



Università  
Ca' Foscari  
Venezia

Dipartimento di Management



POR FSE 2014 -2020  
REGIONE DEL VENETO



Decreto del Direttore del Dipartimento di Management  
Rep. 92/2020  
Prot. 7060 del 03/02/2020

**Call for n. 1 Short Research Fellowship Ca' Foscari University of Venice– Department of Management  
Università Ca' Foscari Venezia – Dipartimento di Management**

(L. 240 del 30 Dicembre 2010, art. 18, DL 19/2012; Regolamento per l'attivazione di borse per attività di ricerca emanato con DR 399/2018 del 04/05/2018)

The present document in English is to be considered as a mere translation of the provisions of the call which is available in Italian on the following web page <http://www.unive.it/data/30402/> link. The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

The Department of Management – Ca' Foscari University of Venice, having regard to the Decree 601/2019 Prot. n. 0043184 of 23/07/2019, which authorizes the publication of the call for n. 1 Short Research Fellowship (6 months) financed by the FSE project named “**L2 - @new start: innovazione e cultura della RSI nelle imprese venete**” cod. cod. **1002 – 0001 – 816 – 2019**, and entitles the Prof. Carlo Bagnoli as the scientific coordinator, awards n. 1 (one) short research fellowships on the theme “**Integrate ecoinnovation into business models**”.

**Objective**

The overall “L2 - @new start: innovazione e cultura della RSI nelle imprese venete” project aims at stimulating new energies on the territory, sharing ideas and identifying growth paths for entrepreneurship and academics.

The research fellowship will create and test new models, tools and practices to enhance the CSR contribution to competitive growth of small and medium enterprises deeply-rooted to the territory and the local communities. For this reasons the research activity will be carried out in strict connection with the SMEs partners in the project.

**Short description of the foreseen activities**

1. Letterature review around the topic of strategic social innovation and CSR good practices, retrieval of relevant publications/documents/main results of previous researches carried out mainly within the “Responsabilmente – DGR 948/2016” project.
2. Creation of a set of indicators to map ecoinnovation practices and elements included in the local SMEs business models and/or that can be integrated in;
3. Testing of the set of indicators to a small sample of SMEs identified by the project partners;
4. Elaboration of final results;
5. Presentation of the research activity and results during a regional dissemination event.

The research fellow may be asked to carry out part of the research activities at the premises of the firms involved in the project.

**Research fellow duties**

The research fellow has to carry 160hours/month during all the research fellowship (960h/semester), respecting the

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1-hour-break rule while working more than 6 hours in a day which has to be clearly deduced by the timesheet.

The research fellow is also asked to:

- support the tutor in drafting and delivering the so called research outline before starting the research activity;
- support the tutor in drafting and delivering the full research report at the end of the research activity;
- fill his/her own timesheet bimonthly and send it to the Department Research office within 10 days after the end of the reported months;
- collect eventual dissemination materials;
- draft and delivery, within 5 days after the end of the research fellowship, his/her final research report (abstract included) which will be approved by the tutor, presented to the Department Council and transmitted to the project lead partner and financing body.

#### Duration and amounts

No.6 (six) months.

The research fellowship amount to Euro 12.000,00 gross to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

The research fellowship is subject to the specific eligibility provisions stated in D.G.R. 816/2019 - Annex B – Table 1, available at: <https://www.regione.veneto.it/web/formazione-e-istruzione/fse>.

#### Deadline for submitting the application

**24th February 2020, h. 13.00 (Italian time).**

#### Rules of eligibility - Beneficiaries (University Reg. for research fellowship awarding, art. 3)

Applicants with the following admission qualifications can access the awarding procedure:

- EU and non-EU Citizen;
- BA degree;
- **Employed status.**

According to the D.G.R. 816/2019 – Annex B, paragraph “Destinatari”, available at: <https://www.regione.veneto.it/web/formazione-e-istruzione/fse>, applicants must be employed, under any of the contract forms foreseen by the Italian relevant law, by firms located in the Veneto region. Disadvantaged employees are welcomed too.

If a non-EU citizen already living in Italy applies for a Research Fellowship, he/she must hold a residence permit/research visa valid up to the Deadline of the call. Otherwise, the Department undertakes to undergo the procedures for obtaining a residence permit for research activities.

In addition, the following skills and experiences will be evaluated (overriding requisites):

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- post lauream degrees, Master's degrees or professional courses on the following themes: strategic innovation, social innovation, CSR, ecoinnovation, sustainable materials and processes, sustainable management of marketing and distribution, sustainable packaging.
- documented research experience on the following themes: strategic innovation, social innovation, CSR, ecoinnovation, sustainable materials and processes, sustainable management of marketing and distribution, sustainable packaging.
- documented consultancy experience/expertise on the following themes: strategic innovation, social innovation, CSR, ecoinnovation, sustainable materials and processes, sustainable management of marketing and distribution, sustainable packaging.
- specific knowledge acquired through professional and/or educational experience on the following themes: strategic innovation, social innovation, CSR, ecoinnovation, sustainable materials and processes, sustainable management of marketing and distribution, sustainable packaging.

