDING

The Selection Committee, appointed with Dean Decree rep. no. 330/2025 - Prot. no. 0101692 dated 10/04/2025 is meeting online on **11/04/2025 at 14:00 (Italian time)**, on the topic: definition of evaluation criteria for applicants to the Call for n.2 Short-term Research Fellowships rep. no. 295/2025 - Prot. no. 89339 dated 26/03/2025.

Attending:

- Prof. Christine Mauracher President
- Prof. Monica Plechero member
- Prof. Vladi Finotto member (with the function to take the minutes).

Prof. Christine Mauracher chairs the session; Prof. Vladi Finotto has the function to take the minutes.

The Commission is summoned to determine the evaluation criteria, before examining the documentation produced by the candidates.

The evaluation of the scientific and professional qualifications will be in conformity with the requirements deemed necessary for carrying out the research activities.

The Selection Committee can assign a maximum **grade up to 100 points** for the evaluation of the scientific and professional qualifications and for the interview.

The Commission decides to specify the evaluation grid for titles, CV, other documents produced by the applicants and for interview, as follows:

SHORT-TERM RESEARCH FELLOWSHIP	- Profile 1: "Analysis of the system for generating,	
disseminating, and enhancing knowledge for the agricultural sector in the Veneto Region"		
(Tutor prof. M. Plechero)		
CRITERIA AND MAXIMUM	DETAILED ASSIGNMENT OF SCORES	

(Tator prof. W. Flechero)	
CRITERIA AND MAXIMUM SCORE	DETAILED ASSIGNMENT OF SCORES
Evaluable Qualifications (max 15 points)	The Commission decides to assess the coherence of the training with the profile sought by analysing the CV proposed by the candidate about the qualification held and any further qualifications obtained: - Max 10 points: Master's Degree or equivalent title according to the Italian law, or equivalent



	qualification obtained abroad in Economics, Business, Social, Engineering, and Information Science studies, in the scientific-disciplinary fields relevant to the research in question; - Max 3 points: for possession of additional qualifications other than a Master's degree in the scientific-disciplinary fields relevant to the research in question (e.g., master's degree, PhD); - Max 2 points: Scientific publications in subjects relevant to the call.
Skills, expertise, and competencies relevant to the topics of the Call (max 25 points)	The Commission decides to assess the skills, expertise, and competencies based on the information contained in the CV proposed by the candidate and in the attached documentation. In particular, it shall assign: - Max 10 points: for competences related to qualitative research;
	 Max 10 points: for research activities and professional experience in the agri-food sector; Max 5 points: for competences related to the analysis of territorial systems and their related networks of actors;
Interview (max 60 points)	 The Commission decides to assign during the interview: - Max 20 points: for the degree of understanding shown towards the research project object of the call; - Max 20 points: for the knowledge and skills illustrated by the candidate during the interview for carrying out the research activities required by the project. In particular, the following knowledge and skills will be discussed: Knowledge of qualitative and quantitative analysis methods; Experience in data collection and systematization; Theoretical and/or empirical experience in the analysis of processes related to the diffusion and transfer of knowledge; - Max 5 points: Proficient knowledge of the English language (at least at level A2); - Max 15 points: for ascertainment of Italian language
TOTAL POINTS AVAILABLE	proficiency (native speaker level or C1 or higher).
MINIMUM OVERALL ELIGIBILITY THRESHOLD	60



Minimum threshold for admission to the interview	20
Minimum threshold for passing the interview	40

SHORT-TERM RESEARCH FELLOWSHIP – Profile 2: "Analysis of the information and knowledge needs of the actors in the AKIS system of Veneto" (Tutor prof. V. Finotto)

CRITERIA AND MAXIMUM SCORE	DETAILED ASSIGNMENT OF SCORES
Evaluable Qualifications (max 15 points)	The Commission decides to assess the coherence of the training with the profile sought by analysing the CV proposed by the candidate about the qualification held and any further qualifications obtained:
	- Max 10 points: Master's Degree or equivalent title according to the Italian law, or equivalent qualification obtained abroad in Economics, Business, Social, Engineering, and Information Science studies, in the scientific-disciplinary fields relevant to the research in question;
	 Max 3 points: for possession of additional qualifications other than a Master's degree in the scientific-disciplinary fields relevant to the research in question (e.g., master's degree, PhD); Max 2 points: Scientific publications in subjects
	relevant to the call.
Skills, expertise, and competencies relevant to the topics of the Call (max 25 points)	The Commission decides to assess the skills, expertise, and competencies based on the information contained in the CV proposed by the candidate and in the attached documentation. In particular, it shall assign:
	- Max 10 points: for competences related to qualitative research;
	- Max 10 points: for competences related to the management of communities of practice and professional communities;
	- Max 5 points: for experience in managing basic and applied research projects, as well as collaborative projects between tertiary education institutions, companies, practitioners, and institutions.
Interview (max 60 points)	The Commission decides to assign during the interview:



	 Max 20 points: for the degree of understanding shown towards the research project object of the call; Max 20 points: for the knowledge and skills illustrated by the candidate during the interview for carrying out the research activities required by the project. In particular, the following knowledge and skills will be discussed:
	 Knowledge of qualitative analysis methods and techniques, with particular focus on research design formulation, data collection, and interpretation; Experience in conducting research/action projects; Max 5 points: Proficient knowledge of the English language (at least at level A2);
	- Max 15 points: for ascertainment of Italian language proficiency (native speaker level or C1 or higher).
TOTAL POINTS AVAILABLE	100
MINIMUM OVERALL ELIGIBILITY THRESHOLD	60
Minimum threshold for admission to the interview	20
Minimum threshold for passing the interview	40

Having defined the criteria as specified above, the Commission requests the Venice School of Management's Secretariat to receive all the documents sent by the candidates to proceed with the subsequent evaluation activity.

The commission's summoned online on 14/04/2025 at 10:30 (Italian time) for the evaluation of the qualifications.

At 16:00 (Italian time) the meeting is over.

The present document in English is a mere translation of the original in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.

Read, confirmed and signed

SELECTION COMMITTEE

- Prof. Christine Mauracher President
- Prof. Monica Plechero member
- Prof. Vladi Finotto member (with the function to take the minutes).