



Venezia, February 14th 2022
Rep. n. 101/2022 prot. n. 0013804

Research fellowship “Networks for competitiveness and resilience of hospitality systems of cultural tourism destinations“ Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22).

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following ([link](#)) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Management at Università Ca' Foscari Venezia invites application for one-year post-doc fellowship in **Networks for competitiveness and resilience of hospitality systems of cultural tourism destinations**, under the supervision of prof. Anna Moretti (SECS-P/08 - Management).

Abstract: Innovation and creativity are critical factors for cultural and tourism industries, but they became vital after the emergency situation and radical changes that affected the cultural and tourism system after the covid-19 pandemic. The present crisis impacted tremendously on the cultural tourism sector, whose firms have seen their customer satisfaction decreasing constantly (Leoni e Moretti, 2022; Sun et al. 2021). Many studies highlighted how the innovation and creativity performance of cultural and tourism organizations is highly dependent on the network of relationships they are embedded in, from a destination perspective. However, recent literature reviews on interorganizational relationships (IORs) research have identified how this stream of research has been characterized by some underlying assumptions that affected significantly our thorough understanding of the phenomenon. This research project follows this stream of literature providing an original study about the governance and coordination mechanisms that may help destinations in effectively reaching creativity and innovation goals for cultural and tourism organizations.

The research shall be carried out in Italian language. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Who can apply

Prospective candidates are expected to hold doctoral degree and relevant experience on the research topic and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar. Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: **April 2022**).

Stipend: The research fellowship amounts to **19.367,00 Euros per year**, including taxes and social charges depending on applicant's filing status (cost to Ca' Foscari: € 23.928,57).

Deadline for submission of applications: **March 14th 2022, 12 noon (Italian time).**

How to apply:

Candidates should submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. ([link](#))
3. A copy of a valid identity document (either Identity Card or Passport);
4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. Declaration on availability to held the interview in remote ([link](#)) to be send via email at the following address: segreteria.management@unive.it
7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice [link](#)).

All the schemes of the quoted documentation are available on the website ([link](#)).

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here: <https://apps.unive.it/domandeconcorso-en/accesso/dma-moretti-2022>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline **March 14th 2022, 12 noon (Italian time)**.

Please note that the University can be contacted for any support needs by the candidate until **March 11th, 2022 noon**.

Please note that in case of an high number of applications and/or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

The evaluation takes into account the criteria and thresholds described in the table below.	
Evaluation criteria	Scores
Qualification, including education, publications, work experience, awards, etc., and tests (if any)	Maximum 60 points; Minimum admission score: 42/60
Interview and other tests (if any)	Maximum 40 points Minimum admission score: 28/40
TOTAL AVAILABLE SCORE	100/100
Threshold for inclusion in the final ranking	70/100

Selection procedure

The interview will be on **March 22th 2022, at 02.00 p.m. (Italian time)**. The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **March 18th 2022** ([link](#)).

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

Preliminary inquiries about the research program should be addressed to Anna Moretti <anna.moretti@unive.it>

Additional information about the application procedure may be obtained from Elisabetta Cagnin <lisa@unive.it>