



Venezia, June 23<sup>th</sup> 2022  
Rep. n. 480/2022 Prot. n. 0060908

**Research fellowship Project number: 101061342 - Project name: Rebalancing disruptivE Business of multinAtional corporation and gLobal value chAins within democratic and iNClusive citizenship processes - Project acronym: REBALANCE - Call: HORIZON-CL2-2021-DEMOCRACY-01 - Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22).**

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following ([link](#)) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

#### Description

The Department of Management at Università Ca' Foscari Venezia invites application for one-year fellowship in Business-NGO partnerships fostering beneficiaries' empowerment, under the supervision of prof. Francesco Rullani (SECS-P/08 - Management).

**Abstract:** The research fellowship is part of the Eu-funded REBALANCE project. REBALANCE moves from the observation that large companies are having an ever-greater influence on how democracy is enacted in Europe, leading to a 'market-conforming capitalism'; at the same time, some economic actors are experimenting with alternative models, opening the path to "democracy-conforming capitalism". In this context, the post-doc will conduct (1) a literature review of firms' interconnections leading to misconduct on one side, and on cross-sector partnerships between firms and NGOs on the other side; (2) qualitative analysis will be carried out focusing on one leading case and then multiple cases of socially impactful firm-NGO partnerships, also applying a qualitative network approach, aimed at understanding the nexus of relations driving the cases' outcomes. Finally, (3) if extended for 6 additional months, the post-doc will also contribute to REBALANCE as a whole by elaborating from the partners' inputs on how economic actors can contribute to democratic processes, thus laying the foundations for the REBALANCE Observatory.

The research shall be carried out in english language. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

#### Who can apply

Prospective candidates are expected to hold master's degree and relevant experience on the research topic and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar. Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

**Duration of contract:** 12 months (approximately starting: **October 2022**). The contract can be renewed for 1 other year, at the end of which it is possible to extend it further for other 6 months.

**Stipend:** The research fellowship amounts to **22.374,00 Euros per year**, including taxes and social charges depending on applicant's filing status (cost to Ca' Foscari: € 27.600,00).

**Deadline for submission of applications: August 25<sup>th</sup> 2022, 12 noon (Italian time).**

#### How to apply:

Candidates shall submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. ([link](#)). The "Publications" section in the CV must report the candidate's publications, indicating, where applicable, the relative ABS-DMAN and ABS-DMAN2018 category as defined at this page:  
[https://www.unive.it/pag/fileadmin/user\\_upload/dipartimenti/management/documenti/ASSICURAZIONE\\_Qualita/Piano\\_Triennale/2018-2021-DMAN-ABS-Guide\\_aggiornata\\_al\\_13.03.pdf](https://www.unive.it/pag/fileadmin/user_upload/dipartimenti/management/documenti/ASSICURAZIONE_Qualita/Piano_Triennale/2018-2021-DMAN-ABS-Guide_aggiornata_al_13.03.pdf)
3. A copy of a valid identity document (either Identity Card or Passport);
4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;

5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. Declaration on availability to held the interview in remote ([link](#)) to be send via email at the following address: [segreteria.management@unive.it](mailto:segreteria.management@unive.it)
7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice [link](#))
8. Recommended: [Allegato Application form bando REBALANCE](#) ([link](#))

All the schemes of the quoted documentation are available on the website ([link](#)).

#### How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here: <https://apps.unive.it/domandeconcorso-en/accesso/dma-2022-rebalance>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline **August 25<sup>th</sup> 2022, 12 noon (Italian time)**.

We will inform that the University will be closed on the following days: **August 13<sup>th</sup> – 21<sup>st</sup> 2022**.

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and/or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

**NB:** the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

#### Evaluation

The evaluation takes into account the criteria and thresholds described in the table below.	
Evaluation criteria	Scores
Qualification, including education, publications, work experience, awards, etc., and tests (if any)	Maximum 60 points; Minimum admission score: 42/60
Interview and other tests (if any)	Maximum 40 points Minimum admission score: 28/40
TOTAL AVAILABLE SCORE	100/100
Threshold for inclusion in the final ranking	70/100

#### Selection procedure

The interview will be on **September 08<sup>th</sup> 2022, at 09.00 a.m. (Italian time)**. The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **September 05<sup>th</sup> 2022** ([link](#)).

#### Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

Preliminary inquiries about the research program should be addressed to Francesco Rullani <[francesco.rullani@unive.it](mailto:francesco.rullani@unive.it)>

Francesco Rullani will also be present at the Academy of Management Meeting in Seattle (August 2022). In person meetings can be booked by writing directly to him <[francesco.rullani@unive.it](mailto:francesco.rullani@unive.it)> and indicating the title of the present call in the object of the email.

Additional information about the application procedure may be obtained from Elisabetta Cagnin <[lisa@unive.it](mailto:lisa@unive.it)>