



Call for nr. 2 Research fellowships on *Banking transformation, bank jobs, and firms* – Project PRIN: Banking transformation, bank jobs, and firms (Project code n. 2022AFCMEA), Responsabile Prof. Stefano Colonnello, CUP H53D23002320006 - Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following link: <http://www.unive.it/data/12137/> The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of *Economics* at Università Ca' Foscari Venezia invites applications for nr. 2 fellowships in:

- **Title:**
Banking transformation, bank jobs, and firms
- **Academic Discipline or disciplines specifically identified by the call:** SECS P/02, SECS-P/11, SECS-P/01
- **Scientific coordinator and tutor:** Prof. Stefano Colonnello
- **Abstract:**

Banks, besides being crucial in channeling finance to firms, are important employers, especially for mid-to-high skill workers. But momentous challenges loom in front of banks, like the rise of FinTech and increasingly stringent regulation. On the one hand, these trends jeopardize banks and their workers' careers. On the other, the very same trends make banks less attractive for highly talented labor relative to other sectors. Forced and voluntary attrition of banks' employees is likely to have ramifications for the real side of the economy, as (personal) lending relationships with firms get severed. In such circumstances, smaller, bank-dependent firms may find it difficult to tap alternative sources of finance. Whereas the decline of banks is not inescapable, it is of primary importance to characterize their transformation. Using the European financial system as a laboratory, we aim to systematically examine the relation between the current disruption in the banking sector and the real economy, putting the evolving nature of banks' labor at center stage. The goal is to advance knowledge on the human capital dimension of banks' specialness for the economy as well as on the consequences of displacement and redeployment of mid-to-high skill workers. We will undertake an anatomy of banking transformation, to then study its consequences for bank workers' career trajectories and borrowing firms' policies.



PROFILE 1

- **duration:** 12 months (approximately starting on November 2023)
- **Stipend:** The research fellowship amounts to **Euro 21.813,00.=per year**, gross to the recipient, net of the expenses to be sustained by the Provider. The amount may be subject to adjustment in the event of variations in the law

PROFILE 2

- **duration:** 18 months (approximately starting on November 2023)
- **Stipend:** The research fellowship amounts to **Euro 24.320,38.=per year**, gross to the recipient, net of the expenses to be sustained by the Provider. The amount may be subject to adjustment in the event of variations in the law

Who can apply

Prospective candidates are expected to hold a master's degree in the subjects of the research, or related disciplines.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Favoured headlines

- PhD related to the research activities described in the abstract;
- the completion of attendance at a doctoral course while awaiting conferment of the degree and with the subject of the Announcement.
- Knowledge of microeconomic methods and software (especially Stata) and experience with administrative databases

The interview will take place in English.

Deadline for submission of applications: by and no later than 2023.10.12, h. 12:00 noon – local time.

If the deadline is on Saturday or on holidays, the deadline is extended to the first working day thereafter.

How to apply:

Candidates should submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to be enclosed as a single.pdf file. (<http://www.unive.it/pag/28830>)
3. A copy of a valid identity document (either Identity Card or Passport);



4. If available, Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. Master's Degree or Old Master's Degree or equivalent foreign qualification;
6. If available, Doctoral degree;
7. Declaration on availability to held the interview in remote (<https://www.unive.it/pag/28830>) to be send via email at the following address: simar@unive.it:
8. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
9. All documents, qualifications and publications relevant for the selection procedure (please, see the notice <http://www.unive.it/data/28825/>).

All the schemes of the quoted documentation are available on the website <http://www.unive.it/pag/28830>.

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage <http://www.unive.it/data/28825/>

Or submit here:

PROFILE	LINK FOR SUBMISSION OF APPLICATIONS
PROFILE 1	https://apps.unive.it/domandeconcorso-en/accesso/dec-colonnelloprin22-27092023
PROFILE 2	<p><u>WARNING!</u></p> <p>It is important that the application form contains the title of the Fellowship + CODE of the Profile for which you intend to compete: (the wording to be inserted therefore will be the following: Contest Title + PROFILE of the Fellowship).</p> <p>It is possible to apply for more than one profile, but it is necessary to apply for each profile.</p>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline **2023.10.12, h. 12:00 noon – local time.**

If the deadline is on Saturday or on holidays, the deadline is extended to the first working day thereafter.

Please note:

- The candidate can contact the University for any support until 24 hours prior to the deadline.
- In case of an high number of applications and / or weight of the materials loaded by the



candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline;

- The University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

Up to 100 points, specifically:

For qualifications, publications and possible tests, from 0 to 60;

For interview, from 0 to 40.

Selection procedure

The interview will be on **2023.10.18, at 09.00 AM.**

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **2023.10.16** (<http://www.unive.it/data/28899/>).

The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The **interview** will take place in English and it will focus on knowledge of the following topics:

- assessment of the candidate's motivation and his/her skills in the thematic areas covered by the PRIN Project.

Modalities for monitoring and evaluating the activity carried out by check holders

At the end of the period of duration of the grant and in any case at the end of each year, in the case of multi-year grants, the researcher is required to submit to the structure a written report on the research activity carried out.

At the end of the research activity, the researcher must provide the department with the following scientific products that define a "minimum standard of result":

- one or more working papers in English on the topic of the PRIN Project.

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following webpage <http://www.unive.it/data/28825/>

For further information please contact: Segreteria Amministrativa del Dipartimento di Economia, phone number: 041-2349173; e-mail: simar@unive.it