



Università  
Ca' Foscari  
Venezia



Decision of the Department Director  
Rep. 378/2017  
Prot. 29254 – III/13 of 27/06/2017

**Call for n. 1 Short Research Fellowship inside FSE Project “Apprendimento e Responsabilità Sociale per la Competitività” cod. 1002-1-948-2016 CUP H19G16000190009  
Ca' Foscari University of Venice – Department of Management**

(L. 240 of 30/12/2010, art. 18, D.L. 19/2012;  
Regulations about Short Research Fellowships D.R. 300/2014 of 04/14/2014)

The Department of Management – Ca' Foscari University of Venice, having regard to the resolution of the Council Department n. 02 of February the 15<sup>th</sup> 2017, establishes the research programme for awarding of 1 short fellowship in “Short Research Fellowship: enterprises’ social impact assessment”, CUP H19G16000190009 lasting 12 months, with the possibility of renewal within the limits of art. 4 of the Regulations for awarding of university short research fellowships and of D.G.R. 948, issued by Regione Veneto on June the 22<sup>nd</sup> 2016. The expected starting date is September the 01<sup>st</sup> 2017: the contract will last from September the 01<sup>st</sup> 2017 to August the 31<sup>st</sup> 2018.

The Short Research Fellowship is awarded for the purpose of collaboration with the following research programme of the Department of Management, - **abstract**:

Studying and modelling the processes through which the enterprises in Veneto produce social and economic impacts for the local society, combining theoretical approaches to social impact assessment with operational practices that are daily performed by companies (performance). The selected researcher will have the following tasks concerning the Short Research Fellowship:

- studying the social impact analysis models reported by literature;
- Knowing and linking the dimensions of these models to the integrated set of indicators for assessing company performance in terms of competitiveness and social responsibility;
- Studying and analyzing the CSR practices promoted by companies to evaluate the degree of social impact produced through document analysis, observation, interviewing and structured research tools data collection;
- Reporting such actions, improving the CSR analysis model in terms of sensitivity, ie the capacity to distribute to companies that produce social impact in the communities in which they operate;
- Producing a report representing the social impact assessment model applicable to Veneto's territorial context by providing tools and application methods.

**The research fellowship amounts to:**

- **Euro 24.000,00**, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

**Deadline:** 13:00 p.m. of July the 19<sup>th</sup> 2017.

**Rules of eligibility - Beneficiaries**

- a) Other underprivileged people; employed candidates (self-employed or consultant // work under an independent contractor agreement; see the paragraph “*Incompatibility*” of the present Call);
- b) master degree (or equivalent) and an adequate scientific and professional CV are eligible;
- c) working experiences, teachings or publications on the following topics will also be evaluated as preferential requisites:
  - innovation and sustainability;
  - business strategy;
  - corporate social responsibility;
  - financial and accounting analysis.

Applicants must hold all the requisites within the call deadline. The qualifications will be evaluated by a Commission that examines the eligibility and qualifications of the candidates and makes a merit rank of them.

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### Short Research Fellowship to non-EU citizens

If a non-EU citizen already living in Italy applies for a Research Fellowship, he/she must hold a residence permit valid up to the Deadline of the Call. Otherwise, the Department undertakes to undergo the procedures for obtaining a residence permit for research activities.

### How to apply

Candidates should submit:

1. the application form ([http://www.unive.it/ngcontent.cfm?a\\_id=177683](http://www.unive.it/ngcontent.cfm?a_id=177683)), duly dated and signed;
2. a CV in European format (<http://www.unive.it/pag/10368>), duly dated and signed. The candidates have to specify that what declared is true (D.P.R. 445/2000) and the consent to the use of personal data (D.Lgs. 96/2003);
3. a photocopy of a valid identity document (e.g. Identity Card or Passport);
4. all documents, qualifications and publications relevant for the selection procedure.

The applicants will not be admitted automatically to the present selection in case of lack or inaccuracy of the declarations sent for points 1, 2 and 3.

### How to submit your application

Hard copy of the application should be printed, signed and delivered to Department of Management – Research Office – Fondamenta San Giobbe – Cannaregio 873 – 30121 Venice (Italy) by hand delivery (Mon-Fri, 9:00-13:00) or by registered mail with return receipt. Copy of the application could be sent also by e-mail to: [ricerca.management@unive.it](mailto:ricerca.management@unive.it) writing “DGR 948– SRF FOREMA” in the object.

