



Venezia, September 04th 2020
Prot. n. 46079 Rep. 614

**Research fellowship Creative and digital skills in the cultural and creative industries -
Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22).**

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following [link](#). The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Management at Università Ca' Foscari Venezia invites applications for one-year post-doc fellowship in: **Creative and digital skills in the cultural and creative industries**, under the supervision of prof. Nuccio Massimiliano - SECS-P/08 (Management).
"The research is a joint initiative of BLISS Digital Impact Lab e MACLAB Management Arts & Culture Lab at the Department of Management:

Abstract: Digital transformation has deeply impacted the job markets and the request for new skills and competences has considerably emerged. The research project aims at investigating knowledge, skills and competences in the cultural and creative industries (CCI) in Italy, comparing i) those coming from STEM to those related to humanistic/creative discipline ii) human capital in big tech and corporations to small-micro enterprises and free-lance workers. The project contributes to the understanding of the CCI labour force at different levels. First, it extracts different socio-demographic profiles of CCI workers associated with the specific sectors and subsectors in which they operate. Second, it builds their career network based on the educational institutions where they studied and the companies and organizations they worked with, drawing a first geography of creative freelancers in the Italy. Third, it links creative workers on the basis of their skills and competences in order to explore the effect of digital transformation on skills and competences and to find current challenges and relevant gaps in education and training. Fourth, from a dynamic perspective, the textual analysis allows to appreciate over time the increase of the degree of complexity of skills moving from more generic IT capabilities to more specialized digital and creative competences.

The research shall be carried out in Italian and English language. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Who can apply

Prospective candidates are expected to hold a doctoral degree in economics, management, statistics & data science and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: **October 2020**).

Stipend: The research fellowship amounts to 19.367,00 Euros per year, including taxes and social charges.

Deadline for submission of applications: **October 02th 2020, 12 noon (Italian time).**

How to apply:

Candidates should submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. ([link](#))
3. A copy of a valid identity document (either Identity Card or Passport);
4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. Declaration on availability to held the interview in remote ([link](#)) to be send via email at the following address: segreteria.management@unive.it
7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice [link](#)).

All the schemes of the quoted documentation are available on the website ([link](#)).

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here: <https://apps.unive.it/domandeconcorso-en/accesso/dma-nuccio>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline **October 02th 2020, 12 noon (Italian time)**.

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and/or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Criteria

The evaluation takes into account the criteria and thresholds described in the table below.	
Evaluation criteria	Scores
Qualification, including education, publications, work experience, awards, etc., and tests (if any)	Maximum 60 points; Minimum admission score: 42/60
Interview and other tests (if any)	Maximum 40 points Minimum admission score: 28/40
TOTAL AVAILABLE SCORE	100/100
Threshold for inclusion in the final ranking	70/100

Selection procedure

The interview will be on **October 13th 2020, 03.00 p.m. (Italian time)**. The interview will be held in remote only. Further details on how to connect online will be published alongside the convocation notice.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **October 12th 2020** ([link](#)).

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

Preliminary inquiries about the research program should be addressed to Massimiliano Nuccio
<massimiliano.nuccio@unive.it>

Additional information about the application procedure may be obtained from Elisabetta Cagnin
<lisa@unive.it>