Applicants must hold all the requisites within the call deadline. The qualifications will be evaluated by a Commission that examines the eligibility and qualifications of the candidates and makes a merit rank of them.

#### **Incompatibility** (University Reg. for research fellowship awarding, art. 12)

The fellowships within this announcement can't be combined with:

- other research grants;
- fellowships of any other kind, with the exception of those awarded by national or foreign research institutes to integrate, with periods abroad, the specific research activities required by this announcement.

In the case of self-employment, employment or para-subordinate employment, compatibility shall be determined by the Research Project Supervisor.

The granting of the Short Research fellowship does not give rise to the establishment of any employment relationship, nor does it give rise to rights regarding access to the roles of the University staff.

#### **How to apply** (University Reg. for research fellowship awarding, art. 5)

Candidates should submit:

1. The application form (<http://www.unive.it/data/29520/>), duly dated and signed.
2. A CV in European format (<http://www.unive.it/pag/10368/>), duly dated and signed. The candidates have to specify that what declared is true (D.P.R. 445/2000) and the consent to the use of personal data (D.Lgs. 96/2003 and art. 13 of GDPR 679/16).
3. A photocopy of a valid identity document (e.g. Identity Card or Passport).
4. Self-authentication certifying the overriding requisites.
5. All documents, qualifications and publications relevant for the selection procedure.

The applicants will not be admitted automatically to the present selection in case of lack or inaccuracy of the declarations sent for points 1, 2, 3, 4 and 5.



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REGIONE DEL VENETO



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Prot. 7060 del 03/02/2020

#### How to submit your application

Duly filled and signed applications should be:

- Delivered by hand to the Department of Management – Research Office – Fondamenta San Giobbe – Cannaregio 873 – 30121 Venice (Italy), from Monday to Friday, 9:00-13:00);
- Sent by registered mail (PEC) with return receipt to [protocollo@pec.unive.it](mailto:protocollo@pec.unive.it), with the object <DGR 816/2019 L2 – BIC “Integrate ecoinnovation into business models”>. Only PDFs attached.
- Sent by e-mail to [ricerca.management@unive.it](mailto:ricerca.management@unive.it) with the object <DGR 816/2019 L2 – BIC “Integrate ecoinnovation into business models”>. Only PDFs attached.

#### Evaluation Procedure and Commission

The selection is made by assessment of the scientific-professional qualifications of the candidates, the curriculum vitae et studiorum, other documents presented for the selection.

A Commission summoned by the Director of the Department, who indicates the President of the Commission and the member taking the minutes, will evaluate the applications.

The Commission defines the general evaluation criteria in order to ascertain the suitability of the applicants to the research activities. The total mark of each candidate will be awarded based on 100 total points. The evaluation takes into account the criteria and thresholds described:

- from 0 to 60 for experience and qualifications;
- from 0 to 40 for the interviews.

The minimum threshold for the admission to the interview is 42/60.

Interviews are taking place on **28th February 2020, h 14.30** at the University Ca' Foscari of Venice – Management Department premises in San Giobbe – Cannaregio, 873, room Saraceno (ground floor, C2). The list of candidates eligible for the interviews will be published no later than 27<sup>th</sup> February 2020 on the following webpages: <http://www.unive.it/data/30402/>, <http://www.unive.it/data/12122/> and <http://www.unive.it/data/29520/>. No personal contacts will follow. Foreign or living abroad candidates may ask for an interview via Skype.

The minimum threshold for passing the interview is 28/40. Candidates are thus eligible to the research fellowship with a total score of 70/100.

#### Awarding of the research fellowship

Having received the selection documents, and at the outcome of checks and interviews, the Director approves, by his own decree, the classification and the selection procedure reports and makes them public according to the procedures specified in the Regulation awarding the short research fellowship art. 6 and in the website <http://www.unive.it/data/28900/>. Exclusion is justified in detail in the selection reports which can be accessed in accordance with law 241/90.

The Director of the Management Department, awards the research fellowship to the winner of the selection procedure, subject to ascertainment of the prescribed requirements. The latter shall accept the awards within 7 days from receipt of the communication by answering to the e-mail sent by the Administrative Office of the Management

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Department, which will establish the terms of and procedures for the collaboration and allocation of the grant and will give information also about the signing of the relative contract.

The Department might revoke the procedure or might not stipulate the contract with the winner if the Research topic will lose interest or if the financing body will not pay the grant for the Short Research Fellowship.

The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Ca' Foscari University of Venice. The tutor coordinates the activities of the Research Fellow and any other research activity within the same program and provides the Fellow with all the information for carrying out the research.

The Department provides the Research Fellow with the needed back-up support such as access to facilities, equipment and administrative services.