### Selection procedure

The selection is made by assessment of the scientific-professional qualifications of the candidates, the *curriculum vitae et studiorum*, other documents presented for the selection.

There will be an oral exam for the suitable candidates. The short list of the preliminary selection, with the date of the exam, will be published on: [http://www.unive.it/ngcontent.cfm?a\\_id=177417](http://www.unive.it/ngcontent.cfm?a_id=177417) on July the 25<sup>th</sup> 2017.

For what concerns the oral exam, the foreign candidates can participate also using an account skype, if they could not be present the day of the exam in Department (it is important to write down the personal account skype on the application form).

### Information and contacts

Candidates may find further details about the application process and the research project in the official Call published on <http://www.unive.it/data/17431>.

For further information please write to the following web mail: [ricerca.management@unive.it](mailto:ricerca.management@unive.it).

### Evaluation Procedure and Commission

A **Commission** summoned by the Director of the Department, who indicates the President of the Commission and the member taking the minutes, will evaluate the applications.

**Evaluation procedure.** The Commission defines the general evaluation criteria. The interview and any other test must ascertain the suitability of the applicant to the research activity. The Commission compiles a ranking and specifies the winning applicant, having regard to the score appointed to experience and qualifications, interview and any other test, as specified by the Call.

### Awarding of the Short Research Fellowship

Having received the selection documents, and at the outcome of the checks, the Director approves, by his own decree, the classification and the selection procedure reports and makes them public according to the procedures specified in the Regulation awarding the short research fellowship (art. 6, 8) and in the website [http://www.unive.it/ngcontent.cfm?a\\_id=177684](http://www.unive.it/ngcontent.cfm?a_id=177684). Exclusion is justified in detail in the selection reports which can be accessed in accordance with law 241/90.

The Director of the Department, at which the research programme will be conducted, awards the research fellowship to the winner of the selection procedure, subject to ascertainment of the prescribed requirements. The latter shall accept the award within 7 days from receipt of the communication by answering to the e-mail sent by the Administrative Office of the Department of Management, which will establish the terms of and procedures for the collaboration and allocation of the grant and will give information also about the signing of the relative contract.





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The Department will revoke the procedure or will not stipulate the contract with the winners if the Research topic will lose interest or if the Sponsor will not pay the grant for the Short Research Fellowships.

### Grant

The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia. The tutor coordinates the activities of the Research Fellow and any other research activity within the same program and provides the Fellow with all information for carrying out the research.

The Department provides the Research Fellow with the needed back-up support such as access to facilities, equipment and administrative services.

The rights for any patentable invention coming from Research Activities belong to the University or entities with which the University has signed (or will sign) specific agreements.

### During his/her research activity, the Fellow has to produce:

- n. 1 prior operative plan – I six-month period in original, complete of all signatures, not later than 7 days before the Contract start;
- n. 1 prior operative plan – II six-month period in original, complete of all signatures, not later than 7 days before the II six-month period beginning;
- n. 1 final operative plan – I six-month period in original, complete of all signatures, not later than 7 days after the I six-month period end;
- n. 1 final operative plan – II six-month period in original, complete of all signatures, not later than 7 days after the Contract end;
- the record book, bimonthly in original, complete of all signatures, at least 10 days before the deadline of the reference period;
- at the end of the Contract, not later than 5 days after the last day of work:
  - a final relation about the developed research, which has to be approved by the tutor and presented to the Council Department;
  - 1 video, for a promotional use, lasting 30";
  - 1 video lasting 3', made digitally using 16:9 size, which has to contain FSE institutional logos of Regione Veneto.

### Incompatibility

The Short Research Fellowship cannot be combined with:

- Research Grants;
- Scholarships, excepting Scholarships granted by National and International Institutions to complete the own Research Programme with foreign journey;
- Dependent Employment; the Short Research Fellowship is compatible with work under an independent contractor agreement. The Tutor will certify the compatibility for what concerns self-employment agreements.

The Short Research Fellowship is not, in any case, considered as an employment contract and the Fellow is not part of the University staff.

The Fellows cannot be enrolled to Master Degree courses and they cannot be involved in teaching activities.

