



PUBLIC SELECTION FOR THE AWARD OF N.1 RESEARCH SCHOLARSHIP of 4 months entitled “The management of business risks: what effects has technological evolution entailed for companies and financial intermediaries?” - CUP H75F21000910005 - Scientific director prof. Federico Beltrame, announced through Decree rep. 618/2021 protocol n. 91027 of 04/08/2021 by the Department of Management

**Record – DMAN n. n.122/2021
Protocol n. 95175 del 26/08/2021**

RECORD OF PRELIMINARY SESSION

The Selection Board, appointed by Decree of the Director n. 636/2021, prot. 93819 of 23/08/2021 composed by:

- prof. Federico Beltrame – President
- prof. Giorgio Stefano Bertinetti – Member
- prof.ssa Gloria Gardenal – Member and Minutes secretary

On August 26th 2021, at 10:20, meets in electronic form (via Google Meet platform) to define the evaluation criteria of the applications submitted to the call rep. 618/2021 - prot. n. 91027 pf 04/08/2021.

Prof. Federico Beltrame chairs the meeting and prof. Gloria Gardenal acts as Minutes secretary.

Before the examination of the documents submitted by the candidates the Board is required to define the evaluation criteria.

The evaluation of the applications on the basis of qualifications, CVs and documents attached to the application will take into account their specific relevance for the research activity to be performed.

The Board can attribute a maximum of 100 points to the evaluation of qualifications, CVs and attached documents and for the interview.

The Board can attribute a maximum of 40 points, distributed as defined below, for the evaluation of qualifications, CVs and attached documents.

EVALUATION OF QUALIFICATIONS, CVs AND ATTACHED DOCUMENTS

Research Scholarship “The management of business risks: what effects has technological evolution entailed for companies and financial intermediaries?”	
CRITERIA	MAXIMUM SCORE
Coherence of the qualifications with the profile: Degree or equivalent (for foreign students).	15



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Skills and professional experience in the field of financial risks, Fintech and bank-firm relationships.	25
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The Board specifies the criteria synthetically provided above and establishes the evaluation structure for qualifications, CVs and documents attached:

CRITERI	MODALITÀ DI VALUTAZIONE DEI TITOLI, DEL CV E DELLA DOCUMENTAZIONE PRODOTTA
Coherence of the qualifications with the profile	<p><i>The Board decides to evaluate the coherence of the qualifications with the profile by analyzing the CVs with regard to the Degree(s) possessed and the assessment of the study program (if applicable).</i></p> <p><i>The Board decides to assign the following scores, up to 30 points:</i></p> <ul style="list-style-type: none">- 5 points for the Degree- 7 points for the Degree in subjects related to the research to perform- max 3 points for other academic qualifications in subjects related to the research to perform (e.g. master, PhD)
Skills and experiences	<p><i>The Board decides to evaluate skills and experiences on the basis of the statements in the CVs and the attached documents. In particular, a maximum of 13 points is attributed to the skills and a maximum of 12 points to professional experiences.</i></p> <p><i>In particular, the Board attributes the following points:</i></p> <ul style="list-style-type: none">- 12 points for professional experiences in the field of financial risks, Fintech and bank-firm relationship;- 13 points for skills, in particular related to research activities, in the field of financial



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	<i>risks, Fintech and bank-firm relationship (participation in conferences/workshops, publications, etc.)</i>
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The Board establishes that on the basis of the evaluation and comparison of qualifications, CVs and the attached documents, the selection for the access to the interview is passed in the event that the candidate gets a minimum score of 30 points.

INTERVIEW

The Board can attribute a maximum of 60 points to the interview, distributed as defined below:

CRITERIA	MAXIMUM SCORE
Motivation and knowledge in the domain of financial risks, Fintech and bank-firm relationships	20
Good knowledge of the basis principles and techniques of risk management and Fintech	20
Communication abilities in Italian and/or English	20

The Board further specifies the criteria defined above and establishes how the interview will be carried out:

CRITERIA	EVALUATION IN THE INTERVIEW
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Motivation and knowledge in the domain of financial risks, Fintech and bank-firm relationships	<i>The candidate will be evaluated for the degree of interest for the subject of the research</i>
Good knowledge of the basis principles and techniques of risk management and Fintech	<i>The candidate will be evaluated on his/her knowledge of risk management and Fintech principles and techniques</i>
Communication abilities in Italian and/or English	<i>The candidate will be evaluated for his/her communication skills in the language chosen for the interview</i>

The Board set the threshold for passing the interview at 40 points.

Having defined what stated above, the Board asks the Secretary of the Department to collect all the documents submitted by the candidates to proceed with the subsequent evaluation process.

The Board is convened for the 26/08/2021 at 14:00 in electronic form (via Google Meet platform) for the evaluation of qualifications, CVs and documents attached to the applications and to define the list of the candidates admitted to the interview.

At 13:10 the meeting ends.

The Selection Board:

- prof. Federico Beltrame – President - Read and approved in electronic form on August 26th 2021
- prof. Giorgio Stefano Bertinetti – Member - Read and approved in electronic form on August 26th 2021
- prof. Gloria Gardenal – Member and Minutes secretary - Read and approved in electronic form on August 26th 2021