



Venezia, March 14th 2022
Rep. 215/2022 Prot. n. 0024006

Research fellowships relative to the scientific areas of interest to Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following ([link](#)) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Management at Università Ca' Foscari Venezia invites application for n. 01 one-year post-doc fellowship in **SECS-P/10 – Organization and Human Resource Management - thematic area Organizational behavior.**

The research may be carried out in Italian and english.

The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Who can apply

Prospective candidates are expected to hold a doctoral degree and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: October 2022).

Stipend: The research fellowship amounts to 19.367,00 Euros per year, including taxes and social charges depending on applicant's filing status (cost to Ca' Foscari: Euros 24.000,00).

Research allowance:

The successful candidate will have at his/her disposal a research allowance, equal to 968,35 Euros, aimed at covering actual research costs.

Deadline for submission of applications: June 22th 2022, 12 p.m. (Italian time)

How to apply:

Candidates should submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. ([link](#))
3. A copy of a valid identity document (either Identity Card or Passport);
4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. A research proposal (in English) ([link](#));
7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice - [link](#));
8. Declaration on availability to held the interview in remote ([link](#)) to be send via email at the following address: segreteria.management@unive.it
9. All the schemes of the quoted documentation are available on the website ([link](#)).



How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here: <https://apps.unive.it/domandeconcorso-en/accesso/dma-2022-area-p10>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline **June 22th 2022, 12 p.m. (Italian time)**.

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

The total mark of each candidate will be awarded based on 100 total points. The evaluation takes into account the criteria and thresholds described in the table below.

Evaluation criteria

Qualifications (including publications)

proposed research project and other tests

Interview and other tests (if foreseen)

TOTAL AVAILABLE SCORES

MINIMUM THRESHOLDS

Minimum threshold for the admission to the interview

Minimum threshold for passing the interview and other tests (if foreseen)

Scores

Maximum 50 points;

Maximum 30 points

Max 20

100

56/80

14/20

Selection procedure:

The interview will be on **June 30th 2022, at 10 a.m. (Italian time)**. The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **June 28th 2022** ([link](#)).

Information and contacts:

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

For further information please contact Cagnin Elisabetta, Tel. +39 041 2347435 - email lisa@unive.it <segreteria.management@unive.it>