



Venezia, October 15th 2023
Rep. 677 prot. 211784

Research fellowship on “Labour in transition: job-skills development and firm innovation competencies in Italy” - Università Ca' Foscari Venezia (Italian law 30 December 2010, n. 240, art. 22).

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following ([link](#)) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Management at Università Ca' Foscari Venezia invites application for one-year fellowship in **Labour in transition: job-skills development and firm innovation competencies in Italy**, under the supervision of prof. Francesco Zirpoli (SSD SECS-P/08 - Management)

Project acronym: PRIN 2022 “Labour in transition: job-skills development and firm innovation competencies” n. 2022E4C3YK – CUP H53D23005790006

A full copy of the approved project will be provided to the selected applicant.

Abstract: The increasing use of technology in the production process has led to a transformation of professional profiles and training needs, as new skills are now required to perform evolving tasks. Consequently, the incorporation of new technologies in the workplace, such as digital tools, has a significant impact on both business organization and professional training. These changes are particularly noticeable in the transport industry, especially in automotive firms. To address these shifts, the Italian NRRP allocates substantial financial resources to support the transport transition towards sustainable mobility and to reorganize upskilling and reskilling policies (Mission M2C2, 3, M5C1).

This project is part of a PRIN initiative that aims to investigate the impact of the ongoing technological transition on employment and professional skills in the automotive sector. It is founded on the integration of various disciplinary expertise, including sociology of work and organizations, economic sociology, and innovation management, along with a combination of qualitative surveys and data sets as methodological approaches. The project encompasses three research units: the University of Padua as the leading unit, along with the University of Salerno and the University of Venice.

The Local Unit at the University of Venice (UNIVE), where the candidate will work, will oversee the WP1, i.e., analyzing the changes in the supply chain and the emergence of new players (ICT companies, energy companies, etc.), which have also altered employment levels and skills requirements. The research question that UNIVE will address is: **How the changing in the knowledge base industry impact on the Italian automotive industry's supply chain and on the professional and occupational needs?**

The research may be carried out in Italian and English.

The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Who can apply

Prospective candidates are expected to hold a master's degree and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar. Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: October 2023), with the possibility of renewal within the limits of art. 2 of the Regulations on university research fellowship awarding, which will be subject to a specific contract.

Stipend: The research fellowship amounts to **19.456,00 Euros per year**, including taxes and social charges



depending on applicant's filing status (cost to Ca' Foscari € 24.000,00).

Deadline for submission of applications: October 02th 2023, 12 noon (Italian time).

How to apply:

Candidates shall submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file ([link](#)); a declaration must be appended in the footnote of the curriculum, pursuant to the Italian DPR 445/2000 and subsequent amendments and additions, that the information provided corresponds to the truth. Moreover the candidates have to consent to the use of their personal data for the purposes of this selection procedure pursuant to the Italian Legislative Decree 196/2003 and to the EU Regulations 2016/679;
3. The attachments called "obligations and understanding" and "participation and compatibility";
4. All documents, qualifications and publications relevant for the selection procedure (please, see the notice - [link](#));
5. A copy of a valid identity document (either Identity Card or Passport);
6. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
7. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
8. Declaration on availability to held the interview in remote ([link](#)) to be send via email at the following address: segreteria.management@unive.it
9. Two reference letters

All the schemes of the quoted documentation are available on the website ([link](#)).

Incomplete applications will be rejected.

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here: <https://apps.unive.it/domandeconcorso-en/accesso/dma-zirpoli-prin2022>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline: **October 02th 2023, 12 noon (Italian time).**

Please note that the University can be contacted for any support needs by the candidate until 29/09/2023, 12 noon (Italian time).

Please note that in case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

The evaluation takes into account the criteria and thresholds described in the table below.	
Evaluation criteria	Scores
Qualification, including education, publications, work experience, awards, etc., and tests (if any)	Maximum 60 points; Minimum admission score: 42/60
Interview and other tests (if any)	Maximum 40 points Minimum admission score: 28/40



Università
Ca'Foscari
Venezia

TOTAL AVAILABLE SCORE	100/100
Threshold for inclusion in the final ranking	70/100

Selection procedure

The interview will be on **October 10th 2023, at 09.00 a.m. (Italian time)**. The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on October 06th 2023 ([link](#)).

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

Preliminary inquiries about the research program should be addressed to Francesco Zirpoli
<fzirpoli@unive.it>

Additional information about the application procedure may be obtained from <lisa@unive.it>
<segreteria.management@unive.it> <ricerca.management@unive.it>