



Venezia, December 20th 2019
Prot. n. 77758 rep. 1120/2019

Research fellowship on 'Internationalization of the Department of Management: analysis of processes and impacts' - Università Ca' Foscari Venezia (Italian law 30 December 2010, n.240, art. 22)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following ([link](#)) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Management at Università Ca' Foscari Venezia invites applications for a fellowship in **"Internationalization of the Department of Management: analysis of processes and impacts"**, under the supervision of prof.ssa Chiara Saccon.

The research shall be carried out in Italian and English. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

Abstract: This project intends to analyse the internationalization process of the Department of Management, making a comparison with models of internationalization of equivalent universities (de Wit, 2013) and the standards and criteria stated by accrediting organizations, to evaluate the existence of qualities fostering the reputation of business schools in an international context (EFMD, 2019).

Internationalization processes related to educational, research and corporate connections will be studied taking into consideration a multiplicity of aspects: didactic/academic, linguistic, intercultural, social/interactional, national/international.

The reconstruction and the critical-comparative analysis of the path that has been undertaken so far are meant to evaluate and measure the level of internationalization reached by the department and the opportune solutions to be adopted in order to realise "a process whose ultimate goal should be to integrate the institution into the emerging global knowledge economy rather than integrate an international dimension into the existing institutional setting." (Hawawini, 2016: 5).

Who can apply

Prospective candidates are expected to hold doctoral degree in Management and Languages and relevant experience on the research topic and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: February 2020).

Stipend: The research fellowship amounts to 19.367,00 Euros per year, including taxes and social charges.

Deadline for submission of applications: January 09th 2020, 12 noon (Italian time).

How to apply:

Candidates should submit:

1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. ([link](#))
3. A copy of a valid identity document (either Identity Card or Passport);

4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. One signed reference letter;
7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice [link](#)).

All the schemes of the quoted documentation are available on the website ([link](#)).

How to submit your application

Applications should be submitted by the online procedure, available on the notice webpage ([link](#))

Or submit here:

<https://static.unive.it/domandeconcorso-en/accesso/dma-saccon-internazionalizzazione>

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the **deadline**

January 09th 2020, 12 noon (Italian time).

We will inform that the University will be closed on the following days: **December 24th 2019 – January 06th 2020.**

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and/or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation

The total mark of each candidate will be awarded based on 100 total points. The evaluation takes into account the criteria and thresholds described in the table below.

Evaluation criteria	Scores
Qualifications (including publications and tests)	Maximum 60 points;
Interview and other tests (if foreseen)	Maximum 40 points
TOTAL AVAILABLE SCORES	100
MINIMUM THRESHOLDS	
<i>Minimum threshold for the admission to the interview</i>	42/60
<i>Minimum threshold for passing the interview and other tests (if foreseen)</i>	28/40

Selection procedure

The interview will be on **January 22th 2020, 09.30 a.m. (Italian time) in the Università Ca' Foscari Venezia – Dipartimento di Management, San Giobbe – Cannaregio, 873 Aula Saraceno – ground floor.**

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University's webpage on **January 16th 2020** ([link](#)).

Candidates living farther than 200 Kms from Venice may ask to hold a telematic interview.

Information and contacts

Candidates may find further details about the application process and the research project in the official call published on the following ([link](#))

Preliminary inquiries about the research program should be addressed to Chiara Saccon

<csaccon@unive.it>

Additional information about the application procedure may be obtained from Elisabetta Cagnin

<segreteria.management@unive.it>