

Decree of the Department Deputy Director  
Rep. 346/2018  
Prot. 28573 - III/13

**Call for n. 3 Short Research Fellowships inside FSE Project “BUMO\_BEE: Business Models for Benefit Enterprises” cod. 3706-1-1267-2017 CUP H75H17000520009  
Ca' Foscari University of Venice – Department of Management**

(L. 240 of 30/12/2010, art. 18, D.L. 19/2012;  
Regulations about Short Research Fellowships D.R. 399/2018 of 04/05/2018)

The Department of Management – Ca' Foscari University of Venice, having regard to the resolution of the urgent Department Director Decree rep. 152/2018 prot. 11823 – III/13 of February the 26th 2018, establishes the research programmes for awarding of 3 short fellowships lasting 10 months for profile 1 (with the possibility of renewal for 2 months in case of project extension by Regione Veneto) and 6 months for profile 2 and 3, with the possibility of renewal within the limits of art. 4 of the Regulations for awarding of university short research fellowships and of D.G.R. 1267, issued by Regione Veneto in August the 08<sup>th</sup> 2017.

The Short Research Fellowships deal the research with these 3 (three) profiles:

- 1) Profile 1 > **“The benefit strategy in an interpretative perspective”** [10 months - with the possibility of renewal for 2 months in case of project extension by Regione Veneto]
- 2) Profile 2 > **“Communication of company impact in the benefit perspective”** [6 months];
- 3) Profile 3 > **“The benefit perspective as ‘corporate cultural responsibility’”** [6 months].

The Short Research Fellowships are awarded for the purpose of collaboration with the following research programmes of the Department of Management, - **abstract**:

**PROFILE 1 > “The benefit strategy in an interpretative perspective”** [10 months]

Reinterpreting the benefit approach away from a field of technical specialism to include it instead within more general cultural reflections on the relationship between business, politics and society. The research will critically analyze the trust in the formal objectivity that constitutes the basis of the benefit approach.

The Fellow must cover a total number of hours equal to 1.600, over the lasting of the research grant.

**PROFILE 2 > “Communication of company impact in the benefit perspective”** [6 months]

Support companies in partnership in the acquisition of full awareness of how the “benefit” perspective can turn into a real advantage for the company which orients itself, increasing its reputation and awareness and giving it image qualification and rooting in the market.

The Fellow must cover a total number of hours equal to 960, over the lasting of the research grant.

**PROFILE 3 > “The benefit perspective as ‘corporate cultural responsibility’”** [6 months]

Investigate the role in the benefit perspective of business investment in the cultural sector to provide guidelines to partner companies for the inclusion of “cultural responsibility” in the social impact strategy.

The Fellow must cover a total number of hours equal to 960, over the lasting of the research grant.

**The research fellowships amount to:**

**PROFILE 1 > “The benefit strategy in an interpretative perspective”** [10 months]

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- Euro 15.500,00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

PROFILE 2 > “Communication of company impact in the benefit perspective” [6 months] + PROFILE 3 > “The benefit perspective as ‘corporate cultural responsibility’” [6 months]

- Euro 9.300,00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

**Deadline:** 13:00 p.m. of June the 12<sup>th</sup> 2018.

#### Rules of eligibility - Beneficiaries

- Employed candidates;
- master degree (or equivalent) and an adequate scientific and professional CV are eligible;
- with the following skills and experiences:
  - previous experiences in the domain of responsibility and social and cultural impact of companies;
  - knowledge of Veneto business environment acquired through direct relationships with companies for research or consultancy reasons.

Applicants must hold all the requisites within the call deadline. The qualifications will be evaluated by a Commission that examines the eligibility and qualifications of the candidates and makes a merit rank of them.

#### Short Research Fellowship to non-EU citizens

If a non-EU citizen already living in Italy applies for a Research Fellowship, he/she must hold a residence permit valid up to the Deadline of the Call. Otherwise, the Department undertakes to undergo the procedures for obtaining a residence permit for research activities.

#### How to apply

Candidates should submit:

- the application form (<http://www.unive.it/data/29520/>), duly dated and signed;
- a CV in European format (<http://www.unive.it/pag/10368/>), duly dated and signed. The candidates have to specify that what declared is true (D.P.R. 445/2000) and the consent to the use of personal data (D.Lgs. 96/2003);
- a photocopy of a valid identity document (e.g. Identity Card or Passport);
- all documents, qualifications and publications relevant for the selection procedure.

The applicants will not be admitted automatically to the present selection in case of lack or inaccuracy of the declarations sent for points 1, 2 and 3.