The Research Fellowship is not, in any case, considered as an employment contract and the Fellow is not part of the University staff.

The rights for any patentable invention coming from Research Activities belong to the University or entities with which the University has signed (or will sign) specific agreements.

#### Person responsible for administrative proceedings

In accordance with Art. 5 of Law no. 241 dated 7 August 1990, as amended, the person responsible for the selection process (RPA) is Sonia Pastrello who can be reached at the Department of Management, at the e-mail address [segreteria.management@unive.it](mailto:segreteria.management@unive.it) and telephone no. +39 041 2348721.

#### Final provisions

For anything not specified in this call, see the University of Venice's current regulations regarding the awarding for research fellowships and the current legislation.

SIGNED

The Director of Management Department  
Prof. Gaetano Zilio Grandi

SIGNED

Responsible for the administration procedure  
Management Department Executive Officer  
Dr. Sonia Pastrello



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**Application form**

(on unstamped paper)

To the Director of Management Department  
Ca' Foscari University of Venice  
San Giobbe, Cannaregio 873  
30121 Venice

I, the undersigned \_\_\_\_\_ born in  
\_\_\_\_\_ - (prov. of \_\_\_\_ ) on \_\_\_\_\_, passport no. / taxpayer's code no.  
\_\_\_\_\_ resident in \_\_\_\_\_ (province of \_\_\_\_), in  
\_\_\_\_\_ (street) no. \_\_\_\_\_, postcode \_\_\_\_\_, nationality \_\_\_\_\_, tel.  
\_\_\_\_\_ mobile \_\_\_\_\_, email \_\_\_\_\_

**hereby submit**

my application for the qualification-based public selection process for the 1 Short Research Fellowship (no.6 months) entitled "***Integrate ecoinnovation into business model***", financed within the FSE DGR 816/2019 project "- @new start: innovazione e cultura della RSI nelle imprese venete" cod. 1002 – 0001 – 816 – 2019.

I, the undersigned, fully aware of the liabilities, including criminal liability, arising from untruthful declarations, **pursuant the Italian law (D.P.R. 445/2000)**, hereby declare:

1. To have obtained the \_\_\_\_\_ BA degree (admission qualification) in \_\_\_\_\_  
\_\_\_\_\_, at the University of \_\_\_\_\_ in the year \_\_\_\_\_;
2. To have the following qualifications:  
- .....
3. To have the following skills and experiences:  
- .....
4. to be of \_\_\_\_\_ nationality [*for non-EU citizens already residing in Italy only*: to have a residence permit/research visa for \_\_\_\_\_ expiry date on \_\_\_\_\_];



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Rep. 92/2020  
Prot. 7060 del 03/02/2020

5. to be physically fit for the position;
6. to be aware that the awarding of the short-term research fellowship is not compatible with the positions referred to in art. 12 of the Regulations for short term research fellowships and the current legislation;
7. not to have any kinship and affinity, up to and including the fourth degree, with any professor belonging to the Department or to the Centre announcing the call for applications, or with the Rector, the Chief Executive Officer or a member of the University Board of Directors and to be aware of the relevant provisions of Law 240/2010. Article 18, par. 1, lett b);
8. to use the following address for the purposes of this application:

\_\_\_\_\_ (street) no \_\_\_\_\_ at \_\_\_\_\_  
municipality \_\_\_\_\_ POSTCODE \_\_\_\_\_ PROV \_\_\_\_\_ tel.: land line \_\_\_\_\_ mobile \_\_\_\_\_  
\_\_\_\_\_ email \_\_\_\_\_

undertaking to communicate any subsequent variations and recognising that the administration accepts no liability in the event of the addressee being untraceable.

9. to consent for the personal data provided to be processed, in compliance with Legislative Decree no. 197/2003 and subsequent amendments and modifications, and of art. 13 of GDPR 679/16, for the recruitments related to this selection procedure;
10. to take part to the interview (barrare la preferenza):
  - via Skype (specify user name.....);
  - in presence, at the Dipartment premise as specify in the call, romm Saraceno – ground floor, C2.

The following are enclosed with this application:

- a) a CV detailing professional, academic and research background;
- b) a copy of an identity document;
- c) a self-authentication certifying the overriding requisites;
- d) any other documentation deemed relevant for the evaluation.

Date \_\_\_\_\_

Signature





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N.B.

The University does not take any responsibility for cases of unavailability of the recipient or for the dispersal of communications resulting from inaccurate indication of domicile or of contact details by the candidate, failure or late communication of contact details' variation or any other reason not attributable to the University, nor from any error in postal delivery, or in any case from acts attributable to third parties, from unforeseeable circumstances or force majeure.

The declarations made in the application shall be considered made pursuant to the D.P.R. n. 445/2000 and subsequent amendments, by candidates entitled to use the simplified administrative certifications allowed by the aforementioned decree.