Venezia, June 03rd 2024
Rep. 531 prot. 120182

Research fellowship on "The effectiveness of Organization, Management and Control models regarding the prevention of accidents at work" - Università Ca' Foscari Venezia (Italian law 30 December 2010, n. 240, art. 22 and subsequent amendments and additions).

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following (link) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description
The Department of Management at Università Ca' Foscari Venezia invites application for one-year fellowship in "**The effectiveness of Organization, Management and Control models regarding the prevention of accidents at work",** under the supervision of prof. Gaetano Zilio Grandi (IUS-07 – Labour Law).

Abstract: This research aims to investigate the role of Organization, Management and Control (O.M.C.) models in our legal system, considering the EU law and the evolution of case law since their introduction. Specifically, this study will analyze how the regulations mentioned in the Legislative Decree 231/2001, concerning the liabilities of entities, complement and integrate the body of the Legislative Decree 81/2008, which concerns topics such as health and safety at work.

Secondly, the purpose is to rework and adapt the necessary steps and develop an organizational model which could limit or fully remove the administrative liability that occurs when committing a crime, such as manslaughter and serious or very serious negligent injury deriving from the violation of accident prevention regulations. Consequently, this new organizational model would also prevent and limit the occurrence of accidents at work.
Lastly, the assignee will analyze the concrete and practical application of the Organization, Management and Control models to existing companies. Therefore, a sample of companies operating in the area and which have agreed to adopt such models, will be studied in order to find out whether these beforementioned models had an effective impact on significantly reducing the occurrance of accidents at work.

The research may be carried out in Italian and English.
The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Who can apply

Prospective candidates are expected to hold a master's degree in Law and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.
Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: July 2024), with the possibility of renewal within the limits of art. 2 of the Regulations on university research fellowship awarding, which will be subject to a specific contract.

Stipend: The research fellowship amounts to **19.367,00 *E*uros per year**, including taxes and social charges depending on applicant's filing status (cost to Ca' Foscari € 24.000,00).

Deadline for submission of applications: June 18th 2024, 12 noon (Italian time).

How to apply:

Candidates shall submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file (link); a declaration must be appended in the footnote of the curriculum, pursuant to the Italian DPR 445/2000 and subsequent amendments and additions, that the information provided corresponds to the truth. Moreover the candidates have to consent to the use of their personal data for the purposes of this selection procedure pursuant to the Italian Legislative Decree 196/2003 and to the EU Regulations 2016/679;
3. The attachments called "obligations and understanding" and "participation and compatibility";
4. All documents, qualifications and publications relevant for the selection procedure (please, see the notice - link);
5. A copy of a valid identity document (either Identity Card or Passport);
6. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
7. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
8. Declaration on availability to held the interview in remote (link) to be send via email at the following address: segreteria.management@unive.it
9. One reference letter.

All the schemes of the quoted documentation are available on the website (link).

Incomplete applications will be rejected.

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage (link)
Or submit here: https://apps.unive.it/domandeconcorso-en/accesso/dma-zilio-grandi-luglio2024

By inserting their Italian Tax Code
Foreign citizens not yet in possesion of the Italian Tax Code can use the following link
https://apps.unive.it/utils/cf to obtain a temporary one and be able to proceed with the request.

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.
The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline**: June 18th 2024, 12 noon (Italian time).**

Please note that the University can be contacted for any support needs by the candidate until 17/06/2024, 12 noon (Italian time).
Please note that in case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

The evaluation takes into account the criteria and thresholds described in the table below.	
Evaluation criteria	**Scores**
Qualification, including education, publications, work experience, awards, etc., and tests (if any)	Maximum 60 points; Minimum admission score: 42/60
Interview and other tests (if any)	Maximum 40 points Minimum admission score: 28/40
TOTAL AVAILABLE SCORE	100/100
Threshold for inclusion in the final ranking	*70/100*

Selection procedure

The interview will be on **June 26th 2024, at 09.00 a.m. (Italian time).** The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on June 21st 2024 (link).

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following (link)

Preliminary inquiries about the research program should be addressed to Gaetano Zilio Grandi <ziliogra@unive.it>

Additional information about the application procedure may be obtained from <lisa@unive.it> <ricerca.management@unive.it>