#### How to submit your application

Hard copy of the application should be printed, signed and delivered to Department of Management – Research Office – Fondamenta San Giobbe – Cannaregio 873 – 30121 Venice (Italy) by hand delivery (Mon-Fri, 9:00-13:00) or by registered mail with return receipt. Copy of the application could be sent also by e-mail to: [ricerca.management@unive.it](mailto:ricerca.management@unive.it) writing “DGR 1267– SRF profile \_\_\_\_\_ [you write down the profile for which you are submitting the Call] \_\_\_\_\_” in the object.

#### Selection procedure

The selection is made by assessment of the scientific-professional qualifications of the candidates, the *curriculum vitae et studiorum*, other documents presented for the selection.

#### Information and contacts

Candidates may find further details about the application process and the research projects in the official Call published on Albo on line <http://www.unive.it/data/30402/> and on Department website <http://www.unive.it/data/17431/>.

For further information please write to the following web mail: [ricerca.management@unive.it](mailto:ricerca.management@unive.it).

### Evaluation Procedure and Commission

A **Commission** summoned by the Director of the Department, who indicates the President of the Commission and the member taking the minutes, will evaluate the applications.

**Evaluation procedure.** The Commission defines the general evaluation criteria in order to ascertain the suitability of the applicants to the research activities. The Commission compiles a ranking and specifies the winning applicants, having regard to the score appointed to experience and qualifications, as specified by the Call.

### Awarding of the Short Research Fellowship

Having received the selection documents, and at the outcome of the checks, the Director approves, by his own decree, the classification and the selection procedure reports and makes them public according to the procedures specified in the Regulation awarding the short research fellowship (artt. 6, 8) and in the website <http://www.unive.it/pag/9734/>. Exclusion is justified in detail in the selection reports which can be accessed in accordance with law 241/90.

The Director of the Department, at which the research programmes will be conducted, awards the research fellowships to the winners of the selection procedure, subject to ascertainment of the prescribed requirements. The winners shall accept the award within 7 days from receipt of the communication by answering to the e-mail sent by the Administrative Office of the Department of Management, which will establish the terms of and procedures for the collaboration and allocation of the grant and will give information also about the signing of the relative contract.

The Department will revoke the procedure or will not stipulate the contract with the winners if the Research topic will lose interest or if the Sponsor will not pay the grant for the Short Research Fellowships.

### Grant

The fellowships are intended to provide the successful candidates with the opportunity to pursue their own research while benefiting from the range of expertise at Università Ca' Foscari Venezia. The tutor coordinates the activities of the Research Fellows and any other research activity within the same programme and provides the Fellows with all information for carrying out the research.

The Department provides the Research Fellows with the needed back-up support such as access to facilities, equipment and administrative services.

The rights for any patentable invention coming from Research Activities belong to the University or entities with which the University has signed (or will sign) specific agreements.

During their research activity, the Fellows have to produce:

PROFILE 1 > “**The benefit strategy in an interpretative perspective**” [10 months]

- n. 1 prior operative plan – I five-month period in original, complete of all signatures, not later than 7 days before the Contract start;
- n. 1 prior operative plan – last five-month period in original, complete of all signatures, not later than 7 days before the last five-month period beginning;
- n. 1 final operative plan – I five-month period in original, complete of all signatures, not later than 7 days after the I five-month period end;
- n. 1 final operative plan – last five-month period in original, complete of all signatures, not later than 7 days after the Contract end;
- the record book, bimonthly in original, complete of all signatures, at least 10 days before the deadline of the reference period;
- at the end of the Contract, not later than 5 days after the last day of work:
  - a final relation about the developed research, which has to be approved by the tutor and presented to the Council Department;
  - 1 video, for a promotional use, lasting 30”;
  - 1 video lasting 3’, made digitally using 16:9 size, which has to contain FSE institutional logos of Regione Veneto.

PROFILE 2 > “**Communication of company impact in the benefit perspective**” [6 months] + PROFILE 3 > “**The benefit perspective as ‘corporate cultural responsibility’**” [6 months]

- n. 1 prior operative plan –in original, complete of all signatures, not later than 7 days before the Contract start;
- n. 1 final operative plan –in original, complete of all signatures, not later than 7 days after the Contract end;

-the record book, bimonthly in original, complete of all signatures, at least 10 days before the deadline of the reference period;

-at the end of the Contract, not later than 5 days after the last day of work:

- a final relation about the developed research, which has to be approved by the tutor and presented to the Council Department;
- 1 video, for a promotional use, lasting 30”;

1 video lasting 3', made digitally using 16:9 size, which has to contain FSE institutional logos of Regione Veneto.

### Incompatibility

The Short Research Fellowship cannot be combined with:

- Research Grants;
- Scholarships, excepting Scholarships granted by National and International Institutions to complete the own Research Programme with foreign journey.

The Tutor will certify the compatibility for what concerns paid employment and self-employed economic activities.

The Short Research Fellowship is not, in any case, considered as an employment contract and the Fellow is not part of the University staff.